

# Finding Chapter Leaders

Duties and Strategies  
for  
Chapter Nominations  
Committees

Before you are a leader,  
success is all about growing  
yourself. When you become  
a leader, success is all about  
growing others. — Jack Welch

The Delta Kappa Gamma  
Society International  
Texas State Organization  
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Andi Kirby, chair  
Virginia Bowers  
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PROMOTE LEADERSHIP

PROMOTE INTEREST IN  
SERVING

REFRESH MEMBERS'S  
UNDERSTANDING OF  
OFFICERS' ROLES

NURTURE LEADERS

GROW CHAPTER HEALTH

BE INFORMED ABOUT THE  
CHAPTER RULES

FORMULATE AND PRESENT A  
SLATE OF OFFICERS

FACILITATE THE ELECTION OF  
OFFICERS

MEET THE DEADLINE  
TO REPORT TO TSO  
HEADQUARTERS





## ONGOING TACTICS TO GROW LEADERS

- Inform the membership about the duties of the various chapter offices in a variety of continuing ways
- Take note of members who attend, participate, exhibit passion
- Become acquainted with each member's unique abilities and their current commitments
- Consistently plant seeds of encouragement with likely candidates
- Consider younger members who are becoming aware of the work the executive board does
- Consider past officers who indicate an interest in serving again
- Elicit input from current and past officers and veteran members
- Be knowledgeable about the chapter's demographics and needs
- Be ready to suggest the opportunities DKG offers for officer training and the mentors available within the chapter

Texas State Organization is composed of leaders because a key woman educator is a skilled leader, or she would likely not have been invited to join the Society. The climate in DKG is one in which members are offered many opportunities to hone leadership skills and to follow their instincts to lead by voicing their interests in holding an office or position. In fact, DKG prompts its members to nominate themselves for leadership roles, contrary to waiting to be nominated by someone else, or to advise the nominations committee of their interest in an office.

The role of the nominating committee is to choose the best person for each position. By beginning early, the nominations committee can seek and encourage members to take on leadership roles. Members of the committee can guide and nurture women in the knowledge of the organization and help them understand the roles involved in leadership within a chapter.

## WORKING THE BIENNIUM

### IN THE FIRST YEAR

- Start early
- Prepare effectively
- Formulate strategies to inform the membership about leadership opportunities
- Motivate members to consider serving as chapter officers

### IN THE SECOND YEAR

- Begin early
  - Examine the Chapter Rules governing elected offices and committees
  - Be aware of the deadline for presenting the slate
  - Know how and when to hold the election
  - Determine who conducts a timely installation
  - Meet the deadline to submit the names and contact information of the incoming chapter officers to TSO Headquarters
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