

Lori C. Villarreal

Effective People Mover & Resource Finder

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	Casual	Connected	Committed
What this looks like	Identifies but not engaged	Comes to see what she can get out of tonight's meeting	Champion of the Cause She includes others
Examples			
What resonates with Me in DKG			



Notes:



Maslow's hierarchy of needs



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA

Do This! 	Not That. 
	Ineffective and infrequent communication makes people uncertain and provides an unspoken right to avoid.
	Unclear expectation causes people to get overwhelmed or anxious whereby they tend to check out.
	Permitting derelict behavior declares the work is not really important so why would I bother?
	When a member does not feel seen or heard they will decide it won't matter if they miss.
	Not engaging a new member quickly is really saying that they are not valued to contribute to the work at hand. You have about 30 days to plug in a new member to something meaningful. Too often we lower the standard afraid we're too demanding.
	When the responsibility of membership is confined to a small group, the chapter as a whole fails to generate a culture that creates belonging. Membership is a chapter wide mindset.
	Members are taken for granted once joined. I'd suggest your chapter establish behavioral norms to ensure everyone is treated with a powerful and sustained welcome.

Notes:

