Gift of Peace ceremony held in Austin

Organizers of the 2018 Delta Kappa Gamma Society International Convention in Austin, Texas, wanted to emphasize the international aspect of the Society. Members watched the impressive presentation of flags from 17 member countries and listened to challenges and successes of different countries at the Global Awareness Forum. However, it was the members themselves that provided the best example of what it means to be an international organization. Members from Kochi, Japan, initiated a Gift of Peace between the children of Japan and the children of Texas. Their gift was sets of 1,000 Origami Cranes or Senbazuru.

In Japan, the crane is the symbol of longevity and good luck because it was once thought to have a life span of a thousand years. Traditionally, Japanese believed if a person folded 1000 origami cranes, a wish would be granted. The connection between cranes and peace comes from the legend of Sadako Sasaki, a young girl who was exposed to radiation as an infant when the atomic bomb was dropped on Hiroshima. Although she survived the bomb, she was diagnosed with leukemia by the age of 12. She decided to fold 1000 cranes, hoping that her wish to live would come true. Sadako folded over 1000 cranes, but she still succumbed to leukemia.

Hiroshima and Nagasaki Memorials are now decorated with one thousand cranes made by people wishing for a peaceful world without atomic weapons. Many elementary schools and junior or senior high schools visit Hiroshima and Nagasaki on their school trips for peace study tours. The students study the sad history, fold the cranes in class before their trips, and then take and place the cranes on the Memorials.

Sets of 1,000 Origami Cranes were presented to eleven schools in Texas at a Gifts of Peace Exchange Ceremony. Austin Independent School District Teen Science Café/Health through Science students reciprocated with a gift of a Peace Quilt to the Kochi teachers and students. To further formalize the exchange, a symbolic Tea Ceremony was performed by the Austin ISD students.
Goals lead the way in 2018-2019

Dr. Jo Murphy
Texas State President
2017-2019

What an exciting time to belong to TSO-DKG. Members have many bridges to continue building and re-building, and the summer brought more opportunities for this. Women attending the DKG International Convention in Austin heard and voted on many decisions for DKG’s future. The process was exciting and fascinating on many levels. Whether individual members agree or disagree with the outcome, the process was thought provoking. Now there is work to do. Information about changes will be passed on in the coming months.

In Waco, the TSO Executive Committee voted to discontinue the PACE, Presidents Award for Chapter Excellence, and the beginnings of a “how to plan” process were unveiled to help chapters focus their work for the 2018-2020 biennium. With area workshops underway, TSO mentors and area coordinators are leading chapter presidents in how to use some new ideas for planning.

Chapter presidents have received or will receive at their area workshops a document entitled Chapter Self-Assessment 2018. This document is also posted on the Executive Committee page at dkgtexas.org. On page 16 in this Lone Star News, members will find a graphic representation of a process called Goal Setting Chart. Using the Goal Setting Chart and the Chapter Self-Assessment 2018 in addition to the Strategic Plan of Action (SPA), chapters can set goals and begin the action steps that will assist in accomplishing those goals.

Goal setting sounds very simple, but it is not always simple work. Reading the action steps to implement the goals that are found in the SPA can be overwhelming if there is more than one area where a chapter needs improvement. A note on the Goal Setting Chart says, “Take baby steps for improvement.” This is what the Executive Committee is hoping every chapter will embrace. The most important word is IMPROVEMENT. The hardest part of the process may be in making the decision on what to select for the goal. Hopefully the chapter will determine a consensus of where to begin the growth process.
Hints and Tips from Headquarters

Whether the chapter treasurer is a new or returning treasurer, information to help with the treasurer’s job is available on the Treasurers Page of dkgtexas.org. This information includes the handout given in Waco and instructions on how to use Chapter Connect on the DKG International website, dkg.org.

The Finance Committee will continue to keep treasurers updated on the most current information through email reminders sent directly to treasurers.

Form 18 & Dues Collection — Treasurers will receive their packets from DKG International by September 1. Any treasurer who has not received her chapter’s Form 18 packet needs to contact DKG International immediately at 512-478-5748.

- Dues collection should be well underway.
- Changes now in effect include the following:
  - Scholarship fee: $.20 to TSO if the chapter has a member scholarship and $1 if the chapter does not have a member scholarship
  - Induction fee: $10. Chapter keeps $7.50 and $2.50 to TSO
  - Collegiate dues: if applicable, same as reserve - $27

Additional changes will be on dkgtexas.org and sent through email.

