

Vol 72 No.2 The Delta Kappa Gamma Society International ~ Key Women Educators Winter 2018

Arlington hosts the 90th TSO Convention



Dr. Jo Murphy and the members of Area 10 invite members to Arlington, Texas, "The City of Dreams," June 20 - 22, 2019. This will be the first Texas State Organization convention held in Arlington.

Why Arlington? It's located right in the middle of two very well-known cities, Fort Worth and Dallas. Arlington is quickly

becoming the 'go-to' place for entertainment, shopping, food, family attractions and sports.

Located just south of the Arlington Convention Center is *Texas Live!*, a new gathering spot. Members and their DKG friends can choose to eat at Guy Fieri's Taco Joint or the famous Lockhart Smokehouse. If athletes are more the style of the group, members can visit Pudge's Pizza or Troy's for great food and entertainment.



Texas Live! entertainment complex

An exciting and inspirational aspect of every convention is the Unifying Project. Members at the 2019 TSO Convention are asked to donate items to CASA of Tarrant County and to the immediate surrounding counties that support Area 10. CASA, Court Appointed Special Advocates, is an organization that advocates for neglected and abused children and also provides a voice for them so they might have a brighter future.



Arlington Convention Center

The Arlington Convention Center will host the business meetings, vendors and banquets. A very short walk out the back door of the convention center is the Sheraton Hotel. This will be the headquarters hotel and the site of the break-out sessions and art displays.



Arlington Convention Center

For three days in Arlington, members can look forward to renewing friendships, networking, making new friends, conducting state business, supporting vendors and processing new ideas. Members are encouraged to join Dr. Jo Murphy as she celebrates the successes of this biennium, "Bridging Yesterday and Tomorrow."

The Arlington Convention Chairs, Kelly Broadus, Jeanette Rhyan, and Susan Wilson, along with the Arlington Steering Committee, would like to welcome all members to cross the bridge to Arlington, Texas, in June 2019.



Convention chairs: Kelly Broadus, Jeanette Rhyan, Susan Wilson

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Will you be ready?

Dr. Jo Murphy Texas State President 2017-2019



Bridging yesterday and tomorrow...building bridges in Waco... crossing the bridge in Arlington...will you be ready? It is time to look at our bridges. How are we doing? Where are the bridges going? The Arlington Steering Committee is meeting every month and plans are moving forward to create some new bridges in Arlington. The TSO Executive Committee has spent time this late summer and fall dealing with and talking about bridges that the International Organization designed and presented at the International Convention in Austin.

Reading chapter newsletters is a treat. Recently a chapter president wrote in her message that "the purpose of a bridge is to give people access to a destination they may not get to on their own." That chapter is looking at new pathways and new bridges that will challenge its members in the community. Chapters have responded to the challenges of the Executive Committee representatives who were at Area Workshops. Workshop speakers asked all members and chapters to focus on membership recruitment, setting goals, and following through with commitments to actions from the Strategic Plan of Action (SPA) that would help them achieve those goals. A good strategy with the Recruitment Plan is to have Prospect Cards on the table at every chapter meeting. Point out at each meeting that names of new prospects can be turned in at every meeting. Make sure that chapter rules allow for induction of new members at more than one time of the year. When there are several names that have been suggested on the Prospect Cards, plan a second time to induct new members. New inductees who are immediately involved and mentored become strong committed members.

All chapters are asked to focus on membership recruitment. This is the number one goal listed on the SPA and the first initiative under that goal. Newsletters are beginning to show which chapters are using the Recruitment Plan tool and having success with it. It is easy to see that strong membership numbers are one way that Texas chapters plan to be ready to cross the bridge into the 2019-2021 Biennium.

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Hints and Tips from Headquarters

Headquarters is a busy, busy place this fall. Dues and yearbooks are coming in daily, and treasurers have been

working diligently to meet the two November deadlines of dues reporting and 990N filing. A special thanks to those treasurers who filed their 990N

by November 15 and had their dues postmarked by November 10. A salute also to those volunteers who have generously given of their time this fall to help at TSO Headquarters.



Changes in the DKG International Constitution and Standing Rules are in effect as of July 1, 2018. International has created documents listing each change. For easy access to those

documents, go to the DKG Texas home page (dkgtexas.org) and use the link that goes directly to those documents.



Treasurers must read all emails coming from TSO Headquarters and the TSO Finance Committee.

