

Texas State Organization
93rd State Convention
The Delta Kappa Gamma Society International

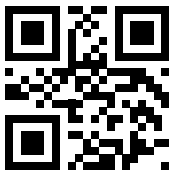


MISSION STATEMENT

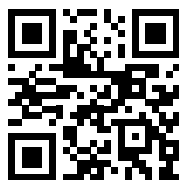
The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

VISION STATEMENT

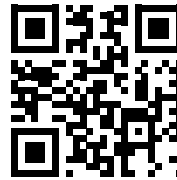
Leading women educators impacting education worldwide



DKG



TSO



ASTEF



Convention Evaluation

Texas Headquarters
The Delta Kappa Gamma Society International
Texas State Organization

Mailing: P.O. Box 797787, Dallas, TX 75379-7787
Location: 6220 Campbell Road, Suite 204, Dallas, TX 75248
972.930.9945 Fax: 972.447.0471

Email: tsosecretary29@gmail.com
Program Cover designed by Debbi Ball

Website: www.dkgtxas.org
Convention Logo designed by Debbi Ball

Delta Kappa Gamma Song

By Founders Dr. Annie Webb Blanton & Cora M. Martin, May 11, 1929

Music by L.M. Fox

Women teachers to the calling
Firmly rally, never falling,
Duty ne'er upon us palling
Staunch, courageous we!
Loyalty and trust e'er heeding,
Mindful of our sisters needing
Aid and guidance from those leading,
Helpful may we be!



To Delta Kappa Gamma
Faith we pledge forever!
Hand in hand our loyal band,
Forward moving ever!
Onward! 'tis our sisters need us,
Courage, Faith, and Honor lead us!
Wrongs in truth and justice heed us!
Firmly shall we stand!

Guardians of the faith yet sleeping
For our sisters watch e'er keeping,
Deeds of others now we're reaping,
We for others stand!
To us pioneers have given;
We return their gifts to heaven;
Work for others is the leaven
That inspires our band!

Oh, Delta Kappa Gamma;
In thy fold we gather!
Unity and Liberty
Shall be our watchwords ever!
Education e'er we'll further;
Each is bound to each as brother;
With this faith in one another
We shall win for aye!

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Wednesday, June 15	6

Schedule at a Glance

Wednesday, June 15, 2022

1:30 pm	TSO Executive Committee Meeting.....	Civic Center, Room 101
2:00 pm - 4:00 pm	Vendor Setup.....	Exhibit Hall
4:00 pm - 6:00 pm	Registration.....	North Entrance Hall
5:30 pm -	Visual Arts Display Check in.....	Exhibit Hall
5:30 pm - 6:30 pm	Student Art Exhibit/Reception for students & parents.....	Exhibit Hall
7:30 pm - 8:30 pm	Leadership Seminar Event.....	Pedestrian Mall (South & Southeast Area)

Thursday, June 16, 2022

8:00 am - 10:00 am	Set up, Vendors, ASTEF displays, Children's Art Gallery.....	Exhibit Hall
8:30 am - 6:00 pm	Registration, Unifying Project items accepted.....	North Entrance Hall
9:00 am - 11:00 am	Choir Rehearsal.....	Moe Turner Banquet Hall
10:00 am - 5:00 pm	Vendors open, ASTEF Displays, Children's Art Gallery, Visual Arts.....	Exhibit Hall
10:00 am - 10:45 am	Breakout Session 1.....	See Page 53
11:00 am - 11:45 am	AC Training.....	Room 108
11:00 am - 11:45 am	Breakout Session 2.....	See Page 54
11:30 am - 12:30 pm	Box lunch pickup.....	Pedestrian Mall (South & Southeast Area)
12:00 pm - 12:45 pm	Breakout Session 3.....	See Page 56
1:00 pm - 1:45 pm	Breakout Session 4.....	See Page 57
2:00 pm - 4:00 pm	LDCP Session 1.....	Moe Turner Banquet Hall
2:00 pm - 2:45 pm	Breakout Session 5.....	See Page 59
3:00 pm - 3:45 pm	Breakout Session 6.....	See Page 61
4:00 pm - 4:45 pm	Breakout Session 7.....	See Page 62
4:00 pm - 4:45 pm	Flag Rehearsal (Theater) & Choir Rehearsal (Banquet Hall)	
6:00 pm	Dinner on your own	
7:00 pm	Opening Session.....	Civic Center Theater

Friday, June 17, 2022

8:30 am - 6:00 pm	Registration, Unifying Project items accepted.....	North Entrance Hall
10:00 am - 5:00 pm	Vendors open, ASTEF Displays, Children's Art Gallery, Visual Arts, STAR Celebration..... (Closed during Birthday Luncheon)	Exhibit Hall
10:00 am - 11:00 am	Choir Rehearsal.....	Moe Turner Banquet Hall
8:30 am - 10:30 am	LDCP Session 2.....	Moe Turner Banquet Hall
9:00 am - 9:45 am	Breakout Session 8.....	See Page 63
10:00 am - 10:45 am	Breakout Session 9.....	See Page 64
10:45 am - 11:15 am	50+ Member Reception.....	East Pedestrian Mall
11:30 am - 1:45 pm	Birthday Luncheon.....	Moe Turner Banquet Hall
2:00 pm - 2:45 pm	Breakout Session 10.....	See Page 65
2:30 pm - 4:00 pm	ASTEF Extravaganza.....	Civic Center Theater
4:00 pm - 4:45 pm	Breakout Session 11.....	See Page 66
4:00 pm - 4:45 pm	TRTA Update with the Honorable Vicki Truitt.....	Room 107
4:00 pm - 4:45 pm	Necrology Committee Rehearsal, Choir Rehearsal.....	Moe Turner Banquet Hall
5:30 pm	Pickup all Visual Arts Display items by this time.....	Exhibit Hall
6:30 pm	State Personnel Dinner (Invitation only).....	Cotton Court Hotel

Saturday, June 18, 2022

7:30 am	Choir/Necrology Rehearsal.....	Moe Turner Banquet Hall
8:30 am - 9:30 am	Service of Remembrance.....	Moe Turner Banquet Hall
9:45 am - 10:45 am	TSO Business Meeting.....	Civic Center Theater
11:00 am - 12:00 pm	ASTEF Annual Meeting.....	Civic Center Theater
11:00 am - 4:00 pm	Vendors.....	Exhibit Hall
12:15 pm - 1:15 pm	Box Lunch pickup.....	Pedestrian Mall (South & Southeast Area)
12:00 pm	ASTEF Online Auction ENDS	
1:00 pm - 1:45 pm	Membership Breakout Session.....	Room 107
2:00 pm - 4:00 pm	ASTEF Auction: pick up items.....	Exhibit Hall
2:00 pm - 2:45 pm	Breakout Session 12.....	See Page 68
3:00 pm - 4:00 pm	Committee Chairs meet with committees.....	Civic Center Theater
3:30 pm - 4:30 pm	Choir Rehearsal.....	Moe Turner Banquet Hall
6:30 pm	Presidents' and Founders' Banquet.....	Moe Turner Banquet Hall