- Dues must be postmarked no later than November 10 to be counted on time. It is not necessary to pay for “certified” or “overnight delivery” if the postmark is on or before November 10. For confirmation of receipt at TSO Headquarters, include a self addressed stamped envelope or postcard which will be date stamped and returned. Dues and fees must be sent to the TSO Headquarters in Dallas: P.O. Box 797787, Dallas, TX 75379.

- A chapter name must be included when contacting TSO Headquarters.

- 990-N filing with the IRS has a deadline of November 15. Now is the time to file the 990-N. The filing process is the same this year and instructions can be found on the TSO website for both Returning Users and New Users. The treasurer or a designated person in each chapter must file yearly and keep a copy documenting the accepted filing.

File early. A copy of the filing acceptance does not need to be sent to TSO.

Membership awards for convention recognition will be based on the May 1st snapshot of membership from Chapter Connect. Chapter presidents and treasurers have access to Chapter Connect through dkg.org.
When TSO members arrived in Waco, they had an opportunity to observe the calm along the Brazos River banks under the giant shade trees. They also had a chance to walk across the Waco Suspension Bridge that has connected the banks of the Brazos River since 1870. In all those years, the logical and engineering difficulties of building were forgotten as it served its purpose of connecting people in two different places. A stroll across the bridge was a good reminder of the tasks ahead for TSO: bridging yesterday and tomorrow.

On Thursday morning, there was no time for quiet reflection. The Waco Convention became a fast and continuous schedule of events. After members received their name tags, they proceeded down the hall to volunteer for the DKG International Convention in Austin, turned in Texas cards their chapters created for Austin, got their pictures taken if they were first timers to a convention, presented their books for the TSO Unifying Project and had time for choir rehearsal.

While this was happening, new presidents were being trained, members reviewed TSO’s help with Harvey, perused the ASTEF project displays, showed off their original art in the Visual Arts Display and posed for a picture with Chip and Joanna Gaines from *Fixer Upper.*

LDCP trainee, President Karen Strovas, Iota Tau-11.

“Chip and Joanna Gaines,” Nancy Newton & Cindy Neander

While this was happening, new presidents were being trained, members reviewed TSO’s help with Harvey, perused the ASTEF project displays, showed off their original art in the Visual Arts Display and posed for a picture with Chip and Joanna Gaines from *Fixer Upper.*
Treasurers were trained and breakout presenters gave information on a variety of subjects. Being avid shoppers, members soon found their way to the vendor area.

President Jo Murphy officially opened the convention after a long day of activities. Committee chairs announced awards and honors in a variety of categories.

On Friday, chapter presidents were all seated in assigned positions for the business meeting. Among the items for consideration were the dissolution of nine chapters and the merging of four chapters.

The total membership of TSO is 7,851.

Awards were presented during the ASTEF meeting. The Advocate for Education Award was given to Jane Bounds who works tirelessly to make sure that the children of McLennan County have enough to eat over the weekends. Chapters waited with great anticipation as 22 project stipends totaling $38,000 were awarded.

Members who chose to attend the Building ASTEF Strong event were in for a treat. Jimmy Don Holmes has a metal art business that has grown significantly since his skills were introduced on *Fixer Upper*. Holmes is an unpretentious “good ole boy” who loves what he does. Money raised from the event will help ASTEF give stipends next year.

In a departure from tradition, Friday night was a Denim and Diamonds Banquet to celebrate the 89th birthday of DKG. Members enjoyed the informality of the western dress they were encouraged to wear.

Saturday began early with the Celebration of Life and Remembrance Ceremony. The Founders Celebration Brunch that followed not only celebrated the founders; it also celebrated the members who helped with Harvey and the Achievement and Golden Rose Award winners. Wendy Gates Corbet ended the convention by reminding us to celebrate ourselves and to become responsible for the person we want to be.
Committees active throughout the state

ACHIEVEMENT AWARD COMMITTEE

The Achievement Award Committee announced Golden Rose and State Achievement Award recipients during the Celebration Brunch at the Waco Convention. The women honored have served their Chapters and TSO by giving of themselves, impacting the Society through years of service.

The Golden Rose award was given to three outstanding ladies who have given years of service through participation at area workshops, TSO Conventions and chapter meetings. These were Ruth Huse, Leah Graber and Pamela Phillips.

The State Achievement Award was given to six ladies who have excelled on the chapter and state levels. Those honored this year were Jeanne Frontz, Charlotte Nyman, Shirley Owens, Deborah Payne, Ella Gauthier and Connie Rensink.

GLOBAL AWARENESS COMMITTEE

All members are invited to come “Globe Trotting with Global Awareness.” Chapter programs can take members to Africa where the Society’s Schools for Africa project has helped over 30 million children achieve the dream of education. Perhaps they can provide insight into various countries around the world where World Fellowship has awarded over 3 million dollars to help women from those countries continue their education in the US and Canada. The United Nations is comprised of people from around the world. CTAUN provides educators worldwide with opportunities to learn about the work of the United Nations and to incorporate this global awareness into curricula and school activities at all levels.

SCHOLARSHIP COMMITTEE

TSO Scholarship Committee provides Fall Mini Grants for special projects. Guidelines and applications can be found on the TSO State website dkgtexas.org. This is an opportunity to bridge the past of your own DKG history and reach out to future development of your professional skills, impacting not only your own future but the future of all the children and teachers with whom you interact. The deadline is November 1, 2018.
TECHNOLOGY COMMITTEE

Out of 244 TSO chapters, 87 have certified websites. Chapters might consider building a website to advertise the chapter to others and keep members informed about chapter programs, projects and upcoming deadlines. A website is a convenient place to post newsletters and the chapter yearbook in a password protected area.

If a chapter decides to build a website, the Technology Committee members are available to help. With new free web building sites, creating a website is easier than ever. Committee members will visit websites regularly to encourage maintenance and currency.

LEGISLATION COMMITTEE

November Midterm Election Day is November 6, 2018. Registered voters will be going to the polls to make their selections for these statewide elected officials: Governor, Lieutenant Governor, Attorney General, Agriculture Commissioner, Railroad Commissioner, and U.S. Senator. Many U.S. House districts are on the ballot.

The TSO Legislation Committee will continue to send out updates on candidate appearances and events and any other information pertinent to the election up to November 6. To help keep chapters informed, members are free to use the presentation and informational takeaway piece featured on the TSO Legislation Committee page at dkgtexas.org.

Important dates to keep in mind:

- Last day to register to vote: October 9
- First day of early voting: October 22
- Last day of early voting: November 2
- Last day to apply for a ballot by mail: October 26
- ELECTION DAY: November 6

RESEARCH COMMITTEE

The Research Committee’s page on dkgtexas.org has posted many opportunities and information for chapters. This committee is responsible for evaluations, and members currently have the opportunity to take a survey from the TSO Research Committee. It is on the opening page of the TSO website entitled, Ages and Stages. Member input and participation is invaluable for the future of the Society. The committee has a program that chapters may use and tweak for a chapter meeting that deals with how dress has changed for female educators through the years. Any chapter that has a program that others might use may send it to dr.baethe@earthlink.net to be included on the Committee’s webpage. This committee also updates TSO’s historical documents. Chapters who have authors, know of buildings named for Texas members or any other information that needs updating regarding the historical documents may submit those names to the committee.
PROGRAMS/SERVICE PROJECTS COMMITTEE

TSO launched the first Annie Extravaganza at the Waco convention. Sixty-eight chapters from across the state submitted a slideshow presentation of a chapter program. The slideshows may now be found on the Programs and Service Projects page of the TSO website. The Annie Extravaganza for the Arlington convention will be about projects. The slideshow may include a program connected to a project, but the topic for 2018-2019 is projects. Instructions, template, and consent forms can be found on dkgtexas.org. Chapter members are encouraged to take a variety of action shots showing participation in their chapter project(s). The deadline is April 1, 2019; early submissions are appreciated. For assistance with a slideshow, contact information for Michelle Grandinetti and Kitty Hutchcroft can be found on the webpage.

LEADERSHIP SEMINAR COMMITTEE

Your leadership shift is about to start! Join the crew of riveting women at Leadership Seminar February 22-24, 2019, in Frisco, Texas. The application and reference forms are available on the Leadership Seminar page of dkgtexas.org. Submit both forms together via email to kimberlybrumley@yahoo.com. The application deadline is October 15, 2018. Applicants will be notified December 1, 2018.

NOMINATIONS COMMITTEE

At the 2019 state convention in Arlington, the Nominations Committee will present a slate of candidates for officers and elected committee members to serve during the 2019-2021 biennium.

Elected officers include president, first vice president, second vice president, recording secretary and corresponding secretary. Elected committees are Finance and Nominations. Qualifications and duties for the above can be found in Guidelines for State Personnel located on the TSO website under Resources. This year there will be two applications: one for elected officers and one for elected committees. These applications will be posted October 1, 2018, under deadlines/forms on the TSO website. The deadline to send in an application is January 1, 2019.
ASTEF awards $38,000+ in project stipends

ASTEF was pleased to award $38,030 in project stipends to Texas chapters during the ASTEF Annual Meeting at the Waco Convention on June 15. Dr. Earin Martin, ASTEF Vice-President for Programs, announced the awards to 22 chapters.

The 2018-2019 ASTEF Project Stipends exemplify the desire of members to provide real, concrete assistance for students and/or teachers in Texas. All projects support ASTEF’s mission to promote educational excellence for Texas students.

<table>
<thead>
<tr>
<th>Chapters</th>
<th>Project Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Alpha Mu</td>
<td>Early Career Educator’s Care Package</td>
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<tr>
<td>Alpha Mu</td>
<td>Garden-Based Learning Projects</td>
<td>$2,750</td>
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<tr>
<td>Alpha Upsilon</td>
<td>Supporting New Teachers</td>
<td>$1,230</td>
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<tr>
<td>Beta Lambda</td>
<td>In-Class Support for Early-Career Educators</td>
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<tr>
<td>Delta Gamma</td>
<td>Providing Books for Students &amp; Their Families</td>
<td>$1,400</td>
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<tr>
<td>Epsilon Rho</td>
<td>Little Free Libraries for Schools</td>
<td>$3,000</td>
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<tr>
<td>Eta Eta</td>
<td>Encourage, Elevate, Empower</td>
<td>$1,235</td>
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<tr>
<td>Iota Omega</td>
<td>Meals for Children in Grief</td>
<td>$500</td>
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<tr>
<td>Kappa Kappa</td>
<td>Ready Set Explore!</td>
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<tr>
<td>Kappa Theta</td>
<td>More Aspiring Writers of Tomorrow</td>
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<tr>
<td>Kappa Upsilon</td>
<td>Books for All – Year 2</td>
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<tr>
<td>Nu</td>
<td>Books for Beginning Readers</td>
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<td>Nu Gamma</td>
<td>How to Hook a Reader: Give the book away!</td>
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<tr>
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<td>1,000 Books Before Kindergarten</td>
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<td>Elementary School Adoption (3rd Grade)</td>
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<td>Books for Babies</td>
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<td>Theta Nu</td>
<td>You’ve Got a Friend in Me</td>
<td>$2,000</td>
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<tr>
<td>Theta Psi</td>
<td>Assisting New Teachers</td>
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<tr>
<td>Theta Zeta</td>
<td>Buddy Bench – Phase III</td>
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<tr>
<td>Zeta Gamma</td>
<td>Giving Back to Those in Need</td>
<td>$800</td>
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<tr>
<td>Zeta Omega</td>
<td>Tablet Insurance Fees for Homeless Students</td>
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<tr>
<td>Zeta Omicron</td>
<td>T2-E2 Tech Teach/Early Educators</td>
<td>$1,000</td>
</tr>
</tbody>
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ASTEF Project Stipends continue to grow with the help of TSO members.
Alpha State Remembers

We mourn the passing and celebrate the lives of those cherished members of the Society whose deaths have been reported to Texas Necrology Chair René Pittman between April 1, 2018 and August 15, 2018. They are reported by their chapter and place of residence at the time of death using Form 6, Report of the Death of a Member, found at www.dkgtexas.org under Committees, Necrology.

