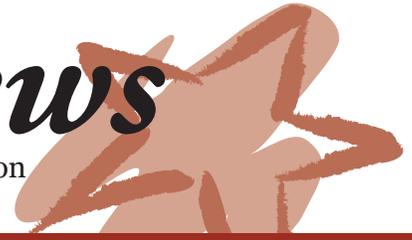


Lone Star News

Official Publication of the Texas State Organization



Vol 75 No. 2

The Delta Kappa Gamma Society International ~ Key Women Educators

Winter 2021

TSO invites members to visit Lubbock in 2022

The Texas State Organization invites members to Journey to Lubbock June 15-18, 2022, to experience the excitement of renewing friendships, participating in learning activities and sharing the culture of Lubbock, Texas.

Lubbock is located in northwest Texas. Members traveling to Lubbock by plane will fly into the Preston Smith International Airport; the MGM Eleganté Hotel will provide a free shuttle to the hotel. For those traveling by car, the the journey will be filled with changing landscapes, small towns and interesting places to eat.

The Lubbock Convention Committee encourages members to explore the sites of Lubbock and learn how the old and the new combined to create a unique city.

JOURNEY to



in 2022

Cotton has always been important to Lubbock. The [FiberMax CENTER FOR DISCOVERY](#) not only highlights cotton and the machinery that cultivates it, but other products and equipment that are important in agriculture.

The [Buddy Holly Center](#) is dedicated to the 1950s rock-and-roll star. The main building holds his records, guitars and a large sculpture of his famous horn-rimmed spectacles.

The bladed windmill with a tail brought water to an arid land, and the wind turbine brought electricity to the area. Versions of both can be seen at the [American Windpower Center](#).

[Texas Tech University](#) touches the life of Lubbock residents from its research in agriculture, water and wind, to the excavation of ancient remains, to the Heath Science Center.

Prairie Dogs are important in their ecosystems but were poisoned as pests. [Prairie Dog Town](#) is a designated protected location with the animals running free.

The semi-arid climate and the warm weather gave Lubbock the conditions to grow wine grapes. Lubbock has six wineries. Tasting is available downtown at the [McPherson Cellars](#).

Cattlemen were the first to come to the area with the lure of vast pastures. The [National Ranching Heritage Center](#) showcases a history of ranching told through furnished structures and interesting displays.

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The organization of DKG

DKG has an organized configuration for the Society that promotes the function of the Society. From the International level down to the local chapter, there is a road map for DKG to follow. The Founders of DKG planned the framework and governing documents to enable chapters to be successful. For the Texas State Organization (TSO) to move forward effectively, a review of the framework is critical.



Shalan Inmon
Texas State President
2021-2023

DKG International is governed by three documents that direct and inform the state organizations

- The International Constitution (adopted 2018)
- The International Standing Rules (updated 2018)
- The Go-to-Guide (interprets and answers questions).

The responsibilities of DKG International are:

- International Convention (even-numbered years)
- Conferences (odd-numbered years)
- International Projects (Schools for Africa and Early Career Educators)
- Policies determined by Administrative Board, Executive Committee and Committees.

TSO is governed by five documents that illustrate the path for continued success

- The International Constitution (adopted 2018)
- The International Standing Rules (updated 2018)
- Texas State Bylaws (2018)
- Texas State Rules (2018)
- Guidelines for State Personnel (2021)

The responsibilities are:

- State Convention (yearly) and a Unifying Project
- Training: Leadership Orientation for State Personnel, Leadership Development for Chapter Presidents
- Policies determined by the TSO Executive Committee, TSO Executive Board and TSO State Committees.

TSO is divided into 18 Areas with an area coordinator to serve as a liaison between TSO and the local chapter. Area Coordinators (ACs) visit all the chapters in their area twice a biennium and plan an area workshop in even-numbered years. ACs are the indispensable voice of TSO to the local chapter. They are the go-to resource for the local chapter members.

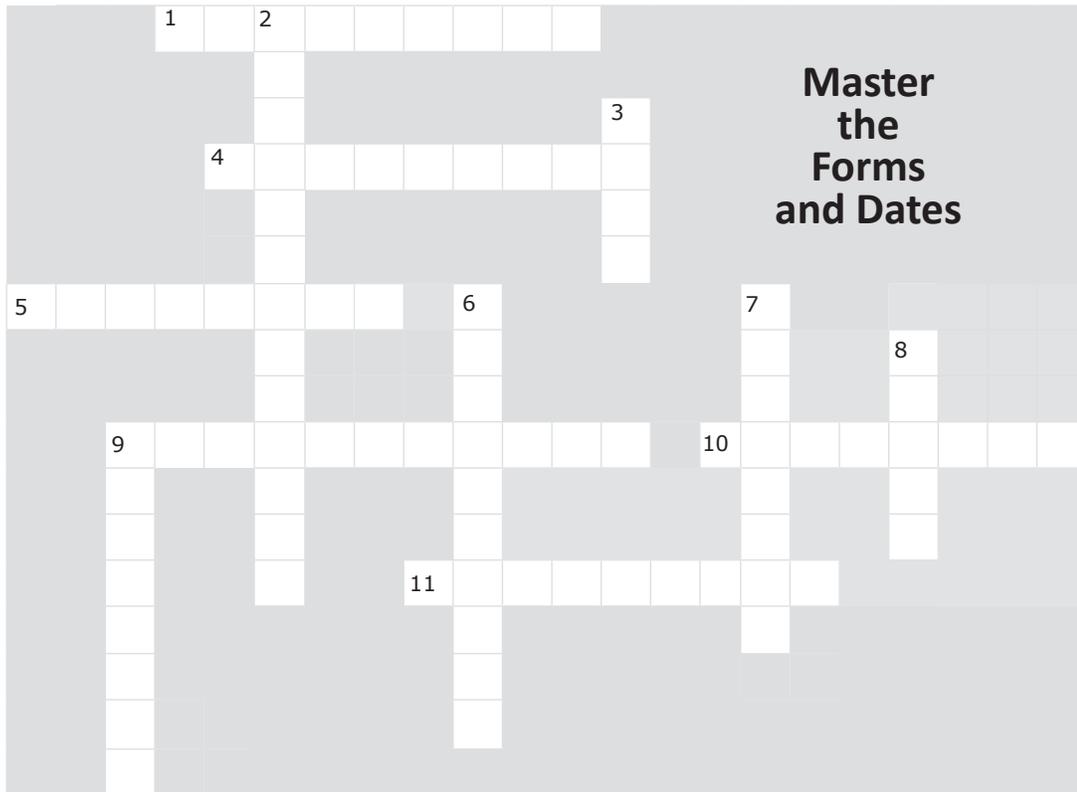
Area mentors provide another layer of support to the local chapter. Each member of the TSO Executive Committee (TSO Officers) is responsible for three areas each. Mentors can answer questions, provide programming resources (including the Member Recruitment Plan) and support for ACs and chapters.

With the governing documents and planned training provided by DKG, chapter officers and members have the tools to ensure effectiveness. Chapter officers are not alone when they agree to accept a nomination to serve their chapter. Serving in a position is an excellent way to prepare chapter members for the future, and TSO is ready and willing to assist every chapter.

Keeping up with chapter members

Delta Kappa Gamma Society International (DKGSI) is a bottom-up, member-driven organization. For that reason, both DKGSI and TSO need regular input to keep up with members and chapters. A multitude of forms requires submitted information. Chapter presidents and treasurers may go directly to <https://www.dkgtxas.org/treasurers-page.html> and explore two documents, "Forms: What to Send Where" and "Dues Calendar."

After members become familiar with the forms and the relevant dates in the dues calendar, they may check their knowledge by completing the crossword puzzle. Headquarters staff will have a drawing for a gift card for those who submit answers to tsosecretry29@gmail.com by February 1, 2022.



**Master
the
Forms
and Dates**

ACROSS

- 1. Form 83 reports a ____
- 4. Form 81 reports a ____
- 5. All paid members should be in the Dues Portal by the 28th of ____
- 9. TSO Fees Form reports inductee and ____ fees
- 10. 990 N is due ____ on Nov 15
- 11. Form 15 Annual Report of Chapter ____

DOWN

- 2. Form 87 reports change of treasurer to state and ____
- 3. Form 18A reports a ____
- 6. March 1-31 DKGSI closes the ____
- 7. TR-A reports a ____
- 8. Form 6 reports a ____
- 9. March 1 is the membership ____ for convention

The TSO website winning navigators from the LSN Fall Edition are: **Trudy Matus**, Mu Upsilon; **Marylin Nease**, Delta Omicron; **Toni McCutchen**, Kappa Delta; and **Carol Horton**, Theta Mu. Congratulations and thanks for participating.

Deadlines at a Glance

- Dec 1 St Personnel Expense & Travel Reports
- Chapter rules to Bylaws and Rules Committee
- 6 Ch Pres LDCP Survey Released
- 27 Ch Pres LDCP Survey due
- Jan 1 Proposed amendments to Bylaws & Rules Comm
- 31 ASTEF Mid-year Project Reports
- Feb 1 Cornet Int'l Scholarship App
- St Honorary Mem Application
- LSN Submissions
- St Achievement & Golden Rose Nominations
- 15 Lubbock Workshop Proposals
- Mar 1 Snapshot for membership
- St scholarship and mini grant app
- Presidents Kit letter
- Budget request to Finance Chair
- ASTEF Aspiring Educator App
- 15 Chpt officers 2022-2024 to TSO HQ
- Guideline Updates to TSO Pres

Committee Meetings

Personnel Comm @HQ	March 23
Achiv Award Comm (Zoom a.m.)	March 26
Scholarship Comm (Zoom p.m.)	March 26

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P.O. Box 797787
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www.dkg.org

MEMBERS: Send address changes to your chapter treasurer or go to www.dkg.org /MyDKG to make any changes in your information.

Eleganté Hotel 2022 TSO Convention Headquarters



MCM Eleganté Hotel & Suites, 801 Avenue Q, Lubbock, TX 79401

Located in the Heart of West Texas, the MCM Eleganté Hotel is the 2022 Lubbock Convention Headquarters. In addition, the Eleganté offers a free airport shuttle.

The king suites include free Wi-Fi, a refrigerator, microwave, coffee maker, two flat-screen TVs, Bath and Body Works amenities, Starbucks coffee and a full-size sofa bed.

Each guest will also receive a free drink ticket upon check-in. This ticket is for cocktails, beer or soft drinks in the Chill Zone Lounge.

Wednesday night, a Manager's Reception will occur in the foyer with complimentary appetizers and drinks for all hotel guests. In addition, there is a happy hour every single day in the Chill Zone.

Those staying in the hotel begin their journey with a complimentary hot breakfast buffet, serving eggs cooked to order, omelet station and waffle station, plus ten other items on the buffet.

Special room rates are good Tuesday, June 14 — Sunday, June 19: \$109-\$139.

This hotel is not yet open for registration.
Watch the TSO website for a registration link.
www.dkgtexas.org

ASTEF Board of Directors organizes 2021-2022 activities

ASTEF Board of Directors met virtually on Saturday, September 18, 2021. Since the meeting, the ASTEF committees have been working swiftly, organizing activities for 2021-2022. The ASTEF Advancement Committee is planning fundraisers for supporting Aspiring Educators and Project Stipends. The ASTEF Marketing and Public Relations Committee is already advertising giving opportunities through Constant Contact. While the ASTEF Programs and Projects Committee awaits the arrival of applications for Aspiring Educators and Project Stipends, members are looking at grant opportunities to enhance funding for special projects. They met with past committee chairs to discuss previous grant applications and suggestions for applying for at least two foundation grants.