Event Groupings

ART DISPLAYS*

Student Art Gallery & Reception	Wednesday, 5:30 pm-6:30 pm	Exhibit Hall
Student Art Gallery Open	Thursday, 10:00 am-5:00 pm & Friday, 10:00 am-5:00 pm	Exhibit Hall
Visual Arts Exhibit Accepted	Wednesday, 5:30 pm	Exhibit Hall
Visual Arts Exhibit Open	Thursday & Friday, 10:00 am-5:00 pm	Exhibit Hall
Visual Arts Items Pickup	Friday, by 5:30 pm	Exhibit Hall

ASTE F

Annual Meeting	Saturday, 11:00 am-12:00 pm	Civic Center Theater
ASTE F Auction Display	Thur & Fri, 10:00 am-5:00 pm*	Exhibit Hall
ASTE F Auction Ends	Saturday, 12:00 pm	Online
ASTE F Auction Pickup	Saturday, 2:00 pm-4:00 pm	Exhibit Hall
ASTE F Extravaganza	Friday, 2:30 pm-4:00 pm	Civic Center Theater
Project Displays Accepted	Thursday, 8:00 am-10:00 am	Exhibit Hall
Project Displays Open	Thur & Fri, 10:00 am-5:00 pm*	Exhibit Hall
Project Displays Pickup	Friday, 5:00 pm-5:30 pm	Exhibit Hall

BOX LUNCHES

Thursday	11:30 am-12:00 pm	Pedestrian Mall (South & Southeast Area)
Saturday	12:15 pm-1:15 pm	Pedestrian Mall (South & Southeast Area)

REGISTRATION*

Thursday & Friday	8:30 am-6:00 pm*	North Entrance Hall
Wednesday	4:00 pm-6:00 pm	North Entrance Hallway

REHEARSALS

Choir Rehearsal	Thursday, 9:00 am-11:00 am	Moe Turner Banquet Hall
Choir Rehearsal	Thursday, 4:00 pm-4:45 pm	Moe Turner Banquet Hall
Choir Rehearsal	Friday, 10:00 am-11:00 am	Moe Turner Banquet Hall
Choir Rehearsal	Saturday, 3:30 pm-4:30 pm	Moe Turner Banquet Hall
Flag Rehearsal	Thursday, 4:00 pm-4:45 pm	Civic Center Theater
Necrology/Choir Rehearsal	Friday, 4:00 pm-4:45 pm	Moe Turner Banquet Hall
Necrology/Choir Rehearsal	Saturday, 7:30 am	Moe Turner Banquet Hall

TRAINING

Area Coordinators	Thursday, 11:00 am-11:45 am	Room 108
Committee Chairs w/Committees	Saturday, 3:00 pm-4:00 pm	Cotton Court, Room 101
First Timers	Thursday, 4:00 pm-4:45 pm	Room 103
LDCP-Session 1	Thursday, 2:00 pm-4:00 pm	Moe Turner Banquet Hall
LDCP Session 2	Friday, 8:30 am-10:30 am	Moe Turner Banquet Hall

TSO

50+ Member Reception	Friday, 10:45 am-11:15 am	East Pedestrian Mall
Birthday Luncheon	Friday, 11:30 am-1:45 pm*	Moe Turner Banquet Hall
Executive Committee Meeting	Wednesday, 1:00 pm-4:00 pm	Civic Center, Room 101
Leadership Seminar	Wednesday, 7:30 pm-8:30 pm	Pedestrian Mall (South & Southeast Area)
Opening Session	Thursday, 7:00 pm	Civic Center Theater
Presidents' & Founders' Lineup	Saturday, 6:15 pm	North Entrance Hallway
Presidents' & Founders' Banquet	Saturday, 6:30 pm	Moe Turner Banquet Hall
Service of Remembrance	Saturday, 8:30 am-9:30 am	Moe Turner Banquet Hall
State Personnel Dinner (Invitation)	Friday, 6:30 pm	Cotton Court Hotel
TSO Business Meeting	Saturday, 9:45 am-10:45 am	Civic Center Theater
Unifying Projects Accepted	Thursday & Friday, 8:30 am-6:00 pm	North Entrance Hallway

VENDORS

Setup	Thursday, 8:00 am-10:00 am	Exhibit Hall
Open	Thur & Fri, 10:00 am - 5:00 pm* & Sat, 11:00 am-4:00 pm	Exhibit Hall

*Closed during the Birthday Luncheon, Friday, 11:30 am-1:45 pm

Wednesday, June 15

- 1:30 pm-4:00 pm TSO Executive Committee Meeting.....Civic Center, Room 101
- 4:00 pm-6:00 pm Registration North Entrance Hallway
- 5:30 pm-6:30 pm Student Art Gallery & Reception..... Exhibit Hall
- 7:30 pm-8:30 pm Leadership Seminar Event Pedestrian Mall (South and Southeast Area)

Thursday, June 16

- 8:00 am-10:00 am..... Setup: Vendors, ASTEF, Student Art Gallery, Visual Arts Exhibit Hall
- 8:30 am-6:00 pm..... Registration, Unifying Project Items Accepted..... North Entrance Hallway
- 9:00 am-11:00 am Choir Rehearsals..... Moe Turner Banquet Hall
- 10:00 am-4:30 pm..... Open: Vendors, ASTEF, Student Art Gallery, Visual Arts Exhibit Hall
- 10:00 am-10:45 am..... Breakout Sessions #1 (See page 53 for descriptions)

- The Deeper Conversation Part I Room 101
- Caring for Yourself So You Can Care for Others Room 102
- 12 Bites into the Big Apple..... Room 103
- I Am the Secretary, Now What?..... Room 105
- Recruit, Retain, and Reinstate-Membership 101 Room 107
- DKG Amendment Proposals for the International Convention..... Room 111

- 11:00 am-11:45 am AC Training..... Room 108

- 11:00 am-11:45 am Breakout Sessions #2 (See page 54 for descriptions)

- The Deeper Conversation Part II Room 101
- Pack Your Bags! Your Adventure Awaits! Room 102
- Enriching Student Learning through Writing Feedback Part I Room 103
- Oh, the Places You'll Go with TSO Room 105
- Keeping New Members and Developing Leaders. It's Not Complicated Room 107
- Area Coordinator Training Room 108
- Research Scavenger Hunt Room 109
- ASTEF Overview Room 111

- 11:30 am-12:30 pm..... Box Lunch Pickup Pedestrian Mall (South & Southeast Area)

12:00 pm-12:45 pmBreakout Sessions #3 (See page 56 for descriptions)

- Elevate Your Storytelling! Captivate Your Classes with More Than Voice Work Room 101
- Building Community..... Room 102
- Enriching Student Learning through Writing Feedback Part II Room 103
- State Ceremonies..... Room 105
- Setting up Your Chapter Website Step-by-Step: Part I..... Room 111

1:00 pm-1:45 pmBreakout Sessions #4 (See page 57 for descriptions)