Dr. Mary Peddy Beal, Alpha Eta-1, Belden, MS
Dr. Judy Ann Berry, Iota Theta-1, Lufkin
Charlene McKenzie Williams, Delta Theta-2, Friendswood
Dianna Lynn Walton, Epsilon Psi-3, Horseshoe Bay
Evelyn Aley Osterloh, Alpha Phi-4, Nordheim
Billie Louise Herrera, Alpha Mu-5, San Antonio
June Wilson, Alpha Mu-5, Austin
Gippie Hawn, Delta Psi-5, Corpus Christi
Patricia Brashear, Zeta Rho-5, Raymondville
Diana Rodriguez Taylor, Kappa Tau-5, Alice
Maria Pappas McPhail, Epsilon Kappa-7, Bastrop
Sally Rost, Gamma Omega-7, Brenham
Lilian Boone Rathman, Zeta-8, Waco
Sandra Lynne Barfield, Lambda-8, Rogers
Dorothy Kruse, Lambda Omicron-8, Copperas Cove
Bonnie Ethridge, Delta Omicron-9, Dallas
Betty Joyce Hicks, Eta Eta-9, Dallas (Honorary)
Mary O’Neal, Zeta Theta-9, Sherman
Louise Alexander, Kappa Upsilon-9, DeSoto
Sabra Beth Doggett, Kappa Delta-10, Bedford
Wilma Clark, Eta Alpha-11, Amarillo
Shirley Ann (Reddell) Cooper, Eta Alpha-11, Perryton
Glenda Beall, Alpha Iota-14, Boling
Matylda Butler, Alpha Iota-14, Wharton
Elaine Rowland, Alpha Iota-14, Louise
Dr. Betty Shew Owens, Theta Phi-17, Paris
Genie Farley Harriman, State Honorary, Amarillo
Margaret Milam McDermott, State Honorary, Dallas

Vicki Davis, Beta Lambda (Campbell-17), was honored by Texas Woman’s University with the 2018 Distinguished Alumna Award at the recent Accolades Awards Luncheon in Denton. This is the highest award given by the University and the Alumni Association.

Barbara Foots, Beta Omicron (Houston-3), was honored as a “Houston Public Education Game Changer” for her role in designing and developing the Houston ISD Magnet Programs that integrated schools in the district.

Johanna Denson, Iota Delta (Tyler–1), was inducted into the Texas High School Athletic Directors Hall of Honor.

Serving on the 2018-2019 TRTA Board of Directors:
- Patricia Macias, Beta Pi (Alice–5), president
- Ella Gauthier, Theta Sigma (Manvel–3), secretary/treasurer & finance

Receiving DKG International Scholarships:
- Kendall Hasse, Theta Alpha (Grand Prairie–9): $10,000 for doctoral study
- Roxanne Miranda, Theta Upsilon (Carrizo Springs–6): $10,000 for doctoral study
- Alisha Odoms, Kappa Theta (Crossroads–16): $6,000 for graduate studies

Cara Skinner, Epsilon Psi (Baytown–3), has written a new historical fiction book called Sophie’s Storm.

Viola Vela, Mu Sigma (Pearland–3), received her Ed.D. from the University of Texas Rio Grande Valley.
Alisha Odoms, Kappa Theta (Crossroads-16), was awarded a Lewisville ISD Educational Foundation grant to bring books, musical instruments and community members together for a music and literacy project.

Cornetet Individual Professional Development Awards:
- **Angela Allen**, Kappa Kappa (Katy-18): Advancement Via Individual Determination (AVID) Summer Institute.

Cari Bounds, Iota Pi (Ft. Worth-10), received the prestigious Counselors Reinforcing Excellence in Students in Texas (CREST) Award given by the Texas Counseling Association.

**Members recognized in Waco**

Thirteen members chose to be honored at a reception and acknowledged at the Denim and Diamonds Banquet in Waco for their 50 or more years of membership in DKG.

- Altus Aschen 50
- Sharon Daugherty 51
- Bobbie Duncan 50
- Charlotte Edmons 55
- Elva Garcia 52
- Ruth Hull 64
- Gloria Hutchison 50
- Joyce Packard 54
- Jean Robinson 52
- Ruth Spear 60
- Wanda Spoonmore 54
- Mary Swanner 54
- Mary Ann Waldon 55

**Travelers wanted**

Exciting plans are being made for the third annual ASTEF Weekender trip to be held April 5-7 in Bryan, College Station and Brenham.

Highlights include: First Friday in Bryan; the George H. W. Bush Presidential Library; Messina Hoff Winery; the Texas A&M campus.

The total cost of the trip is $275. Interested members will find information and registration forms found on the ASTEF website at [www.astef.org](http://www.astef.org). Explore Texas with ASTEF.
I was always going to be a teacher. As a kindergartner, I lined up my younger sisters, my dolls, and the kittens on the front steps and played school. I remember classroom management being an issue when the sisters and the kittens wandered off and left me with only the dolls in rapt attention. Still, I dutifully repeated daily everything Mrs. Cooper said in my morning kindergarten to my afternoon “students.”