Prior to the Board of Directors meeting, ASTEF President Dr. Rosemary Morrow met with ASTEF Past Presidents Dr. Evelyn Barron, Carolyn Grantham, Dr. Barbara Derrick, and Rhonda Posey and TSO Past President Dr. Vicki Davis via Zoom. They discussed writing ASTEF's history, preparing ASTEF Archives for Texas Woman's University, and planning for taped oral histories from each of them. In addition, they will be meeting quarterly to keep informed of the current ASTEF work.

Presenters needed for Lubbock 2022

The deadline is February 15, 2022. Breakout sessions are one hour in length and are for either Continuing Professional Education (CPE), Personal Development Interests (PDI) or Society Business (SB).

Breakout Session Proposal 93rd Texas State Convention, Lubbock, Texas – June 15-18, 2022

Postmark Deadline: February 15, 2022

Title of Breakout Session: _____

Description (50 words or less):

Select the type of Breakout Session (mark one):

_____ Continuing Professional Education (CPE): educational programs that meet State Board of Education (SBOE) Guidelines that “are related to or enhance the professional knowledge and skills of the educator.”

_____ Personal Development Interests (PDI)

_____ Society Business (SB)

Presenter Information (use name of primary presenter responsible for contacting all other presenters):

Name: _____ Email: _____

Chapter: _____ Area: _____ Chapter President: _____ Yes _____ No

Biography: _____

Co-presenter Information (if applicable):

Name: _____

Chapter: _____ Area: _____ Chapter President: _____ Yes _____ No

Biography: _____

Email completed form saved as last name, first name, presentation title to: Lisa J. Yates, Personal and Professional Enrichment Chair at Lisa_Yates_DKG@outlook.com



Visit Lubbock prepared a video about the exciting things to do while attending the 93rd TSO Convention in Lubbock.

Members may check out the video, <https://www.dropbox.com/s/2szj171v3b8gu14/Visit%20Lubbock%20Campaign%20-%20DKG.mov?dl=0>

and then see if they can find the words used to describe the featured events.

- ARTISTIC BREWING ENTERTAINING
- HISTORIC ICONIC INSPIRED
- INTRIGUING THRILLING UNCORKED
- UNEXPECTED

R	E	S	P	U	H	H	M	B	J	V	K	H	I	N
O	R	N	T	T	N	A	N	B	R	Y	A	F	V	Q
J	R	T	T	A	O	E	I	P	A	E	X	U	T	V
Z	L	A	O	E	T	Q	X	M	I	U	W	H	T	E
K	R	I	H	Z	R	E	N	P	N	C	Z	I	O	I
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C	B	U	H	T	T	N	A	F	L	C	D	N	E	G
H	A	W	L	J	R	H	C	I	T	F	T	K	I	S
I	Q	R	D	E	C	I	R	O	N	H	C	E	R	C
S	C	D	T	H	R	I	G	I	R	I	E	X	D	G
T	Z	R	P	I	I	B	L	U	L	K	N	A	G	O
O	R	A	P	Z	S	Y	G	N	I	L	E	G	R	P
R	O	V	U	X	D	T	Z	H	N	N	I	D	Y	T
I	O	B	I	N	S	P	I	R	E	D	G	N	H	L
C	X	B	X	R	R	Z	P	C	W	U	R	L	G	V

ASTEFL announces Fall Stewardship Campaign

“Together We Win,” the theme for ASTEF’s 2021 Fall Stewardship Campaign, highlights the role of Alpha State Educational Foundation (ASTEFL) and the part ASTEF plays as a partner with the Texas State Organization. Beginning October 1, 2021, and continuing until December 31, 2021, there are two ways to donate to ASTEF, and both are available on astef.org:

1. Use the mail-in Fall Donation Form to give to the Projects, Leadership and Scholarship Funds.
2. Use the Donate Now button to give to the Project Fund only. The Project Fund gives stipends to individuals or chapters to assist them in a community or school project.

All members of the Texas State Organization are also members of Alpha State Texas Educational Foundation. Together TSO members’ lives are enriched through the Scholarship opportunities. Together TSO members’ involvement in the Leadership Seminar scheduled in 2023 promotes growth professionally and personally for members. Together members make a difference to Texas educators and their students through the many Project stipends this fund provides. TSO and ASTEF partner to make dreams come true for Texas educators and students. Members can support the 2021 Fall Stewardship Campaign by donating to “Together We Win.”

1 TSO members are automatically members of ASTEF.

2 ASTEF accepts contributions to the Scholarship, Leadership, and Project Funds. The IRS status of ASTEF is a 501(c)3 Non-Profit Public Charity. All contributions are a tax deduction.

3 ASTEF funds Leadership Seminar and Scholarship recipients who are determined by the TSO Leadership and Scholarship Committees respectively.

4 ASTEF funds Chapter and Individual Member Projects.

5 ASTEF conducts Fundraisers and Stewardship Campaigns.

6 ASTEF is governed by a Board of Directors.

7 ASTEF holds a Business Meeting at State Convention.

8 ASTEF is looking for TSO members with a talent or experience in marketing, fundraising and grant-writing to serve on the ASTEF Board of Directors.

9 TSO and ASTEF work as a partnership to further the work of The Delta Kappa Gamma Society International, Texas State Organization and local chapters.

10 A great way to support the work of TSO through ASTEF is by giving a tax deductible gift before the end of the year.



Eula Lee Carter Memorial Fund offers grants

The world is changing rapidly, and educators must change with it. Educators today often need additional training to be able to meet the needs of tomorrow's students. Texas members of the Society are eager to help the Latin American members meet this need.

[Eula Lee Carter](#), an honorary founder of Delta Kappa Gamma, was a visionary teacher who knew the importance of scholarship and expansion for the Society. She expanded the Society into Mexico. After her death, the Texas State Organization created the Eula Lee Carter Memorial Fund specifically for the advancement of teachers in Latin America. The grant includes tuition payment and necessary instructional materials.