- Reset Your Chapter’s Compass in New Directions through Programs & Service Projects.. Room 101
- Brain Games and Exercises to Keep Alzheimer’s at Bay Room 102
- Benefits for Members..... Room 103
- Strategies for Teaching Educator Training..... Room 105
- How Does Your Chapter Celebrate Founders’ Day? Room 108
- A Visit with DKG International World Fellowship Recipient Room 110
- Setting up Your Chapter Website Step-by-Step: Part II Room 111

2:00 pm-2:45 pmBreakout Sessions #5 (See page 59 for descriptions)

- The Shelby’s Bridge Story & Mission..... Room 101
- Cyber Security, Enjoy the Web While Staying Safe Room 102
- Language Acquisition Strategies for World Language and ESL Classrooms..... Room 103
- DKG Symbols: STEM Style..... Room 108
- Women in the Arts Room 111

2:00 pm-4:00 pm LDCP Training Session 1 Moe Turner Banquet Hall

3:00 pm-3:45 pmBreakout Sessions #6 (See page 61 for descriptions)

- Regaining Your Spirit of Adventure after the Pandemic..... Room 101
- Writing for the Lone Star News..... Room 102
- I’m Mad at James Patterson!..... Room 103
- DKG Shoots for the Stratosphere..... Room 108
- Research Scavenger Hunt..... Room 109
- Sharing is Caring: Using Google Apps..... Room 111

4:00 pm-4:45 pmBreakout Sessions #7 (See page 62 for descriptions)

- Spotlight on Outstanding Members..... Room 102
- Your Chapter’s Financial Journey: Dues, Paperwork & Portal..... Room 105
- Creating CPE Opportunities for Your Chapter..... Room 111

4:00 pm-4:45 pm Choir Rehearsal Moe Turner Banquet Hall

4:00 pm-4:45 pm Flag Rehearsal Civic Center Theater

4:00 pm-4:45 pm First Timers’ Session Room 103

6:00 pm..... Dinner on Your Own

7:00 pm..... Opening Session Civic Center Theater

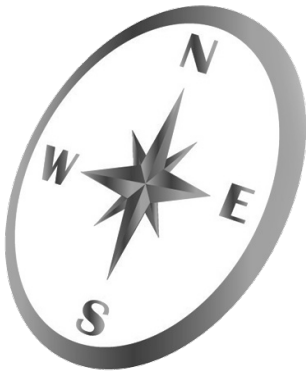
Keynote Speaker



Bear Mills

The keynote speaker at the Lubbock Convention will be Bear Mills. Mills' life goal is to pay it forward for all people who have helped him become a success. These include educators, pastors, and a historian who invested in him when he was young. Several of them pointed him toward Benjamin Franklin and his strong desire to master as many areas in life as possible. In that regard, he has been privileged to be named Texas Teacher of the Year, James Madison Scholar, Fulbright Scholar, a John Ben Sheppard Fellow in Leadership Ethics and the Walmart Foundation Teacher of the Year in 1997. Besides speaking in schools and churches, he is a published author. He believes that his accomplishments verify

that others' investments in him have paid dividends and that he is in a position to help others realize their dreams. He will be discussing "Being a Person of Hope in a World where Hope is on the Endangered Species List."



*Have faith in your journey.
Everything had to happen
exactly as it did to get you
where you're going next.*

Future Dates

International Convention

New Orleans, LA

July 12-16, 2022

94th TSO Convention

McAllen, TX

June 14-17, 2023

Opening Session

Thursday, June 16

7:00 pm

Civic Center Theater

Prelude	Dr. Barbara Baethe, Epsilon Omega, Accompanist
Presiding	Shalan Inmon, Alpha Sigma, TSO President
Presentation of Flags.....	Mandy Story, Iota Omicron, Parliamentarian Dr. Cindy Kates, Epsilon Sigma, Music Chair Dr. Barbara Baethe
Pipes & Drums, Lubbock and Odessa Fire Departments	Brent "Gig" Smith, Pipes, Lubbock Fire Andrew McElroy, Pipes, Odessa Fire Blake "Lumpy" Ball, Drum, Lubbock Fire
The Flag of the United States of America	
Flag Bearer	Sonja Hanks, Beta Epsilon, Area 12 Coordinator
Pledge of Allegiance	Deborah Payne, Theta Epsilon, Convention Chair
<i>The Star-Spangled Banner</i>	
The Texas Flag	
Flag Bearer	Melody Drinkard, Theta Mu, Area 14 Coordinator
Pledge to the Texas Flag	Nancy Doss, Zeta Xi, Convention Chair
<i>Texas, Our Texas</i>	
DKG Flag	
Flag Bearer	Cecilia Cates, Eta Alpha, Area 11 Coordinator
<i>The Delta Kappa Gamma Song</i>	
Introductions	Shalan Inmon
Welcome and Greetings	Deborah Payne and Nancy Doss
Welcome from Lubbock	John Osborne, President & CEO Visit Lubbock
Keynote Speaker	William "Bear" Mills, Author
Recognitions and Awards	Shalan Inmon
State Scholarship Recipients and Honors.....	Dr. Donda Slaydon, Scholarship Chair
Newsletters/Members in Print Awards	Pamela Burge, Gamma Omicron, Comm & Publicity Chair
Leadership Seminar Honors	Donna Morehead, Pi, Leadership Seminar Chair
Eula Lee Carter	Delna Bryan, Delta Pi, Eula Lee Carter Chair
Membership Recognitions	Phyllis McPherson, Alpha Gamma, Membership Chair
Yearbook Recognitions	Dawn Houy, Beta Iota, Yearbook Chair
Chapter Website Recognitions	Debbi Ball, Gamma Eta, Webmaster
Presidents' Presentation	Patti Belknap, Theta Alpha, Immediate Past State President Bonnie Moore, Eta Delta, First Vice-President
Registration Statistics	Sharon McDougale, Gamma Eta, Convention Registrar
_____ Members + _____ Guests = _____ Total	
Convention Announcements	Gloria Gonzales, Zeta Omicron, Convention Co-Chair
Adjournment	Shalan Inmon
Postlude	Dr. Barbara Baethe

