



**State Annual Report
2017-2018 Executive Committee
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Eta Delta, Area 3**

Goals:

1. Encourage members to strengthen their chapters by building membership diversity including members of all ages and ethnicities, as well as those who work in all types of schools.
2. Honor our heritage as we build membership, strengthen chapters, and take on new challenges in schools and communities.
3. Encourage healthy living strategies for our members and their families.
4. Support initiatives and programs that will enlighten and inform members about education worldwide.
5. Share and support all members, chapters and the Texas State Organization in the learning and practice of parliamentary procedure.

Accomplishments and activities related goals:

Goal 1: I have been in contact with all chapters in Areas 2, 3 and 18. All have been encouraged to build membership utilizing the TSO recruitment plan. We have discussed the variety of women that are available for membership and "thinking outside the box". As of this report, I have had face to face meetings with one chapter in Area 2, two chapters in Area 3, one chapter in Area 18 and one in Area 9. I am scheduled to meet with several others later this spring. As I am working with learning professionals in other fields such as talent development and human resources, I am sharing DKG with them and asking them to consider joining us.

Goal 2: In meeting with potential members, members, chapters and potential keynotes, I have shared the history of our society and how we are in a very similar place today. We as women must speak out, serve others and be the best we can be. Our history charges us to act, persevere and to give back to our organization and communities. We have done this with Hurricane Harvey (I donated to both individuals and schools), with the projects, scholarships and leadership for ASTEF (I donated to ASTEF) and as we assist chapters with the challenges they face daily.

Goal 3: As I worked with Hurricane Harvey victims of DKG, helping them focus on themselves and family first was a major part of my effort. As educators, we want to help everyone else and put ourselves last. Assisting my TSO sisters in taking care of themselves was how I could apply Goal 3 in a personal and relevant way. Encouraging members to consider work-life balance in finding and retaining members also addresses this goal. I will be presenting on communication and presentation skills at the DKG International Convention in Austin. These two sessions will encourage healthy living strategies within our organization, their families, workplaces and communities.

Goal 4: Supporting initiatives and programs that will enlighten and inform members about education worldwide has been as real joy and highlight of my year. As a TSO Executive Committee member, I have more contact with many more TSO and DKG sisters. Attending the Latin American Forum in Antigua, Guatemala was enlightening and allowed me to tell my Latin American sisters more about TSO and the upcoming DKG International Convention. It also allowed me to begin building bridges with my Central American sisters. Sharing about my experience with those here in the US brought a wider perspective of what DKG does worldwide. My attendance at the Southwest regional conference in Hawaii also helped me experience this goal and gives me greater knowledge in global education and initiatives that we are undertaking around the world. Can't wait to go to Southwest, Latin America, and Iceland in 2019!

Goal 5: I have discussed, explained, shared and assisted 13 chapters of TSO with parliamentary procedure. They have called or emailed with questions and I have developed relationships where I not only provide information and guidance, I have new DKG sisters that I know and love. I will present a 15-minute Info Blast on parliamentary procedure at the TSO convention in Waco and am also part of the LDPC training where I will focus on parliamentary procedure.

Suggestions to Chapters:

- Don't take membership for granted: Get excited about DKG, what we do, what we stand for, and what we will do in the future.
- Be willing to dialogue about what is going well and what challenges they are facing.
- Be open to possible new members from other fields and backgrounds.
- Be willing to collaborate with other chapters in your area, across the state and internationally to learn and grow from each other.