Critical information regarding changes in fee structures and membership are in effect now. Information regarding spring dues collection will be available soon.



The membership snapshot for convention recognition will be taken on May 1, 2019.

To ensure that all members (including inductees) are included in the snapshot, forms and money must be at TSO Headquarters by April 15. Treasurers can check chapter membership by using Chapter Connect on the International website. Go to **dkg.org** and sign in, access My Account, then open Chapter Connect on the red bar.



Forms play an important role in the business of DKG.

Many have been updated by International to reflect the changes adopted this past July. Updated forms on the International website are under Forms/Membership or Treasurer. They may

be downloaded and saved as a file to be used as needed. Each form has instructions regarding the entities that should receive it. Forms most commonly used: New Member, Reinstate, Transfer, Address Change, Dues, and Drops.



Current contact information is vital.

All members should sign in to their account at **dkg.org** and update their personal contact information



Reach out, reconnect and reinstate! It is never too late to encourage former members to reinstate. These members pay dues and scholarship fee only - there is no additional fee.

At-A-Glance Deadlines

ec 1	TSO Yearbooks due
ın 1	Nominations for 2019-2021 State Elected Positions due
	Int'l Educational
	Foundation
	Project App due
3-20	STAR
1	ASTEF Mid-year
	Reports
eb 1	LSN deadline
	Int'l Cornetet
	Award, Prof Dev
	Int'l Scholarship
	Арр
	Necrology Form 2
	to St chair
	State Honorary
	Members App
	Recommendations for State
	Committee
	appointments to TSO HQ
	Achievement and
	Golden
	Rose Award
	Nominations
ar 1	Convention
	reports from St
	Personnel CPE Convention
	Proposals
	Budget requests
	to Finance
	Comm chair
	State Annual
	Scholarship &
	Mini Grant Apps
)	Bylaws/State Rule
	changes

Committee Meetings

Feb 22-24	Leadership Seminar
Mar 2-3 9	LOSP Achievement Awards
14	Personnel
16-17	Scholarship

Texas State Headquarters

P.O. Box 797787 Dallas, TX 75379-7787 Dallas telephone: 972.930.9945 FAX: 972.447.0471 www.dkgtexas.org

International

Headquarters 416 West 12th Street Austin, Texas 78701 Austin telephone: 512-478-5748 www.dkg.org

MEMBERS: Send address changes to International Headquarters: call, write, go online or email www.dkg.org

ASTEF makes giving to the Foundation easy

END OF YEAR GIVING



The annual Stewardship/Giving Letters have taken a new format this year. By now, major donors, TSO officers, TSO committee chairs, TSO past state presidents, ASTEF current and past Board Directors, and others should have received a "post card" requesting donations be made to ASTEF. Yes...a postcard...something different...a change...but, the ideas that ASTEF was founded upon have not changed. As always, ASTEF continues to be based on charitable giving and the wise and meaningful use of the money that is donated.

As always, ASTEF accepts and distributes money for Texas State Organization Scholarships, Leadership and Projects. As always, your contributions to ASTEF may be made as memorials or honorariums and, as always, contributions continue to be tax deductable.

Donating to ASTEF is easy and will take only a few minutes. Members can make a donation through PayPal by using the "Donate Now" tab on the **www.astef.org** website or mail the contribution using the newly designed contribution forms which can be found at <u>https://</u><u>www.astef.org/forms.html</u>. Contributions will be applied to Projects unless specifically designated for Scholarships and/or Leadership. Donations made in honor or in memory of someone must be made with the Contribution Form and mailed to the address shown.

HOLIDAY GIVING



The ASTEF Board is asking members to consider a living holiday gift this year. This holiday season, members can make a difference for Texas education, educators and students by making DONATIONS, HONORARIUMS, or MEMORIALS to ASTEF. All donations are tax deductible. Charitable giving helps take the sting out of tax returns and at the same time promote scholarships, leadership and projects. Contribution forms are available at

https://www.astef.org/forms.html.