Submitted by Shalan Inmon, TSO President

Scholarship Awards 2022-2023

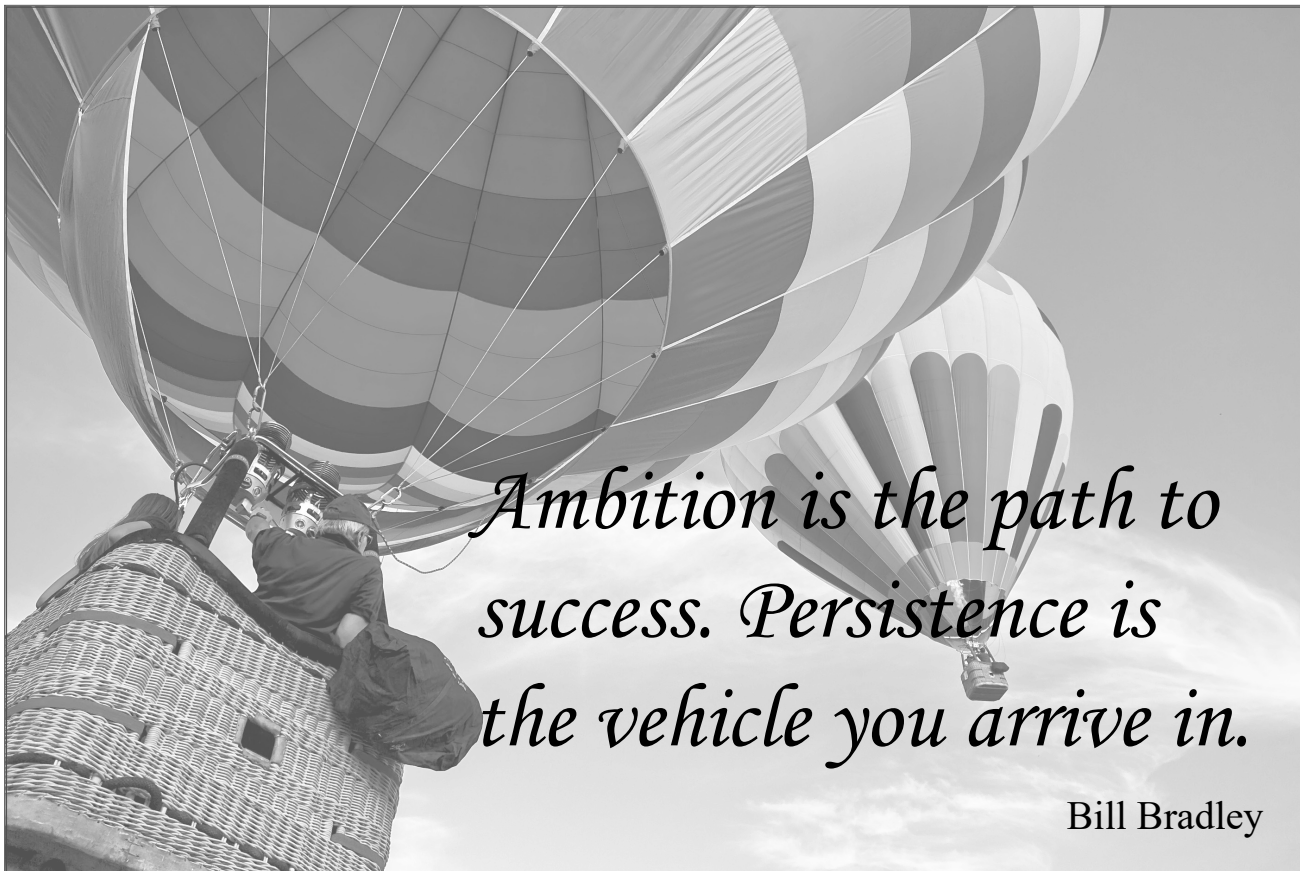
\$1,000 LIFE-LONG LEARNERS SCHOLARSHIP RECIPIENTS

Recipient	Attending	Foundation
Brenda Pearson Mu Pi	Zentangle	Sandy Whitney

\$2,000 9 hr. GRADUATE SCHOLARSHIP RECIPIENT

Recipient	Attending	Foundation
Rebecca Thompson Iota Psi	Lamar University	Sue King/Gladys Parker

Submitted by Dr. Donda Slaydon, Scholarship Committee Chair



ASTE Chapter Donations to Scholarships

SCHOLARSHIP HONORS - \$1 PER MEMBER

Alpha	Eta Zeta	Mu Chi
Alpha Chi	Gamma Eta	Mu Kappa
Alpha Gamma	Gamma Omega	Mu Tau
Alpha Pi	Gamma Omicron	Omega
Beta Omicron	Gamma Tau	Phi
Beta Theta	Iota Epsilon	Theta Alpha
Delta Psi	Iota Tau	Theta Chi
Delta Theta	Kappa Lambda	Theta Lambda
Epsilon Nu	Kappa Psi	Theta Omicron
Epsilon Sigma	Kappa Theta	Theta Zeta
Eta Eta	Kappa Upsilon	Zeta Gamma
Eta Pi	Lambda	Zeta Rho
Eta Tau	Lambda Omicron	Zeta Sigma
		Zeta Xi

SCHOLARSHIP HONORS - \$2 PER MEMBER

Alpha Alpha	Epsilon Upsilon	Lambda Delta
Alpha Iota	Eta Delta	Lambda Pi
Alpha Omega	Gamma Beta	Lambda Xi
Beta Eta	Iota Chi	Mu Mu
Delta Omicron	Iota Nu	Mu Pi
Epsilon Alpha	Iota Omicron	Nu Alpha
Epsilon Gamma	Iota Rho	Theta Sigma
Epsilon Omega	Iota Upsilon	Zeta
Epsilon Psi	Kappa Pi	Zeta Tau

SCHOLARSHIP HONORS - \$3 PER MEMBER

Alpha Mu	Iota Alpha	Mu Omicron
Delta Gamma	Iota Pi	Omicron
Delta Mu	Lambda Alpha	Zeta Mu
		Zeta Omega

HONORS FOR 10 or MORE YEARS

Alpha	Eta Pi	Mu Kappa
Alpha Chi	Gamma Beta	Mu Omicron
Beta Eta	Gamma Eta	Mu Pi
Beta Theta	Gamma Omega	Omega
Delta Mu	Iota Pi	Theta Alpha
Delta Omicron	Iota Rho	Theta Lambda
Delta Theta	Kappa Lambda	Zeta
Epsilon Nu	Lambda Delta	Zeta Xi
Epsilon Psi	Lambda Omicron	
Eta Eta	Lambda Xi	

Submitted by Leesa Cole, TSO Executive Secretary

Five-Star Newsletters 2022

THURSDAY

Alpha	Delta Gamma	Kappa Omega
Beta	Delta Mu	Kappa Phi
Epsilon	Delta Omicron	Kappa Theta
Kappa	Delta Psi	Kappa Upsilon
Lambda		
Nu	Epsilon Alpha	Lambda Eta
Omega	Epsilon Delta	Lambda Gamma
Phi	Epsilon Gamma	Lambda Iota
Rho	Epsilon Kappa	Lambda Omicron
Theta	Epsilon Omega	Lambda Xi
Xi	Epsilon Phi	
	Epsilon Psi	Mu Epsilon
Alpha Alpha	Eta Alpha	Mu Omicron
Alpha Chi	Eta Eta	Mu Pi
Alpha Delta	Eta Omega	Mu Tau
Alpha Gamma	Eta Tau	Mu Zeta
Alpha Iota		
Alpha Mu	Gamma Beta	Nu Alpha
Alpha Pi	Gamma Chi	Nu Delta
Alpha Sigma	Gamma Eta	
Alpha Tau	Gamma Nu	Theta Beta
Alpha Theta	Gamma Omega	Theta Chi
Alpha Xi	Gamma Omicron	Theta Kappa
	Gamma Tau	Theta Lambda
Beta Epsilon	Gamma Zeta	Theta Nu
Beta Phi		Theta Pi
Beta Pi	Iota Epsilon	Theta Sigma
Beta Tau	Iota Omega	
Beta Theta	Iota Psi	Zeta Epsilon
Beta Xi		Zeta Gamma
Beta Zeta	Kappa Alpha	Zeta Pi
	Kappa Delta	Zeta Tau
	Kappa Gamma	Zeta Xi
	Kappa Lambda	
	Kappa Mu	

Submitted by Pamela Burge, Communications & Publicity Committee Chair

It's the friends we meet along the way that help us appreciate the journey.