During my senior year of college, when my education professor informed me that Springdale, Arkansas was hiring, I immediately wrote to apply and was delighted to receive an interview at a district a few miles from where my future husband would be in graduate school. As a theater and English major, I could not wait to find out whether I would teach drama, speech, debate or English. I was only slightly daunted when I was hired for speech, drama, debate, and to be sponsor of both the high school radio and drama clubs.

The next few months were spent learning my job, traveling between the high school campus and the radio station, directing the plays, and chaperoning the debate and speech teams for their meets. I didn’t have time to question my career choice. I barely had time to eat!

Gradually, the unconditional warmth and love of my students began to seep into my soul and confirm my commitment to my profession. They met me at the car every morning and carried equipment, canvas and lumber for sets, or giant lights and gels. I felt like a pied piper. They believed in me and followed my instructions with willing hearts.

On my first visit home I couldn’t wait to tell Mrs. Cooper about my life as a teacher. I told her about being overwhelmed by the trust of my students. Her reply, “Good! You should feel in awe of your power. It’s a sacred trust that you must not violate. You are a vessel through which your love of language, learning, and children will develop these youngsters into responsible and productive beings.”

That’s when I got it! Teaching is a gift to teachers. We get to be keepers of the hopes of our students, although they don’t know it. In fact, we will probably never know what our influence has been, but we get to serve as a signal light illuminating their rich and full futures.

Looking back over the years, I realize I’ve taught almost every grade from kindergarten to community college to students of many colors, cultures, and socio-economic backgrounds. In fact, I feel sorry for anyone who has never taught teenagers. Can you imagine how scary the news must look to people who don’t know how truly wonderful most teens are? Yet I always hear Mrs. Cooper’s reminder that it is not about me. We teachers are conduits for knowledge to students who are capable, precious human beings who can and will make their marks in the world and the entire world a better, safer place.
Aspiring educator grants awarded for 2018-2019

ASTEF annually awards Aspiring Educator Grants to women in Texas to assist them in completing a bachelor’s degree in education and/or Texas teacher certification. The applicant must not be a member of DKG and must be sponsored by a DKG member in the Texas State Organization.

ASTEF received 9 applications for 2018-2019 and is pleased to award Aspiring Educator grants to all 9 applicants:

Deisy Anguiano  
North Central College, Gainesville  
$1,000

Kristina Coronado  
University of Texas, Rio Grande Valley  
$1,000

Jaycie Fox  
University of Houston, Clear Lake  
$1,000

Lindley Harris  
Texas A&M University, Texarkana  
$500

Destiny Sauceda  
University of Houston, Clear Lake  
$1,000

Aide Soto  
Texas A&M University, Texarkana  
$500

Jacie Studebaker  
Lubbock Christian University  
$1,000

Hailee Witten  
Texas A&M University, Texarkana  
$1,000

Alyssa Wunderlich  
Texas State University, San Marcos  
$1,000

Consult the ASTEF website, www.astef.org, in October for this year’s application. Applications are due March 1, 2019.
TSO accomplishes its goal

The 2018 International Convention held in Austin July 16-20 was a huge success, and Texas members contributed greatly to that success. There are many to say “thank you” to:

- the TSO members who attended and volunteered at registration and in the registration area, in the property room, at meal functions as hostesses, prepared and set up decorations, helped with state pictures, helped in the market place, helped with headquarters tours, served as greeters and assisted in many other capacities
- the members who thumb-printed and prepared the bags for Texas Night, created and set up photo opportunities and balloon bluebonnets, contributed to the Texas slideshow, and organized the event that welcomed DKG members to Texas
- STAR for the bluebonnet pins for all Texas members to wear and distinguish themselves
- the Texas Ambassadors who made connections with first timers
- the two Annie impersonators who greeted members prior to opening session
- the chapters who prepared and sent over 2,000 welcome cards
- the members who contributed to the international newsettes

As the committee prepared for the expense of Texas Night at convention, Nancy Newton created a Texas pin to be sold. Thanks to the generosity of Texas members, the committee had an ample budget for the event. As of August 10 with all bills paid, $3,826.98 remains in the account. Upon the recommendation of the Steering Committee, this money will be transferred to ASTEF Projects Fund.