Remember...ASTEF: Impacting Education by Impacting Educators



Many activities have specific deadlines in 2019 WOMEN IN THE ARTS COMMITTEE: STAR



The Women In the Arts sponsored Spectacular Texas Arts Retreat, a weekend of fun and friendship, creativity and crafts, relaxation and renewal, will post its registration form on the TSO web page January 1, 2019. In order to accommodate both new and returning attendees, participants can reserve a spot at the event slated for Martin Luther King Weekend, January 17-19, 2020 at Camp Allen, in Navasota, Texas, by enclosing a check for \$100.00 plus the completed form. Those who choose to pay the entire amount of \$225.00 will be

part of a drawing for \$25.00 rebates given out at the 2020 event. Included in the price is a shared, 2 double bed hotel room for 2 nights, 6 meals, most supplies and amazing memories. Members may print the 2020 registration form found at **dkgtexas.org** after January 1, 2019, fill it out, add a check for either \$100 or \$225 and mail it in to enroll. See **Committees** Page 5

Committees From Page 4 NOMINATIONS COMMITTEE



The nominations committee deadline draws near. Members will miss an exciting opportunity to be part of leading TSO into the future. Qualified, forward thinking, energetic women are sought now for elected officer positions to serve during the 2019-2021 biennium — president, first vice-president, second vice-president, recording secretary, and corresponding secretary. Elected committee positions include finance and nominations. This year there are two applications — one for elected officers and one for elected committee members.

Qualifications and duties for the elected personnel may be found in Guidelines for State Personnel located on the DKG website under Resources.

Applications which are located under the Deadlines/Forms and on the Nominations Committee page can be emailed electronically to **kirbypars**@aol.com or mail a printed copy to Andi Kirby, Nominations chair, 3535 Richwood Place, Texarkana, TX 75503.

The nominations committee is looking forward to YOUR application by January 1, 2019.

ASTEF ADVOCATE FOR EDUCATION



The ASTEF Board of Directors is seeking nominations for the ASTEF Advocate for Education Award. The award will be given at the TSO Convention in Arlington pending the nomination of a suitable candidate.

The ASTEF Advocate for Education Award is given to a woman in Texas who is an avid supporter of education by showing her commitment to service and financial contributions to multiple areas of education while not a current

educator herself.

ASTEF is interested in identifying women in Texas who have significantly impacted education positively at the state or regional level through her commitment to service and financial contributions to Texas educators and Texas students. Anyone who has knowledge of a deserving recipient located anywhere in Texas is encouraged to view the nomination guidelines and complete the nomination form (on the ASTEF "Forms" tab, https://www. **astef.org/forms**.html) and send via email to the ASTEF Vice President of Programs at projects@astef.org. ASTEF is requesting that nominations be submitted by January 15 so that an ASTEF member can arrange for the advocate to be present at the Arlington convention to receive her award.



ACHIEVEMENT AWARD COMMITTEE



It is that time of year again when Chapters meet to examine membership to determine which members in leadership positions are deserving of recommendation for one of the two state achievement awards: Golden Rose or The Texas State Achievement Award. These ladies have given countless time and effort as they have served in the various levels of their chapter and Texas State Organization. (Achievement Award continued page 6.)

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Committees From Page 5

ACHIEVEMENT AWARD COMMITTEE (CONTINUED)



Recommendation forms for the achievement awards can be found on the Achievement Award Committee page on the TSO website **www.dkgtexas.org**. The process is outlined along with the qualifications needed to be nominated for either award. The items needed are the completed appropriate nomination form, a letter of endorsement by the chapter executive board, and a digital wallet size head shot. These required documents need to be emailed or mailed to Achievement Award Committee chair, Lynda Anderson

(andersonlm52@gmail.com) or 2406 Canary Circle, Tyler, TX 75701 by February 1, 2019. The results are confidential until the awards are given at the TSO Convention in June.

The Achievement Awards Committee encourages chapters to honor and recognize their members for their achievements and contributions made to the chapter throughout the year. Any chapter wanting more information about chapter recognitions please contact a member of the State Achievement Awards Committee.

PERSONAL AND PROFESSIONAL ENRICHMENT COMMITTEE



Members are encouraged to submit a proposal to present a breakout session at convention this summer in Arlington. The postmark deadline is February 15, 2019. An application is posted on the TSO Personal and Professional Enrichment Committee website and on page 15 of the winter LSN. Breakout sessions are one hour in length and are either for Continuing Professional Education (CPE), Personal Development Interests or Society Business.

ASTEF ASPIRING EDUCTOR AWARD



Any TSO member who knows of a deserving woman in Texas who is not a member of DKG and who is pursuing a bachelor's degree and/or a Texas teacher certificate to become a teacher, may nominate that woman for an ASTEF Aspiring Educator Award. The Aspiring Educator Grant Guidelines and Application for 2019 are listed on the forms page of the ASTEF website. The applicant must be sponsored by a TSO member (i.e., a DKG member in Texas). Applicants may apply for a 3-hour or 6-hour award for up to four years (must

apply each year) or for a one-time award to pursue alternative teacher certification in Texas. The deadline to submit the applications for the Aspiring Educator Grant is March 1, 2019.



ASTEF PROJECT GRANTS



The 2019-2020 Project Stipend Application Guide and Application are now available on the ASTEF website. In prior years, the application was included in the same document with the guidelines and instructions. For 2019-2020, the guidelines and instructions are separate from the application. Both forms are available on the ASTEF Forms page at **http://www.astef.org/forms.html**. (ASTEF Project Grants continued page 7.)

Committees From Page 6 ASTEF PROJECT GRANTS (CONTINUED)



ASTEF hopes to award at least \$40,000 for projects at the 2019 TSO Convention in Arlington for implementation in 2019-2020. In addition, ASTEF is in the process of applying for grants in hopes of increasing the amount of funding available for projects. The deadline to submit applications for project stipends is April 1, 2019. Members are encouraged to review the guidelines and consider submitting an application.

Helpful suggestions for designing a project and for developing a winning project application are in a new document on the ASTEF Forms page entitled "Think You'd Like to Apply for an ASTEF Project Stipend? Helpful Tips for Designing, Developing, Implementing, Managing, and Evaluating a Project That Will Make an Impact."

PROGRAM & SERVICE PROJECT COMMITTEE



Last year chapters were invited to submit a program in a slideshow format to be shown at the 2018 Waco convention. Chapters across the state participated in this new Annie format. Those examples of outstanding programs are now available on the TSO website for all members to view and to use for chapter program ideas. This year the Annie Extravaganza will be about chapter projects. Chapters that have an outstanding project that energizes chapter members into an action and is meaningful to the members and valuable to the

community are encouraged to apply. Instructions for sharing an outstanding project at the Arlington Convention are located on the Programs and Service Projects Committee webpage page of **dkgtexas.org**.

All project slideshows are due April 1, 2019. Contact information for questions or technical assistance is also available on the committee webpage of **dkgtexas.org.**

Projects are valuable components that engage and unite chapter members, while providing community groups or individuals much needed items or services that otherwise would not be available to them.

ASTEF Board of Directors meets in Dallas

The ASTEF Board of Directors met September 21-23, 2018 in Dallas. The directors reviewed the Waco Convention activities, area workshops and the ASTEF Guide Book. Committees spent time discussing use of technology, finances, fundraising activities and supporting marketing strategies, upcoming travel opportunities and convention events for Arlington 2019.



The resulting plans will provide many opportunities for members as project stipends continue to increase, leadership training progresses with the 2019 Leadership Seminar, and multiple scholarships become available to members through applications on the ASTEF and TSO websites.

Registration opens soon for Sheraton Hotel

The Sheraton Hotel in Arlington is the 2019 Arlington Convention Headquarters. It is just a covered walkway from the Arlington Convention Center. This upscale hotel is thirteen-minute



Sheraton Hotel

walk from sporting events at Globe Life Park and 2 miles from the Six Flags Over Texas theme park.

An airport/area shuttle and parking are complimentary. A restaurant and a lobby lounge, as well as a fitness center, outdoor pools and a hot tub are located in the Sheraton Hotel.

Special room rates are good Tuesday, June 18 through Monday, June 24:

169 for 2 people; 179 for 3 people; 189 for 4 people.

Watch the TSO website for a registration link. www.dkgtexas.org

Arlington a family vacation destination

When members consider registering for the 2019 TSO Convention in Arlington, Texas, they might want to extend it to a family vacation.

The Sheraton Hotel and Arlington Convention Center are located in the Entertainment District of Arlington. For sports fans, the Texas Rangers will be playing during the convention. Not only



AT&T Stadium

can fans attend a game, they can take a tour of the Globe Life Park which will not be used by MLB after the 2019 season. If football holds more interest, there are facilities and art tours of AT&T Stadium. the home of the Dallas Cowboys. Between the two athletic fields is

Texas Live! a very large entertainment venue with restaurants, stages and enough televisions broadcasting sports events to satisfy any sports fan.

For those members who want more activity or who are bringing children, Six Flags Over Texas and Hurricane Harbor are in the vicinity.



Globe Life Park



Six Flags Over Texas

Children's Art Gallery newest convention attraction

In conjunction with the TSO Women in the Arts Committee and the Arlington ISD Fine Arts Department, members will have the opportunity to see 54 beautiful pieces of art work created by students. One student from each elementary school in Arlington ISD will have work on display during the convention. The students and their parents will be convention guests during "A Walk Through the Gallery Reception," Wednesday, June 19th, 5:00 p.m. at the Sheraton Hotel Mezzanine.



Archives committee needs chapter history

It is time for chapters to update the chapter's history and yearbooks for TSO Archives at TWU. Chapters are urged to complete this task at the end of each biennium. If a chapter is missing previous histories, chapters are encouraged to update them now before the history is gone and forgotten. The sooner the events are documented, the easier it will be. Written histories record what a chapter is accomplishing in the community and its impact on education and society. Chapters may contact the State Archives chair to see what yearbooks are missing as well as what chapter histories are on file.

Chapter histories help document what members do as Key Women Educators on the local level. Documenting a chapter history is an important part of evaluation and celebration. A chapter history can help trace growth and identify the impact a chapter has on education and the community.



Ideally, chapter histories will be completed at the end of each year. They may be in the form of an outline, a narrative or a combination of both. Resources for a chapter history may include information from the annual reports of the president, treasurer, as well as the membership chair, recording secretary, newsletter and the chapter yearbook. Chapter histories may be completed by the archives committee, historian, or other designee.

Chapter Histories should include:

Charter/Historical Information

• A list of charter members; date and location of installation; state installing officers; origin of chapter (why needed, who sponsored, etc.)

Chapter information (annually)

- Chapter name, number, area, geographical location, Texas State Organization
- Years covered by the history
- Officers and committee chairs
- Chapter support of state and international projects and programs
- Outstanding programs/events/projects
- Recognitions from Texas State Convention
- Scholarships/Grants-in-aid awarded
- Chapter Achievement Award recipient(s)
- Chapter members serving as state or international committee chairs or committee members
- Participation in area, state, and international training and events (list attendees)
- Members added (list initiates, reinstatements, and transfers)
- Members resigned, dropped, and deceased (list)
- Numbers each of active, retired, and honorary members followed by a total number of all members
- Other noteworthy information as decided by the chapter and as available (diversity of membership, media recognition, chapter strengths/weaknesses, major changes, etc.)

This information is also available on the Archives Committee page of **dkgtexas.org.**

Alpha State Remembers

We mourn the passing and celebrate the lives of those cherished members of the Society whose deaths have been reported to Texas Necrology Chair René Pittman between August 16, 2018 and November 1, 2018. They are reported by their chapter and place of residence at the time of death using Form 6, Report of the Death of a Member, found at **www.dkgtexas.org** under Committees, Necrology.

Laverne Wall, Epsilon Iota-z, Carthage Mary Marie Shaver, Gamma Chi-2, Grapeland Patricia Shull, Gamma Pi-6, Dilley (Honorary) Evelyn Carleton Singer, Alpha-7, Austin Glenda Nelson, Tau-8, Groesbeck Ruth Coppock, Theta Theta-10, Hurst Billie Jane Martin, Kappa Delta-10, Bedford Dr. Naomi Harney, Zeta Zeta-11, Amarillo (Honorary) Dr. Jona Murray, Kappa Eta-11, Canyon Ruby Charlotte Wilson, Alpha Beta-13, Sonora



Elanza Pitre-Wilson, Delta Mu (Pearland-3), completed the doctoral program in Management, Organizational Leadership from Phoenix University.

Annelise Vela and **Elvira Barrera**, Kappa Beta (San Antonio-6), received an "Outstanding Role Model Award" from IMAGE de San Antonio for their Leadership in Education. They were also commissioned as "Yellow Rose of Texas" by Governor Greg Abbott. The award is the highest award bestowed on women by a Texas governor.

Angela Barton, Mu Tau (Wills Point-1), received her Ed.D. in Educational Leadership from Texas A&M in Commerce.

Published in the 2018, Volume 85-1 issue of *The* Delta Kappa Gamma Bulletin: International Journal for Professional Educators:

• **Tia L. Agan,** Alpha Beta (San Angelo-13), "How to Enhance the Success of Nontraditional Candidates While Clinical Teaching." Published in the 2018, Volume 84-5 issue of *The Delta Kappa Gamma Bulletin: International Journal for Professional Educators:*

- Janice K. Harder, Lambda Gamma (Houston-18), "A Hidden Treasure: For Students and Beyond."
- **Charlotte Larkin**, Beta Lambda (Commerce -17), "Examining the Academic Integrity of Current Graduate-Level Education Students."