Unknown

Member in Print Awards 2022

Jayne Brainard, Epsilon Kappa

Poem: "Opportunities, Contributions, Impact" in *The Delta Kappa Gamma Bulletin Collegial Exchange* 2021 Volume 88-2

Gail Brekke, Iota Epsilon

Article: "Critics' Dependence on Duality in Gloria Naylor's *Mamma Day* in *The Monograph*, 2022

Article: "Magic Food in Children's Literature" in *The Journal of American Culture*, 2022

Article: "Fighting with Infinity" in *Linguistic Frontiers*, 1-9, DeGruyter, 2021

Geraldine Haggard, Iota Omega

Article: "A Tribute to Mary Clay" in *The Delta Kappa Gamma Bulletin Collegial Exchange* 2021 Volume 88-2

Dr. Theresa R. Kauffman, Alpha Gamma

Article: "The Inspiration of Sir Ken Robinson: A Paradigm Shift Worth Considering for Schools" in *The Delta Kappa Gamma Bulletin Collegial Exchange* 2021 Volume 88-4

Bonnie Moore, Eta Delta

Article: "Learn, Listen, Lead" in *The Delta Kappa Gamma Bulletin Collegial Exchange* 2021 Volume 88-2

Ulana L. Ratley, Kappa Delta

Tribute & Recipe: *Cooking with Czech Recipes Cookbook—Celebrating 20 Years 2001-2021*

Virgina Riddle, Tau

Article: "Never Too Late" in *Corsicana NOW*, May 2021, Vol. 18, Issue 5

Article: "Caring Accountability" in *Corsicana NOW*, August 2021, Vol. 18, Issue 8

Article: "Enlightening Literacy" in *Corsicana NOW*, November 2021, Vol. 18, Issue 11

Dr. Lisa Rogers, Tau

Blog: Texas Association for Alternative Education

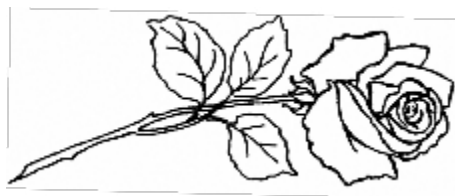
Tracy Shea, Alpha Gamma

Poem: "The Work Awaits" in *Journal of Texas Women School Executives*, Volume 7, Issue 1

Dr. Mary Slankster, Beta Lambda

Book: *Consider it Pure Joy: Not What I Wish to Be*

Submitted by Pamela Burge, Communications & Publicity Committee Chair



Media Awards 2022

Local Chapter News

Levelland & Hockley County News-Press, Theta Epsilon Area 12

The Texas Spur, Gamma Eta, Area 12

The Caprock Courier, Gamma Eta, Area 12

Overall Education News

The Dallas Morning News, Delta Omicron, Area 9

THURSDAY

ASTE F Chapter Donations to Leadership

LEADERSHIP JOURNEYERS - \$1 PER MEMBER

Alpha	Eta Zeta	Lambda Omicron
Alpha Chi	Gamma Beta	Mu Chi
Alpha Gamma	Gamma Eta	Mu Kappa
Alpha Pi	Gamma Omega	Mu Tau
Beta Omicron	Gamma Omicron	Omega
Beta Theta	Gamma Tau	Phi
Delta Psi	Iota Delta	Theta Alpha
Delta Theta	Iota Epsilon	Theta Lambda
Epsilon Nu	Iota Rho	Theta Omicron
Epsilon Sigma	Iota Tau	Theta Zeta
Eta Eta	Kappa Lambda	Zeta Gamma
Eta Pi	Kappa Psi	Zeta Rho
Eta Tau	Kappa Theta	Zeta Sigma
	Kappa Upsilon	

LEADERSHIP TRAILBLAZERS - \$2 PER MEMBER

Alpha Alpha	Eta Delta	Lambda Pi
Alpha Iota	Gamma Epsilon	Lambda Xi
Beta Eta	Iota Alpha	Mu Omicron
Delta Gamma	Iota Chi	Mu Pi
Delta Mu	Iota Nu	Nu Alpha
Delta Omicron	Iota Omicron	Omicron
Epsilon Gamma	Iota Pi	Theta Beta
Epsilon Omega	Iota Upsilon	Theta Mu
Epsilon Psi	Lambda Alpha	Theta Sigma
Epsilon Upsilon	Lambda Delta	Zeta Tau
		Zeta Xi

Submitted by Leesa Cole, TSO Executive Secretary

Eula Lee Carter Memorial Scholarship Fund

EULA LEE CARTER MEMORIAL FUND CONTRIBUTING CHAPTERS

Alpha	Eta Delta	Lambda Xi
Alpha Chi	Eta Eta	Mu Kappa
Alpha Iota	Eta Zeta	Mu Pi
Alpha Kappa	Gamma Beta	Omega
Alpha Pi	Gamma Epsilon	Phi
Beta Eta	Gamma Nu	Theta Alpha
Delta Gamma	Gamma Omega	Theta Epsilon
Delta Mu	Gamma Omicron	Theta Lambda
Delta Omicron	Iota Delta	Theta Sigma
Delta Psi	Iota Upsilon	Theta Zeta
Epsilon Nu	Kappa Lambda	Zeta Gamma
Epsilon Omega	Kappa Psi	Zeta Rho
Epsilon Psi	Lambda Alpha	Zeta Tau
Epsilon Sigma	Lambda Delta	Zeta Xi
Epsilon Upsilon	Lambda Pi	

EULA LEE CARTER MEMORIAL FUND CONTRIBUTIONS

HONORARIUM

Iota Pi for Anita Callaway

MEMORIALS

Alpha Phi for Dixie Tucker
Delta Lambda for Serelda Sappington
Kappa Upsilon for Jerre Simmons
Kappa Upsilon for Mary Morriss
Janet Burgess for Jeanie Stiles

Submitted by Leesa Cole, TSO Executive Secretary



*DKG is a journey.....
enjoy the ride.*

Membership Recognitions 2022

Tudor Rose Award

Chapters listed for the Tudor Rose Award increased their total membership from March 1, 2021 – March 1, 2022, as identified from DKG International membership records.

Alpha	Beta Sigma	Gamma Chi	Mu Delta
Alpha Gamma	Beta Upsilon	Gamma Nu	Mu Epsilon
Alpha Iota	Beta Xi	Iota Omicron	Mu Kappa
Alpha Mu	Beta Zeta	Iota Psi	Mu Sigma
Alpha Nu	Delta Psi	Kappa Delta	Nu Gamma
Alpha Omega	Delta Xi	Kappa Phi	Omicron
Alpha Pi	Epsilon Lambda	Lambda	Xi
Alpha Tau	Epsilon Omega	Lambda Alpha	Zeta Omicron
Alpha Theta	Eta Mu	Lambda Kappa	Zeta Tau
Beta Alpha	Eta Tau	Lambda Rho	Zeta Zeta
Beta Phi	Eta Xi	Lambda Tau	

Rosebud Award

Chapters listed for the Rosebud Award maintained their total membership from March 1, 2021 – March 1, 2022 as identified from DKG International membership records.

Alpha Sigma	Epsilon Phi	Gamma Kappa	Lambda Upsilon
Beta Gamma	Epsilon Rho	Gamma Omega	Mu Gamma
Beta Nu	Epsilon Sigma	Gamma Omicron	Nu Alpha
Delta Beta	Eta Alpha	Gamma Sigma	Omega
Delta Omicron	Eta Eta	Gamma Tau	Theta Omicron
Delta Zeta	Eta Rho	Iota Alpha	Theta Psi
Epsilon	Gamma	Iota Eta	Theta Upsilon
Epsilon Epsilon	Gamma Beta	Lambda Omicron	Zeta Xi
Epsilon Eta	Gamma Eta	Lambda Pi	

Submitted by Leesa Cole, TSO Executive Secretary

Chapter Yearbooks 2021-2022

Alpha*	Epsilon*	Kappa*	Omega*
Alpha Alpha*	Epsilon Alpha*	Kappa Alpha*	
Alpha Chi*	Epsilon Beta*	Kappa Delta*	Phi*
Alpha Delta*	Epsilon Delta*	Kappa Gamma*	
Alpha Gamma*	Epsilon Kappa*	Kappa Mu*	Pi*
Alpha Iota*	Epsilon Lambda*	Kappa Phi*	
Alpha Mu*	Epsilon Nu*	Kappa Pi*	Rho*
Alpha Nu*	Epsilon Omega*	Kappa Psi*	
Alpha Omega*	Epsilon Phi*	Kappa Theta*	Theta Alpha*
Alpha Omicron*	Epsilon Psi*	Kappa Upsilon*	Theta Beta*
Alpha Phi*	Epsilon Rho*	Kappa Zeta*	Theta Chi
Alpha Pi*	Epsilon Sigma*		Theta Epsilon*
Alpha Rho*	Epsilon Tau*	Lambda*	Theta Kappa*
Alpha Tau*	Epsilon Upsilon*	Lambda Alpha*	Theta Lambda*
Alpha Theta*		Lambda Beta*	Theta Nu*
Alpha Upsilon*	Eta Alpha*	Lambda Delta*	Theta Phi*
Alpha Xi*	Eta Delta*	Lambda Eta*	Theta Psi*
	Eta Eta*	Lambda Gamma*	Theta Sigma*
Beta*	Eta Mu*	Lambda Iota*	Theta Theta*
Beta Epsilon*	Eta Omega*	Lambda Omicron*	Theta Zeta*
Beta Eta*	Eta Tau*	Lambda Rho*	
Beta Gamma	Eta Zeta*	Lambda Sigma*	Zeta*
Beta Lambda*		Lambda Upsilon*	Zeta Beta*
Beta Omega*	Gamma Beta *	Lambda Xi*	Zeta Epsilon*
Beta Omicron*	Gamma Chi*		Zeta Gamma*
Beta Phi*	Gamma Delta*	Mu Chi*	Zeta Lambda*
Beta Pi*	Gamma Epsilon*	Mu Delta*	Zeta Omega*
Beta Sigma*	Gamma Eta*	Mu Epsilon*	Zeta Omicron*
Beta Tau*	Gamma Nu*	Mu Iota*	Zeta Rho*
Beta Theta*	Gamma Omega*	Mu Kappa*	Zeta Tau*
Beta Xi*	Gamma Omicron*	Mu Omicron*	Zeta Theta*
Beta Zeta*	Gamma Tau*	Mu Pi*	Zeta Xi*
	Gamma Upsilon*	Mu Sigma*	Zeta Zeta*
Delta*	Gamma Zeta*	Mu Tau*	
Delta Beta*		Mu Upsilon*	
Delta Gamma*	Iota Epsilon*	Mu Zeta*	
Delta Mu*	Iota Eta*		
Delta Omicron*	Iota Omicron*	Nu*	
Delta Psi*	Iota Pi*	Nu Alpha*	
Delta Theta*	Iota Xi*	Nu Delta*	
Delta Xi*		Nu Gamma*	

BOLD – Early Bird

ASTERISK(*) – Exemplary

Submitted by Dawn Houy, Chair, Yearbook Committee

DKG Compliant Websites 2022

Alpha	Gamma Beta	Nu Alpha
Alpha Chi	Gamma Eta	Nu Gamma
Alpha Gamma	Gamma Omega	
Alpha Iota	Gamma Nu	Phi
Alpha Mu		
Alpha Pi	Iota	Rho
Alpha Tau	Iota Epsilon	
Alpha Theta	Iota Upsilon	Theta Chi
		Theta Epsilon
Beta	Kappa Alpha	Theta Gamma
Beta Eta	Kappa Lambda	Theta Kappa
Beta Pi	Kappa Phi	Theta Lambda
Beta Tau	Kappa Theta	Theta Zeta
Beta Zeta		
	Lambda Alpha	Zeta Omega
Delta Gamma	Lambda Delta	Zeta Pi
Delta Omicron	Lambda Gamma	Zeta Tau
Delta Pi	Lambda Kappa	
	Lambda Omicron	
Epsilon Chi	Lambda Pi	
Epsilon Kappa	Lambda Sigma	
Epsilon Nu		
Epsilon Omega		
Epsilon Phi	Mu Epsilon	
Epsilon Psi	Mu Kappa	
Epsilon Rho	Mu Pi	
Epsilon Upsilon	Mu Tau	
Eta Alpha		
Eta Tau		
Eta Xi		
Eta Zeta		



**For information or assistance, contact
Debbi Ball, TSO Webmaster, at dkgtexas@gmail.com**

Submitted by Debbi Ball, TSO Webmaster

Friday, June 17

8:30 am-6:00 pm.....Registration, Unifying Project Items Accepted..... North Entrance Hallway

8:30 am-10:30 am.....LDCP Session 2 Civic Center Theater

9:00 am-9:45 am.....Breakout Sessions 8 (See page 63 for descriptions)

Legislation Destination..... Room 101
DKG Shoots for the Stratosphere Room 102
The Benefits of Memorization in the Classroom and in Your Life..... Room 108
Reset Your Chapter's Compass in New Directions through Programs & Service Projects .. Room 111

10:00 am-5:00 pm.....STAR Celebration..... Exhibit Hall

Presenters: Women in the Arts Committee

The first Spectacular Texas Arts Retreat (STAR) session took place at the 2014 TSO Convention in Lubbock. Join the celebration of STAR's inception by making your own artistic and crafting creations. Supplies for a different project will be available each hour for the first fifty participants. Treats and directions will be available to all.