The Steering Committee members want to thank all TSO members for their attendance and generosity of spirit. Many people commented how great the convention was! This success was possible because TSO members pulled together to make this a memorable convention in Austin, the birthplace of Delta Kappa Gamma.

Found at the Waco Convention Center

A set of keys that includes a house key and a car key
A new bell from The Bell Collection

Owners need to call TSO Headquarters in Dallas at 972-930-9945. Headquarters is open Monday - Thursday 10:00 a.m. to 5:30 p.m.
Dear Texas State Organization members,

Thank you for the wonderful 2018 convention in Austin. YOUR thousands of deeds of Texas hospitality made all members comfortable, happy and welcome. Thank you for decorating, planning, guiding, greeting, creating, registering, hosting, delivering, meeting, beautifying, giving, driving, carrying, writing, posting, asking, answering, checking, repairing, organizing, leading and following, thinking, making, engaging, involving, enjoying, setting up and taking down, being proactive, being present and much more. Your many hands and hearts represent the best of the Society. It was a homecoming to the birthplace of DKG that will be remembered as an outstanding convention. I thank you for your gift to the Society of hosting the convention.

Thank you for the gifts of a Texas state flag that flew over the Capitol the week the convention started and the certificate. Thank you for the incredible self rotating globe that is a perfect reminder that we are “Leading Women Educators Impacting Education Worldwide.” The globe is absolutely beautiful and sits in the middle of my table where I am enjoying it and the especially rich memories of the convention and the presence of so many friendships with Texans.

Thank you for giving your best to make all of us better!

With love,
Carolyn Pittman
International President 2016-2018

Zander opens a world of possibilities

Benjamin Zander, co-author of The Art of Possibility, was one of the featured speakers in Austin. His energy filled the room as he bounced from story to story giving examples of how looking at situations differently — looking at them from the perspective of new possibilities — can change attitudes.

Zander gave Linda Russell (Lambda Sigma-4) a special birthday memory as he illustrated how people do things without thinking. He had nearly 2000 members sing “Happy Birthday” to Russell. Initially, he let the audience take the lead and sing the song with an emphasis on “birthday.” After he playfully reminded the audience that he was the conductor of the Boston Philharmonic Orchestra, he led the group in a version of the song with the emphasis on “you.” The song was much more personal and meaningful for Russell. He told the audience that next time a member hears the song the traditional way, she can be resigned because “that is the way it has always been done,” can get angry because the singers don’t know that they could make the song meaningful, or can get up before the group and conduct the song in a meaningful way. Leadership is looking at new possibilities.

Partial funding for Benjamin Zander was provided by the Eunah Temple Holden Leadership Fund.
Chapters find prescription for change

Want your chapter functioning effectively? Want members contributing toward meetings and sharing responsibilities? Want to feel better about your chapter’s community contributions? Want to increase membership diversity?

The solution may be in this easy-to-follow prescription.

1. Choose one goal from Texas Strategic Plan’s four established goals. These are printed in red in the State’s plan, found on the Executive Committee page, TSO website. The four goals are Membership Development, Leadership Development, Communications and Publicity, and Organizational Effectiveness.

   Consider your chapter’s profile and needs to select one goal: one goal which needs to be strengthened; one goal where the chapter could improve; or one goal which needs to be continued.

   The Chapter Self-Assessment 2018 sheet, given to each chapter president at recent area workshops, was designed to help determine chapter needs.

2. Determine how the chapter can adopt and adapt the actions printed in black to make the State’s action more applicable to your own chapter. Create actions to fit your chapter and your members!

3. Put adapted actions into action. Next year your chapter may continue the same goal, or chose a different goal to pursue. It is up to YOUR chapter to determine a path of action.

It’s as easy as 1, 2, 3 — a happier, more productive, vibrant chapter is just a prescription away.

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**Goal Setting Chart**

Setting Chapter Goals & Developing a Plan of Action

Capitalize on your chapter strengths, and then focus on ONE goal which will help your chapter the most. Take baby steps for improvement.

1. Chapter Self-Assessment Tool
   Look for strengths and areas which need improvement

2. Choose ONE area from SPA for improvement
   Membership
   Leadership
   Communications & Publicity
   Organizational Effectiveness

3. Use Goals, Initiatives, Objectives and Actions from SPA

Repeat