Published in the 2018, Volume 84-4 issue of *The Delta Kappa Gamma Bulletin Collegial Exchange*:

- **Pamela Phillips**, Epsilon Alpha (Saginaw-10),"In First Place...."
- **Deborah J. Williams**, Sigma (Nacogdoches-1), "Teacher Candidates: A Traffic Light Review of Reflection."

ASTEF is looking for TSO Members who

were recipients of an Aspiring Educator Grant

Please contact marketing@astef.org



Remembering World War I at the Texas Capitol Rosemary Morrow, Alpha Chapter

Two members of Alpha Chapter were honored to participate in special ceremonies at the Texas Capitol on Sunday, November 11, 2018, commemorating the centennial of the Armistice that

ended the fighting of World War I. Dr. Karen Machac Duke was there with Joseph Machac family members for the rededication of the Soldiers of World War I Monument. Dr. Rosemary Morrow, member of the Travis County Historical Commission, helped plan commemoration activities in Travis County.

As part of the opening ceremony at the Texas Capitol, Dr. Rosemary Morrow had the distinguished honor to read the poem "In Flanders' Field" before the ringing of bells from downtown Austin churches to commemorate the "eleventh hour of the eleventh day of the eleventh month" that marked the centennial of the signing of the Armistice in France that ended the fighting of World War I on November 11, 1918. A moment of silence followed the ringing of the bells.



Dr. Karen Duke & Dr. Rosemary Marrow, Alpha-7

Remembrances were given by Consul General of Great Britain Karen Bell and Deputy Consul General of Germany Michael Ott. Major General John

Nichols, Adjutant General of the Texas Military Forces at Camp Mabry, was the Guest Speaker. A tribute was given to the 369th Division (Harlem Hell Fighters) which included a number of Texas African-American soldiers who served with the French during World War I. The French Legion of Honor was given by Consul General of France Alexis Andres to five Texas World War II Veterans who served in France and to the families of others who were unable to attend or who were recently deceased.

The rededication of the Soldiers of World War I Monument was especially poignant to Dr. Karen Duke and her family as her father, Joseph Machac, a World War I Veteran, designed the monument and participated in its dedication in 1961. Kevin McKenzie shared a tribute to Joseph Machac and the Soldiers of World War I. The Daughters of the American Revolution placed a wreath at the monument while Machac family members gathered in special appreciation of Joseph Machac.

In addition to the November 11 events, Alpha Chapter members commemorated the World War



I Centennial in several ways. At the October 1 Alpha Chapter meeting, President Mary Lou Clayton invited friend and reenactor Johnny Eli to come in his World War I uniform and explain to chapter members the significance of each piece, including the gas mask pouch at the front of the uniform. Several members brought World War I artifacts of family members. Alpha Chapter members received buddy poppies provided by Veterans of Foreign Wars. On Sunday afternoon,

November 4, Karen Duke rode with Rosemary Morrow to the South San Gabriel Cemetery in Burnet County to place a United States flag on the grave of Paul Russell, World War I Veteran, and father of Rosemary's brother-in-law. Sometimes called "the forgotten war," the Great War or World War I was respectfully observed in Austin and Travis County and especially in Alpha Chapter during the last two months.

As a note to history, the Armistice was signed on November 11, 1918, and the Treaty of Versailles was signed on June, 28, 1919, to take effect on January 10, 1920. The United States never ratified the treaty and did not join the League of Nations. What was to be the "war to end all wars" actually set the stage for World War II.



Mentoring can bring you a Blessing

Charlotte Brown, Epsilon Kappa

Exactly how did I become a mentor to a student? After 32 years of teaching art, I retired. The first year of retirement was spent cleaning

closets, watching movies and shopping on QVC and HSN. I decided I needed structure and purpose again in my life. Round Rock ISD was looking for mentors to give of their time to many of their students who needed extra guidance, attention or just a friend. I went to the training and became the mentor to a sweet little second-grader, whom I will call Blessing (not her real name because of privacy rules).

Blessing loved art; she loved to create it. I'm sure that is why they paired her with me. The first year she was very quiet, almost a recluse. By third grade she was opening up to me as I became more of a stable presence in her life. By observation, I found out she did not have any friends and wasn't often happy. In fourth grade she became more accepting of me and we actually laughed a lot. I told her about the different art masters, such as Picasso, Monet and Matisse. She loved creating art similar to theirs. By fifth grade she began confiding to me that she had no friends except for me. My heart broke but I told her I was happy she included me as her friend. We joked and ate lunch together and we both looked forward to our Wednesday visits. At the end of fifth grade I asked her if she wanted me to continue mentoring her because after all, she was going to middle school the next year. And to my delight she said, "Oh yes, you are the best!"

Sixth-grade year came and this really brought many challenges to Blessing. She now had to shuffle different classes in different rooms, and she had much more homework. This was the year that she also told me she was autistic. Again, because of privacy issues, I was never told this by any of her teachers or counselors. We still did art the majority of our time together and she thrived in it. Last year, seventh grade was the hardest of all. She became very withdrawn and ate only by herself to the point that she was allowed to eat in a teacher's classroom. I was asked to come more often than just once a week for her visitations with me. This was when she informed me that she hated her life, she hated school, and she wished she were dead! This really upset me. I knew we had a strong friendship for her to tell me such things. Now I was going to have to tell the counselor. When I went back the next week, the school secretary informed me that Blessing was in the hospital. For two weeks she was there getting much needed help and even more needed medication for depression.

When she came back to school, I was fearful that she wouldn't want to see me, since I was the one who "snitched on her." But as you already know, I did it out of love for her. To my surprise she was elated to see me and overflowing with information on her past two weeks in the hospital. She informed me of her medicine and how she already felt happier. Within a month she was eating in the cafeteria with her newfound friends, smiling and laughing.

This summer she texted me for the very first time. She showed me her artwork she had been drawing during the summer and she asked how she could improve on it. I gave her some suggestions and she texted me back, "Thank you." She told me she is excited to see me for the first time of her eighth-grade year and I am, too. As I look back on the last five years, Blessing may not be her real name, but she is a blessing to me.

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Area Workshops held September 8,15 & 19



Area 3: Necrology Service: Singers include Lindsey Pollock, Elke Eisenhauer, Bonnie Moore, Sharon Denison, Pat Bumpus, Sandy Woodlock, Cindy Kates, Barbara Baethe, Laura Ewing.



Area 6: Members led by Linda Schulz enjoying a Founders' Day program.



Area 10: Organize Your Chapter/Google Docs breakout session presented by Jeri Larrison Hall with Betty Vines and Elaine Cox.



Area 17: Alpha Pi members Sara Barnett, Debbie Shidemantle, Kerry James.





Area 9: Norma Matthews, Eta Zeta Member-in-Print for *Hope Over Fear*, Dr. Jo Murphy (TSO President), Jennifer Bernabo (AC).



Area 7: LeAnn Llewellyn and Gail Hassell.

Area 8: Lambda Omicron member Lois Piper registers members from the Iota Upsilon chapter, Sherry Shaw (signing in) and Chapter President Jenny Harrison.



Area 12: Registration with Gamma Eta members K Dee Anderson, Chelsea Read and Brenda Karr.





Area 13: Omega members Cindy McGinnis, Debbie Hagood and Pat Garner, all of Omega enjoying a visit.

Area 18: Theta Lambda women recognized for their years of membership in DKG: Lillie Beth Wilson-42, Sandra MacConnell-46, Sister Jane Meyers-48 and Carol Ann Shipp-45.

Bridging

Area 11: Rebecca Owens listens and colors while Janet Pipkin speaks about membership.



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Chapters plan for goal setting

At Area Workshops this fall, TSO President Dr. Jo Murphy shared two documents to help chapters set goals and begin action steps to assist chapters in reaching those goals. These documents are a Goal Setting Chart and Chapter Assessment 2018. They are intended to be used in conjunction with the Strategic Action Plan. All three of these documents may be found on the Executive Committee page on **www.dkgtexas.org**. As a chapter is beginning to work toward its goals, another great resource is Strategies for a Positive Chapter Environment that can be found under Tools > Chapter Tools > Chapter Strengthening on the international website, **www.dkg.org**.



The chapter president works to ensure that goal setting moves from a conversation about what the chapter wants to action steps toward that goal through delegation.

- Appoint a committee to bring an action plan for achieving the goal to the next chapter meeting for discussion.
- Invite members to give positive and constructive input and feedback.
- Encourage many members to complete smaller tasks to make the workload lighter and facilitate collaborative effort.
- Plan for follow up reporting to celebrate the achievement of the goal.