10:00 am-10:45 am.....Breakout Sessions 9 (See page 64 for descriptions)

Journey through Your Chapter Archives Room 101

State Nomination Committee: How to Become a Leader for Our Society: We Need You! ... Room 102

Creating CPE Opportunities for Your Chapter..... Room 103

Heading in the Right Direction with Your Chapter Rules Room 104

Feedback, Giving and Receiving It/Strategies to Enhance Personal Growth & Impact Room 108

**10:00 am-5:00 pm..... Open: Vendors, ASTEF Displays, Children's Art Gallery,
Visual Arts (Closed during Birthday Luncheon) Exhibit Hall**

10:00 am-11:00 am Choir Rehearsal Moe Turner Banquet Hall

10:45 am-11:15 am 50+ Member Reception East Pedestrian Mall

11:30 am-1:45 pm..... Birthday Luncheon..... Moe Turner Banquet Hall



*Focus on the
journey, not the
destination. Joy
is found not in
finishing an activity
but in doing it.*

Greg Anderson

FRIDAY

Birthday Luncheon

Friday, June 17

11:30 am

Moe Turner Banquet Hall

(Ticket required for all members and guests)

Prelude Denise Charlston, Epsilon Sigma
Presiding Bonnie Moore, Eta Delta, First Vice-President
Welcome and Introductions Bonnie Moore
Inspiration Dr. Rosemary Morrow, Alpha
Blessing..... “A Blessing” by Sharon Kraus..... Music Committee

Lunch

“DKG 93rd Birthday Celebration” Dr. Barbara Baethe, Epsilon Omega,
Ceremonies Committee Chair, & Ceremonies Committee Members

Birthday Song..... “This is the Birthday” by L. M. Fox..... Dr. Cindy Kates, Epsilon Sigma,
Music Committee Chair

Musical Selections Texas State Chorus
Dr. Cindy Kates, Music Committee Chair, & Cathy Frioux, Alpha Chi, TSO Accompanist

“Life is a Journey” Words and Music by Joseph M. Martin

“Deep in the Heart of Texas” Music by Don Swander, Arranged by Dr. Cindy Kates

Unifying Project Presentation..... Virginia Bowers, Epsilon Delta
Shelby Lippold & Donna Smith, Shelby’s Bridge

Presentation of ASTEF Advocate of Education Award Janet Helmcamp, Alpha Gamma
ASTEF Vice-President of Programs and Projects

Acceptance of 2022 Advocate of Education Award..... Shelby Lippold, Executive Director

Recognition of 50/50+ Year Members Phyllis McPherson, Alpha Gamma,
Membership Committee Chair, & Membership Committee Members

Presentation of Golden Rose and State Achievement Awards Judy Mezick, Kappa Gamma,
Achievement Awards Committee Chair, & Achievement Awards Committee

Announcements Deborah Payne, Theta Epsilon, & Nancy Doss, Zeta Xi, Convention Chairs

Adjournment Bonnie Moore

Postlude..... Denise Charlston

Submitted by Bonnie Moore, TSO First Vice President

2:00 pm-2:45 pmBreakout Sessions 10 (See page 65 for descriptions)

Fun Stuff About Some of Our Society Leaders Past and Current	Room 101
DKGIEF-Educating the World	Room 102
Your Chapter’s Financial Journey: Returning Treasurers-Next Part of the Journey	Room 103
A Musical Journey: Creation, Preservation, and Integrating Music	
Interrelationship and the Impact on Cognitive Functions	Room 105
So You Have a Small Chapter: What to Do Now.....	Room 108
Ultimate Games for DKG!.....	Room 111

ASTE F Ticketed Event

Friday, June 17

2:30 pm-4:00 pm

Civic Center Theater

(Ticket required for all members and guests)

ASTE F’S “Follow the Bouncing Ball”



Friday, June 17, 2022

2:30 - 4:00 pm

Featuring
Coach Steve Gomez
LCU Women’s Head
Basketball Coach



FRIDAY

An LCU graduate, Gomez was a standout perimeter player for Coach John Copeland in the late 1980s, and to this day, still holds the school record for career free throw percentage at .855. Gomez graduated in 1988 with a Bachelor’s of Science Degree in Mathematics and taught in the classroom while pursuing coaching on the sidelines. He served in coaching positions at Lubbock Monterey High School and Lubbock Cooper High School before returning to Lubbock Christian University in 2003. Gomez has been married to Shawna for 31 years, and the couple has two sons: Hayden and Landon.

Gomez’ philosophy of coaching is a direct reflection of the things that are most important—faith, family and a passion for developing teams for competition. Faith in God embodies the perfect balance of justice, and love is top priority. Secondly, realizing how similar a team is to a family, Gomez wants to help in building lasting relationships – coach to player and player to player. The desire to instill self-discipline and a healthy competitive spirit in each player by encouraging and bringing out the best character traits and physical abilities that each one possesses is Coach Gomez’ goal.

Coach Gomez has been at the helm of the Lady Chaps for 10 seasons, posting a 234-96 record in the NAIA. Gomez claimed WBCA NCAA Division II National Coach of the Year honors and also spent a portion of the offseason as a court coach at the 2016 USA Basketball Women’s U17 World Championship Team Trials in Colorado Springs, Colo. Gomez, who picked up his third Heartland Coach of the Year honor, became the seventh head coach in NCAA Division II women’s basketball history to claim multiple titles.

4:00 pm-4:45 pmLegislative Update with the Honorable Vicki Truitt, TRTA..... Room 107



The Honorable Vicki Truitt served in the Texas House of Representatives, overseeing the Pensions, Investments, and Financial Services Committee, where she analyzed and helped to pass legislation that positively impacted TRS retirees.



4:00 pm-4:45 pmBreakout Sessions 11 (See page 66 for descriptions)

- Cyber Security, Enjoy the Web While Staying Safe..... Room 101
- Don't Stop Now--Take 2..... Room 102
- Pack Your Bags! Your Adventure Awaits! Room 103
- Recruit, Retain, and Reinstatement-Membership 101 Room 105
- TRTA Update with the Honorable Vicki Truitt Room 107
- From Trash to Treasure Room 108

4:00 pm-4:45 pm Necrology/Choir Rehearsal..... Moe Turner Banquet Hall

6:30 pm State Personnel Dinner (Invitation Only)..... Cotton Court Hotel

Saturday, June 18

7:30 am Choir & Necrology Rehearsal Moe Turner Banquet Hall



Service of Remembrance

Saturday, June 18

8:30 am - 9:30 am

Moe Turner Banquet Hall



Photo by Dr. Cindy Kates, Epsilon Sigma, Area 3

Chiming of the Hour – 8:30 am

**Doors will close promptly at 8:30 am and
remain closed during the service.**

No food or drinks during the service.

Please silence all electronic devices.