Members of the Eula Lee Carter Memorial Fund Committee extend an invitation to DKG members in Latin America to apply for this grant. There is no deadline for the grant application; it can be sent at any time, anticipating the date to begin studies. The application is available on the [E.L.Carter Fund Committee page of dkgtexas.org](#).

El mundo está cambiando rápidamente, y los educadores deben cambiar con él. Los educadores de hoy necesitan a menudo formación adicional para poder satisfacer las necesidades de los alumnos del mañana. Los miembros de Texas de la Sociedad están dispuestos a ayudar a los miembros de América Latina a satisfacer esta necesidad.

[Eula Lee Carter](#), fundadora honoraria de Delta Kappa Gamma, fue una maestra visionaria maestra visionaria que conocía la importancia de la beca y la expansión de la Sociedad. Ella expandió la Sociedad a México. Después de su muerte, la Organización Estatal de Texas creó el Fondo Conmemorativo Eula Lee Carter Memorial Fund específicamente para el avance de los maestros en América Latina. La beca incluye el pago de la matrícula y los materiales didácticos necesarios.

Los miembros del Comité del Fondo en Memoria de Eula Lee Carter invitan a los miembros de la DKG miembros de la DKG en América Latina a solicitar esta beca. No hay fecha límite para la solicitud de la beca; se puede enviar en cualquier momento, anticipando la fecha de inicio de los estudios. La solicitud está disponible [en la página del Comité del Fondo E.L.Carter de dkgtexas.org](#).

ASTEF reports Denton Convention fundraising income

TSO/ASTEF members have helped ASTEF with their contributions and support of ASTEF's fundraising. ASTEF reported contributions for the year 2021-2022 in the last Lone Star News. This is a report on Fundraising Income for the Denton Convention. The profit *after expenses* (unaudited numbers) from each event was as follows:

On-line Auction	\$1,804.51
Arm's Length Raffle	\$1,400.00
Mystery Mania	\$1,430.00
Rose for a Pose	\$130.00
Kendra Scott	\$960.78
Total	\$5,725.29



The ASTEF expenses for the Denton Convention include:

Greater Giving auction software	\$1,995.00 per year, unlimited auctions
Greater Giving credit card fees	\$85.49 a percentage is charged for every transaction made during an auction
Vendor fee	\$50.00 for Kendra Scott's table
Vendor area expenses	\$261.25 electricity, draping and other fees related to ASTEF's area at the convention.



We'll leave the light on for you

Sharon Gullett, Theta Nu

"We'll leave the light on for you!" Assuming you watched television from the mid-1980's through about 2005, I'll bet you immediately thought of Tom Bodett and his many Motel 6 commercials. What was his implied message? We're here for you; we'll take care of you; we'll help you get you ready for tomorrow.

DKG is here for you, too.

Annie Webb Blanton turned on the Delta Kappa Gamma Society light in 1929 when she organized an association for women educators that promoted the professional advancement of women in education and endowed scholarships for graduate study. She and the founders left the light on for us in ways that I didn't recognize during my early years as a member.

I became aware of DKG in 1981 when I received an unexpected invitation letter. Of course, there was no Internet and almost no way of learning about DKG until you became a member back then. I knew receiving an invitation was special, but I didn't really know what to expect. In fact, I didn't know who sent the invitation to me. I accepted the invitation, and only then did several members of "my chapter" reveal themselves. But I knew that my peers recognized me as someone with professional potential. After the first year, I attended my first state convention.

That convention was memorable. Not having done much professional travel up to that point, I was in awe. There we were in the Hyatt Hotel in Austin just a month after it opened. Impressed with the precise protocols and professionalism of the business sessions and the beauty of the Celebration of Remembrance, I began to understand more clearly the Society's mission. Then on the night of the Presidents' Dinner, all of us wore long formal dresses and enjoyed the formality of the occasion, brass candelabras and presentation of past presidents. For the first time, I had a sense of being a part of a larger organization whose passion was "Education e'er we'll further; Each is bound to each as brother...."

Among the many educators I've encountered during my 41 years in DKG, two stand out. One year I flew to West Texas to attend the conference. As I was waiting in the airport in Dallas, I looked up to see Sarah Tobolowsky, former TSO and International President, sitting across from me. A real star in the DKG world! I hesitated to speak to her, but she was so gracious and encouraging during our conversation. The other woman was Zella Lewis, the first president of our chapter and my supervisor as a librarian in the Tyler Independent School District. She was captain of the cheering squad who convinced me that I could be anything I wanted to be! They both turned the light on for me.

Since its very beginning, DKG has left the light on for others. The organization has granted millions of dollars to support its members' pursuit of advanced degrees and has recognized members who have published articles and books. Moreover, I know many administrators are mindful when DKG is listed in a resume. Through the years, I've witnessed DKG's growth internationally and the initiation of international projects such as the Schools for Africa Project and Support for Early-career Educators. On a more personal level, I have been given the opportunity to enhance my leadership and organizational skills and gain the confidence to make presentations at local and regional conferences.

As you read the words to the "Delta Kappa Gamma Song," you can associate it with the concept of leaving the lights on. Annie Webb Blanton, Cora M. Martin, and the other founders had the right idea for DKG. We are here for you; we care for you; we'll help you prepare for tomorrow.

Shelby's Bridge 2022 TSO Unifying Project

Shelby's Bridge is a unique business. The gift and thrift shops and the café located in Sudan, Texas, is a non-profit organization with a mission of providing training for both adults and high school students who have disabilities. Skills training in the shops and café helps prepare both adults and teens for employment which is part of the organization's mission. The goal is to provide paths to independence for adults with disabilities, including preparation for employment and providing a safe living environment. In addition, a plan is in place to begin providing tiny houses or apartments in 2024 for adults with special needs who have no caregiver or place to live independently.