Websites provide connections to members

People in waiting rooms demonstrate a new phenomena while they are waiting to be called for an appointment. No one is looking around...NO ONE! They all have their heads down, watching a tiny screen on their smart phone or tablet. Technology is everywhere. Even in restaurants, diners pre-order from a phone or computer before arriving or as they stand in line. Bills can be paid with a small computer-like device sitting on a table. Technology keeps people connected with others across town, in neighboring communities, across state lines and around the world.

Does your chapter have a website? If so, has it been updated to show what is currently going on inside that chapter? Is it showing what the chapter is doing to be active in state and international activities? Is it an invitation to prospective new members? Does it entice them to know more about DKG as well as the individual chapter?

Creating a website is easy to do with a countless number of resources available on the Internet and on the stateweb site. The first step is to designate a webmaster who will be responsible or



the site. The next step is to purchase a domain name that represents the chapter. Then the webmaster can follow the guidelines that Diane Moose provides on **https:// www.dkgtexas.org/chapter-websites.html** to get it going or updated. The challenge is on for chapters to create attractive, informative and up-to-date webpages to keep a chapter connected with its members.

Presenters needed for Arlington 2019

Members are encouraged to submit a proposal to present a breakout session at convention this summer in Arlington. The postmark deadline is February 15, 2019. An application is posted on the TSO Personal and Professional Enrichment Committee website. Breakout sessions are one hour in length and are either for Continuing Professional Education (CPE), Personal Development Interests or Society Business.

Breakout Session Proposal 90th Texas State Convention Arlington, Texas — June 20-22, 2019

Postmark Deadline: February 15, 2019

Title of Breakout Session: _____ Description (50 words or less):

Select the type of Breakout Session (mark one):

 Continuing Professional Education (CPE): educational programs that meet
State Board of Education (SBOE) Guidelines that "are related to or enhance
the professional knowledge and skills of the educator."

_____ Personal Development Interests (PDI)

_____ Society Business (SB)

Presenter Information (use name of primary presenter responsible for contacting all other presenters):

Name:	Email:	

Chapter: Area:	Chapter President?:	Yes	No
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Biography:

Co-presenter Information (if applicable):

Name: _____

Chapter:	Area:	Chapter President?:	Yes	No

Biography: _____

Email completed form saved as lastname firstname presentationtitle to: Virginia Olsovsky, Personal and Professional Enrichment Chair at **dkg.ppe@gmail.com**



INTERNATIONAL

DKG website becoming more versatile

DKG Headquarters in Austin is working on ways to make it easier for members and non-members to get information about DKG. The newest concept is a live



January

Jnt'l Conference

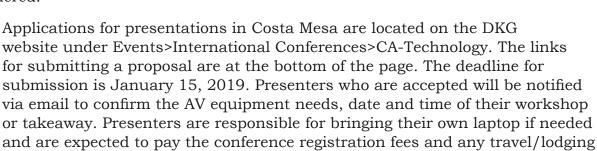
Tech Proposals

chat option through the website **www.dkg.org**. If Membership Specialists are available immediately, the floating button on the lower right side will state, "We are online - Click here to chat now," and if no one is available, the button will we grayed out and say, "We are offline - Leave us a message."

When available, a staff member will do her best to respond to an inquiry as quickly and accurately as possible. Depending on the question, consultations with another staff member or director might be necessary. If this is the case, the member initiating the inquiry can anticipate an email response in the next day or so. When no one is online and a message is left for the staff, a member of the team will respond to it when someone is back in the office to either answer the question, or to let the member know that the question is being researched.

Costa Mesa will host International Conference on Technology in 2019

Every other year DKG holds conferences in different regions of the country, and next summer an International Conference on Technology will be held in Costa Mesa, California, which is in Orange County just south of Disneyland. The event will be July 17-20, 2019, and the theme of the conference is Technology. Organizers will primarily focus workshops and takeaway presentations around technology, but other topics will be offered.



expenses. DKG will not reimburse presenters for any expenses incurred.

Texans have always supported regional conferences. This year they will be supporting Marilyn Gregory, TSO Immediate Past President. She is the Southwest Regional Director and is organizing the event for DKG.

Southwest Airlines flies into John Wayne Airport, which is close to the Hilton Conference hotel.



We are online

Click here to

chat now