High school students from Sudan, Muleshoe, Olton, Littlefield and Shallowater are brought to Shelby's Bridge to receive training in organization, money skills, retail work, restaurant procedures and floral design. The Bridge's founder, Shelby Lippold, also goes into high school and junior high classes to work with students on money and retail skills. Other volunteers and employees provide in-house activities for students. Students arrive in the morning to begin creating decorative designs using various craft materials, learning how to tag and organize merchandise, preparing to qualify for a safe food preparation certification, and other activities that prepare them to move into employment opportunities. Several students are now employed at Shelby's Bridge or in businesses in surrounding communities.

The Lubbock Convention organizers chose [Shelby's Bridge](#) as the TSO Unifying Project for 2022. Members and chapters who wish to support this state-wide project may donate gift cards during the Lubbock Convention. The most helpful gift cards include Hobby Lobby, Michael's, JoAnn's, Walmart, Target, Albertson's, United, H-E-B, Food King, Visa and Mastercard.

Leadership takes reassurance and support

Every chapter is encouraged to look at how to grow leaders within the group. Going from 'new member' to 'long-time member' takes intentional effort. Though this may seem obvious, chapter members must remind themselves to involve all members in appropriate activities. This will advance members into roles of leadership responsibilities.

Bonnie Moore, TSO 1st VP, explains,

A member is asked to greet and welcome members at a meeting or call members to remind them of the meeting. This act is a volunteer task or role. Then, the member is asked to serve on the membership committee. Next, the member serves as the chair of the chapter membership committee. Then, the member serves as 2nd Vice President in charge of membership. Then, possibly, the member becomes 1st Vice President or President. This member has grown in her leadership and knows how the chapter works as she advances.

Current leaders need to use member talents in all of the chapter's work. Leaders can survey members and find out their passions, offer non-threatening support for members who try something new, and encourage every member to work together as a team. No one person can do it all.

The [TSO Membership webpage](#) has links with ideas for retaining and growing chapter members. For example, under Chapter Development, there is an article on "Keeping New Members Engaged." Under Membership Development, members may read "Strategies for Membership Success" and two articles on "Nancy Newmember." The more information a chapter has and uses, the more a chapter thrives.

Texas State Organization Remembers

We mourn the passing and celebrate the lives of those cherished members of the Society whose deaths have been reported to the Texas Necrology Chair, [Robyn Rucker](#), between August 15, 2021 and November 1, 2021. They are reported by their chapter and place of residence at the time of death using Form 6, Report of the Death of a Member, found at www.dkgtexas.org under Committees - Necrology.

Wanda Henry, Alpha Pi-17, Texarkana
 Minnie Lee Connor, Beta Theta-17, Garwood
 Sarah "Elizabeth" Ellis, Beta Omega-1, Wills Point
 Patsy Ruth Storz, Delta Lambda-4, Edna
 Dorothy Cecilia Szydoski, Delta Xi-11, Canyon
 Katherine Phillips, Epsilon Beta-6, San Antonio
 Billie Jo Jennings, Epsilon Pi-4, Port Lavaca
 Annette Ueckert, Epsilon Pi-4, Port Lavaca
 Ella Jean Lee, Epsilon Psi-3, Baytown
 Martha Ann Elizabeth LaRue, Eta Delta-3, Katy
 Carolyn June Gunn Harrell, Iota Xi-4, Gonzales
 Eura Annetta Reusch, Iota Omicron-16, Iowa Park
 Diane Lee Higginbotham, Lambda Alpha-18, Baton Rouge
 Dr. Mary Lu Rosebrock, Phi-1, Kilgore
 Naomi L Brown, Theta Beta-6, San Antonio



Marilyn Brooks, Iota Omega (Plano-9), had the Plano ISD Teacher of the Year awards renamed the Marilyn Brooks Excellence in Teaching Award.

Tonelli Hatley, Iota Omega (Plano-9), received her PhD in Public Administration and Public Policy from the University of Texas at Arlington.

Geraldine (Gerry) Haggard, PhD, Iota Omega (Plano-9), received Texas Woman's University's 2021 Distinguished Alumni Award.

Alison Hayter, Iota Omega (Plano-9), has been named president-elect of the Texas Foreign Language Association.

Lambda Alpha and **Zeta Tau** (Spring Branch-18), have been named by Spring Branch as SBISD Class of 2021 Good Neighbors for their support of one or more campuses during the 2020-2021 school year.

Jackie Morgan-Tomko, Zeta Pi (El Paso-15), is the incoming president of the Women's Auxiliary of UTEP.

Charlotte Conner, Iota Epsilon (Tomball-18), had her article "Why Is It So Hard for White People to Talk About Racism? A Book Review of **White Fragility**" selected for inclusion in the 2021, Volume 87-5 issue of *The Delta Kappa Gamma Bulletin*.

Shelly Samuels, Alpha Gamma (Cleburne-10), was honored by being named the Cleburne ISD Coming Home Queen.

arts & humanities

Six Texas members will have works this fall in the [DKG Gallery of Fine Arts](#).

Photography

- **Patricia Woodley**, Xi (Austin-7), "Angels Among Us."
- **Marilyn Gregory**, Epsilon Kappa (Austin-7), "Sunset in Hawaii."
- **Priscilla Humay**, Nu Alpha (New Liberty-7), "Pretend."
- **Connie Rensink**, Theta Chi (North Richland Hills-10), "Inner Glow and Fresh from the Rain."
- **Jeanette Rhyan**, Theta Chi (Ft. Worth-10), "Country Courthouse Steeple."

Artwork

- **Ulana Ratley**, Kappa Delta (Bedford-10), "Old Dodge Truck" and "Bedford Oak Tree."

Literary

- **Marilyn Nease**, Delta Omicron (Dallas-9), "In Her Garden" and "Leading the Way."
- **Jeanette Rhyan**, Theta Chi (Ft. Worth-10), "Class: Cross Stitch 101, Instructor: Mom" and "Feedlot Fun."

Linda Correa-Garcia, Lambda

Eta (Harlingen-5), was elected President of the American Legion Auxiliary District 15.

Priscilla Humay, Nu Alpha (New Liberty-7), and her daughter **Michele Erikson**, (Gamma Gamma, St Augustine, FL), have launched a new book, **Wacky Words**. Michele is the author and Priscilla is the illustrator. The book is available on Amazon.

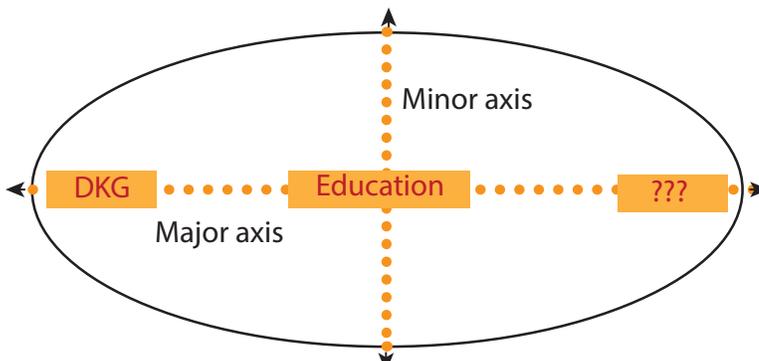
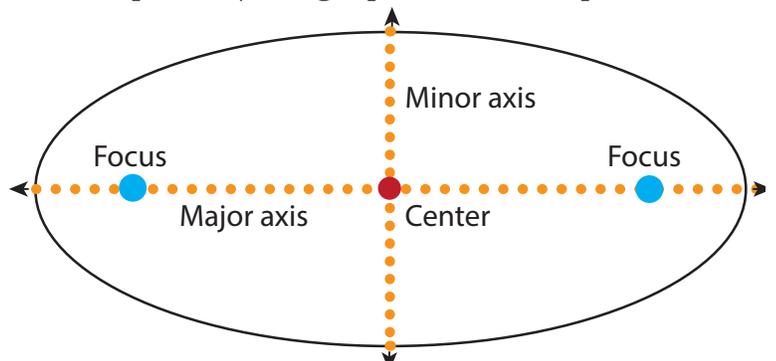
Golden Ellipse reflects members' commitment to education

When a member looks at her DKG pin, the main shape of it is a golden oval with the Greek letters "ΔΚΓ" in the center. The mathematical term for an oval is an ellipse.



Analyzing the terms associated with an ellipse makes meaningful Science, Technology, Engineering, and Math (STEM) connections with our organization.

Every ellipse has a center point and two focal points (a single point = focus, plural = foci). Many measurements can be made from these points. Each focus is the same distance from the center, and the sum of the distances from each focus to any point on the ellipse is always the same. A line drawn through both foci and the center is called the major axis of the ellipse.



As teachers, education is our center. As members of DKG, one of our focal points is our Society. The second focal point will vary from member to member, reflecting our personal interests such as reading literacy, special populations, or STEM education.

When all of this is combined, the Golden Ellipse is a shape that centers on education. It focuses on our organization and what is important to us as individual teachers. This treasured DKG symbol reflects each member's unique commitment to education, even when looking at it from a STEM perspective.

Ceremonies Committee has varied resources for chapter use

The TSO Ceremonies Committee is excited to share this Journey with all members during these next two years. As a reminder, there are multiple scripts, slide shows, power points, presentations, and programs available on the TSO Ceremonies Committee webpage for several types of programs related to our founders, birthday celebrations, membership, induction and recommitment ceremonies. The Resource page of the Delta Kappa Gamma Society International website also has a variety of available programs related to the various ceremonies for members to use. In the past, areas have requested a workshop, a Founders' program, or a remembrance service. Area coordinators are welcome to contact the ceremonies committee to request any of these programs or to have a ceremonies committee member make the presentation during an area workshop. Any member in an area that does not have a representative on the ceremonies committee and would like to have any of the programs, presentations or a workshop as part of an area workshop may contact the committee chair, Dr. Barbara Baethe, dr.baethe@earthlink.net.

Educational Excellence an umbrella committee

The Educational Excellence Committee (EEC) is the umbrella for seven different committees at the state and international levels.

They include Global Awareness, Legislation, Music, Professional/Personal Enrichment, Programs/Services Projects, Research and Women in the Arts.

These committees are crucial to chapter and state programming and member engagement. Members want to attend meetings where the programs and projects are relevant, engaging, and provide value for their daily lives.

Members may visit www.dkgtexas.org and www.dkg.org and look under committees and resources for terrific ideas and opportunities to help a chapter try something new, share new content or reframe ideas already in use.



GLOBAL AWARENESS

One of the lessons that the COVID-19 pandemic taught people is that the world is increasingly interconnected. Individuals have come to understand that goods, information and services are supplied across national boundaries. When this model cannot be maintained, supply shortages and misunderstandings among people occur.

Globalization is not a new idea, but it is a modern buzzword. Adults are learning to understand the concept and the ramifications, and educators will find ways for students to recognize the ever-growing interconnectivity of people worldwide. One program that is doing this today is the International Education and Resource Network (iEARN), an online K-12 non-profit network that assists educators and students in collaborative global virtual exchanges. Teachers find projects where students from different parts of the world can cooperate to learn and reach solutions.

Educators may visit the website to learn more about iEARN-USA's mission and get students involved in virtual exchanges. <https://us.iearn.org/> and <https://online.fliphtml5.com/ohmg/ypkj/#p=1>



RESEARCH

The Research Committee asks for members' help to update the TSO Authors document. In the last twenty years, many DKG members have become first-time authors, or they have continued to author books. Numerous members have earned Members-In-Print awards for books that would qualify them to be included. An interactive State Author Submission Form is available on the Research Committee page of dkgtexas.org. The information needed includes the author's name, chapter name, area, book title, copyright date, publishing company, fiction or nonfiction, and a brief summary of the book. For more information or to submit a form, contact any member on the Research Committee or Jeanette Rhyan, at jrhyan78@gmail.com.



LEGISLATIVE

Members are encouraged to be an informed voter on March 1, 2022. This will be a Texas primary election for U.S. Congressional seats, Governor, Lt. Governor, Attorney General, Comptroller, State Board of Education, Public Lands Commissioner, Railroad Commissioner, State Senate seats, State House seats, State Supreme Court, Intermediate appellate courts, and amendments.

For a personalized voting guide, members may go to <https://www.vote411.org>, enter an address and click on submit. Members may click on Go to My Races and view information about all ballot choices and candidates, polling places and voting hours particular to a street address.

EE Committees from page 12



WOMEN IN THE ARTS

The Women in the Arts Committee is looking ahead to the TSO Convention in June. Now is the time for TSO members to consider entering works of art into the Members' Visual Arts Display. Depending on what the members create, the display will feature paintings, photography, fabric arts, poetry, ceramics, jewelry, and many other media. The application is on the [WIA Committee webpage](#), and the deadline will be mid-April. A perfect way to prepare is to attend the Zoom art sessions that STAR presents each month. Any member interested in the Zoom art sessions may send her email address to Brenda Pearson, and she will receive invitations to these sessions as they occur. STAR is scheduled for January 14-16 at Camp Allen. Organizers have a waiting list, but many times members on the list are accepted. Members may go to dkgtexas.org for more details.

ASTEF maps the journey to success

Ralph Waldo Emerson asked, "Can anybody remember when the times were not hard and money not scarce?" That quote especially fits the state of education today. DKG Texas members are fortunate to have Alpha State Texas Educational Foundation (ASTEF) as a financial resource to help overcome the lack of funds for teachers and students across the state of Texas, providing financial assistance needed to promote success in the classroom. The mission of ASTEF is to provide funding for activities that support the professional and personal growth of women educators in Texas and promote educational excellence for Texas students.

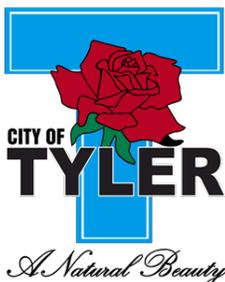
Members of DKG-Texas may apply for a state scholarship, participate in leadership events and apply for project stipends to be used in any classroom for all students. Project stipends are available to provide materials and activities to students. Projects supported by ASTEF in the past have included curriculum materials, virtual reality goggles, field trip activities, character building, and family support, to name a few. Almost \$20,000 was awarded to Texas chapters during the Denton convention to build projects in classrooms across the state.

Scholarships are available for graduate studies, lifelong learning opportunities, educational travel, and mini-grants. In addition, even women preparing for a career in education have the opportunity to gain financial assistance through the Aspiring Educator Grant.

Times are hard; money is scarce. However, ASTEF is ready and willing to provide financial assistance to build success in Texas schools and classrooms. Members can map their path on the journey to success through the resources provided by ASTEF. The possibilities are available at <https://www.astef.org>.



ASTEF Tyler Weekender registration open



ASTEF will explore Tyler, Texas, this spring. The city is known as the birthplace of the Texas Adopt-a-Highway movement and the "Rose Capital of the World." Its namesake is John Tyler, the tenth President of the United States. Members and friends who want to learn more about Tyler may sign up to participate in the ASTEF Weekender, April 22 – 24, 2022. The trip costs \$325.00 with a \$75.00 deposit due upon registration. Members may find registration forms on the [ASTEF website](#) and direct questions to travel.astef@gmail.com.





93rd TSO Convention in Lubbock Texas June 15-18, 2022

Committees have deadlines for submissions



BYLAWS AND RULES

Chapter rules are to be consistent with the International Constitution, International Standing Rules, State Bylaws and State Rules. All chapters are required to have their chapter rules reviewed and updated each biennium. The committee is concentrating on the chapters whose rules were not approved during the 2019-2021 biennium. The easiest way to update chapter rules is to use the 2020 Model Chapter Rules as a guide. Chapter rules need to be submitted to the area representative by December 1, 2021. Judy Evans, chair of the Bylaws and Rules Committee, can be contacted at judyevans3264@gmail.com.



Proposed amendments to the State Bylaws or State Rules may be submitted to Judy Evans by January 1, 2022. Members will find the State Amendment Proposal Form on the Bylaws and Rules Committee page or on the Deadlines and Forms page under Resources on the TSO website.



ACHIEVEMENT AWARDS

The TSO Achievement Awards Committee challenges each chapter to identify and nominate outstanding members for the State Achievement and Golden Rose Awards. These awards recognize members for their exceptional leadership and service at the state level. Nomination forms can be found at www.dkgtexas.org on the Achievement Awards Committee page.

The completed nomination form, the nominee's photo and a letter of recommendation from the chapter executive board, must be submitted digitally by February 1, 2022. Award presentations will take place at the TSO Convention in Lubbock. Each recipient will be presented a beautiful gold Texas or rose pin, which becomes a legacy pin when returned to TSO Headquarters by the recipient, her family, or her chapter when she will no longer wear her pin.

Being presented a legacy pin is such an honor, and the Achievement Awards Committee is requesting testimonies from those who currently wear a legacy pin, explaining who previously wore the pin and what it meant to receive it. Testimonies may be emailed to TSO committee chair Judy Mezick at j.mezick@verizon.net.



PERSONAL AND PROFESSIONAL ENRICHMENT

Members are encouraged to submit a proposal to present a breakout session at the 2022 Lubbock Convention. The postmark deadline is February 15, 2022. An application is posted on the TSO Personal and Professional Enrichment Committee website. Breakout sessions are one hour in length and are either for Continuing Professional Education (CPE), Personal Development Interests (PDI) or Society Business (SB). See page 11 for the breakout form.

Deadlines from page 14



ASPIRING EDUCATOR GRANTS

Any TSO member who knows of a deserving woman in Texas who is not a member of DKG and who is pursuing a bachelor's degree and/or a Texas teacher certificate to become a teacher, may nominate that woman for an ASTEF Aspiring Educator Award. Applicants may apply for a 3 or 6-hour award for up to four years (must apply each year) or for a one-time award to pursue alternative teacher certification in Texas. The Aspiring Educator Grant Guidelines and Application for 2022 are listed on the [forms page of the ASTEF website](#). The deadline to submit the applications for the Aspiring Educator Grant is March 1, 2022.



ASTEF PROJECT STIPENDS

ASTEF will grant funds for projects at the 2022 TSO Convention in Lubbock for implementation in 2022-2023. ASTEF is in the process of applying for grants to increase the amount of funding available for projects. The deadline to submit applications for project stipends is April 1, 2022. Members are encouraged to review the guidelines on the ASTEF website and consider submitting an application.

Helpful suggestions for designing a project and for developing a winning project application may be viewed on the new document on the ASTEF Forms page entitled "[Think You'd Like to Apply for an ASTEF Project Stipend? Helpful Tips for Designing, Developing, Implementing, Managing, and Evaluating a Project That Will Make an Impact.](#)"



Annie Webb Blanton blogs regularly on contemporary issues facing the Society.

The Leadership Puzzle ... and You

<http://dkgsi.blogspot.com/2018/01/the-leadership-puzzle-and-you.html>

A main reason Delta Kappa Gamma was founded is still valid: women teachers need the support of each other. Chapters provide a haven of support and encouragement for women educators. Helping each other to build confidence, to feel the strength of combined voices, and to develop courage to speak out to and for each other is essential. DKG chapter leaders must feel the support of their members.

Do you do all you can to help others? Of course, you do: that's what educators do. We chose to be and continue to be educators because we know we can help others develop their potential and to experience accomplishment. YOUR chapter needs your positive attitude to lead the way for leaders and followers.

As chapters consider the election of their 2022-2024 officers, YOUR understanding of "leadership" is crucial. Is yours a chapter that successfully fills each office with someone who seeks the challenge of her responsibility? OR is yours a chapter that hears the discouragement—stagnation—of "I've been president twice. Nobody wants to be president, and so I guess we'll have to dissolve." Those words, that sentiment, are not rare. Why is that? What circumstances lead to this giving up on something that you value?

Is the responsibility of inviting new members—growing new leaders—overwhelming? Are you wary of taking a leadership role? I encourage you to set a personal goal to enrich your chapter. YOU can lead small to lead large when you use the best in you to enhance the best in a budding educator or in a veteran educator. What "safer" place is there to do that than in your DKG chapter? Who can do this better than you?

Migrant students represent a unique challenge

Everyone loves food. An essential part of an individual's diet consists of fruits and vegetables that farmworkers harvest for them. In addition, dairy products, meat, and poultry prepared in processing plants and fish caught by anglers contain essential nutrients for the human body. Most people don't know that many of those farmworkers and fishermen who bring food to their tables are children. Many workers are students in Texas districts, campuses and classrooms.

The federal Migrant Education Program (MEP) addresses the special academic needs of these children who move around the country with their families to farm and fish. It ensures that no migratory children who move among the states are penalized in any manner by disparities within differing curriculums, graduation requirements, state academic content, and student academic standards.

The Texas Migrant Education Program's goal is to provide all migrant children with the opportunity to reach challenging academic standards and graduate with a high school diploma or complete a certificate of High School Equivalency (HSE/GED) to prepare them for responsible citizenship, further learning, and productive employment.

The Texas MEP is the fourth largest in the country; it enrolls more than 24,000 eligible migrant students out of the approximately 5 million enrolled in public schools statewide. Texas migrant students and their families migrate annually to other states, mostly to Michigan, Minnesota, New Mexico, Illinois, and Indiana, seeking seasonal or temporary qualifying migratory work. This makes Texas home to the largest interstate migrant student population in the United States.

Texas also welcomes workers to the state to perform temporary and seasonal work in its agriculture and fishing industries. About 61% of migrant families reside in the Rio Grande Valley. This area has approximately 14,600 migrant students, and it has the largest concentration of Texas migrant students. A significant number of migrant families also reside in San Felipe-Del Rio, Eagle Pass, El Paso, Hereford and Houston.



The MEP offers a variety of supplemental academic and support services in collaboration with school districts and referrals through community agencies. These services may include academic instruction; remedial and compensatory instruction; bilingual and multicultural instruction; vocational instruction; career education services; special guidance; counseling and testing services; health services; and preschool services.

One of the strategies that the MEP uses to locate prospective migrant children is the family survey distributed annually to all students upon registering for school or for those who enroll after school begins. Other strategies include posters displayed at each campus to strengthen awareness of the program, participation at school events, and community outreach.

Migrant students encounter a lack of continuity in schooling that affects them individually. For many of them, education is almost impossible and in many cases, the lack of continuity can lead to dropping out of school. Educators must ensure that they receive the necessary support and alleviate the academic barriers. Educators need to ensure migrant students have an appropriate age/grade placement, are awarded proper credits/partial credits and meet graduation requirements.

Pasadena ISD, Galena Park ISD, Goose Creek CISD and Houston ISD run their own MEP. These districts coordinate academic services and community agencies based on student's needs. Region 4 ESC is responsible for identifying and recruiting migrant students in the rest of the school districts in seven counties (Harris, Liberty, Chambers, Galveston, Brazoria, Fort Bend and Waller Counties).

Members may get more information regarding eligibility for this program by contacting the Texas Migrant Education Program at 7145 W Tidwell Road, Houston, Texas 77092 or calling 713.462.7708.