SATURDAY

TSO Business Meeting

Executive Board and General Assembly
Saturday, June 18, 2021 (Quorum Required)

Saturday, June 18

9:45 am-10:45 am

Civic Center Theater

Prelude

Presiding Shalan Inmon, Alpha Sigma, TSO President

Introductions and Presentations Bonnie Moore, Eta Delta, First Vice President

Credentials Report Mandy Story, Iota Omicron, Parliamentarian

Report of Registration Sharon McDougle, Gamma Eta, Convention Registrar

Members _____ + **Guests** _____ = **Total** _____

Presentation of Convention Rules Mandy Story

Adoption of Convention Program Michelle Grandinetti, Theta Alpha, Second Vice President

Appointment of Minutes Approval Committee/ Tellers/Timekeeper/Spotter Shalan Inmon

Condensed Minutes of 90th Convention Business Meeting Dr. Stacey Arnold, Kappa Lambda,
Recording Secretary

Report and Recommendations of State President Shalan Inmon

Reports and Recommendations of State Committees

Membership (as of March 1, 2022) Phyllis McPherson, Alpha Gamma, Membership Chair

Number of Chapters in Texas _____

Active Members..... _____ Reserve Members.... _____

Chapter Honorary _____ State Honorary..... _____

International Honorary.. _____ Active Life..... _____

Reserve Life..... _____ Collegiate..... _____

Total Membership..... _____

Bylaws and Rules Judy Evans, Alpha Sigma, Bylaws & Rules Chair

Finance Deborah Thomas, Mu Omicron, TSO Treasurer and
Ella Gauthier, Theta Sigma, Finance Chair

Personnel..... Mary Claire Welch, Eta Zeta, Personnel Chair

New Business

Invitation to McAllen 2023..... Terry Dreibelbis, Epsilon Upsilon, McAllen Convention Chair

Announcements Gloria Gonzales, Convention Co-Chair

Retiring of the Flags..... Mandy Story

Adjournment Shalan Inmon

Submitted by Shalan Inmon, TSO President

Proposed State Convention Rules

1. The printed program of the 93rd Texas State Convention shall be the order of business unless the President determines that changes are required, or changes are requested and approved by the assembly.
2. All meetings shall be called to order on time. Those attending shall be seated five minutes before each meeting convenes.
3. The President shall appoint a committee to approve the minutes of the Executive Board and the convention meetings.
4. A motion, an amendment, or a resolution (in writing) shall be presented to the Chair before or at the time it is made from the floor.
5. A motion, an amendment, or a resolution once read will not be repeated following its original statement. It will only be reread if a member requests restatement before the chair calls for a vote.
6. Any member requesting the floor shall move to a microphone and address the Chair, be recognized, then give her name and chapter. A seconder of a motion needs no recognition, but merely shall state “second” from her chair.
7. In debate, each speaker shall be limited to two minutes unless an extension is granted by the assembly. If no member wishes to speak against the motion, there shall be no further discussion other than from the maker, then the vote shall be taken.
8. No member shall speak a second time on a motion so long as any member who has not spoken on that motion wants to do so.
9. The Chair shall decide whether voting shall be by voice, by show of hands, by standing, or by other designated means. Tellers shall be assigned by the Chair when needed.
10. The elected officers, the chapter presidents, and the past state presidents are voting members of the Executive Board. The State Executive Secretary, State Treasurer, the State Parliamentarian, and the ASTEF President shall be members ex-officio of the Executive Board without a vote. State Committee Chairs shall have the privilege of presenting recommendations and debating but shall have no vote at the Executive Board meeting. The quorum for Executive Board action shall be a majority of the members of that body entitled to vote.
11. The quorum for the state convention shall be a majority of all members entitled to vote and registered as attending the state convention. Each voting member shall have only one vote.
12. ROBERT’S RULES OF ORDER NEWLY REVISED (current edition) shall be the governing authority in all cases not provided for in the CONSTITUTION and INTERNATIONAL STANDING RULES of The Delta Kappa Gamma Society International, the State BYLAWS, and the Texas State Rules.

To prevent undue interruption of the convention agenda, please silence your cell phones and other technological devices during all meetings. Thank you for your cooperation.

Submitted by Mandy Story, TSO Parliamentarian

Business Meeting Minutes, June 18, 2021

The Delta Kappa Gamma Society International 92nd Texas State Organization Convention Denton Convention Center Denton, TX

This meeting is a combined meeting of the Executive Board and general assembly. President Patti Belknap called the meeting to order at 8:30AM. Executive Board members were seated in the front section with directions to use their Texas flags as directed. Judy Mezick, First Vice-President, assisted Belknap. Mandy Story, Recording Secretary, was present to record the minutes.

Judy Mezick presented platform guests, state personnel, convention musicians, and Area 9 and 16 hostess chapter presidents.

Connie Rensink, TSO Parliamentarian, presented the Credentials Report. Susan Smith, Convention Registrar, updated the Registration Report. Total number registered was 674 total registered with 31 guests. 643 registered members entitled to vote.

(150 chapter presidents, 9 PSPs , 5 elected officers, 165 total)

The Parliamentarian declared a quorum and moved the acceptance of the Credentials Report. The motion was seconded and passed.

Connie Rensink then read the proposed Convention Rules on page 33 of the Convention Program and moved the adoption of these rules. The motion was seconded, and the rules were adopted.

Bonnie Moore, TSO Second Vice-President moved the adoption of the convention program with changes mentioned and any changes the President deems necessary. The motion was seconded and the convention program with changes was adopted.

President Belknap appointed with no objection Leesa Cole, Connie Rensink, and Emma Joven to approve the minutes of the 92nd Texas State Organization Convention Business Meeting. With no objection, the Minutes Approval Committee was appointed.

President Belknap appointed with no objection the area coordinators as Tellers, Bonnie Moore assisted by Rhonda Posey as Timekeepers, and Leesa Cole as Spotter.

Mandy Story, TSO Recording Secretary, reported approval of the 2019 minutes of the Business and Executive Board meeting of the 90th TSO State Convention by the Minutes Approval Committee of Bonnie Moore, Shalan Inmon, and Cindy Neander. The minutes, found on pages 33-36 of the Convention Program, were approved as presented.

First Vice-President Judy Mezick assumed the chair and recognized President Belknap for the President's Report. The President recounted the many issues faced over the biennium, including COVID and weather disasters that affected many TSO members as well as the solutions to the many problems created. She praised the members for their resilience and creative problem-solving.

President Belknap regretfully moved:

THAT the following chapters in the Texas State Organization be dissolved effective July 1, 2021:

Delta Tau	#115	Area 9
Beta Delta	#52	Area 11
Kappa Omicron	#255	Area 17

And that the following chapter in the Texas State Organization merge with another chapter effective July 1, 2021:

Alpha Psi	#47	Area 7 merge with	Theta Kappa	#202	Area 7
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The motion was adopted by the Executive Board. President Belknap commented that mentoring groups will continue to work with chapters to strengthen and encourage them.

President Belknap resumed the chair to begin committee reports.

Kim Paetzel, Membership Committee chair, gave the state membership report.

Active Members-.....	5,934	Reserve-.....	470
Collegiate Members-.....	13	Chapter Honorary-.....	168
State Honorary-.....	13	International Honorary-.....	2
<u>Active Life-.....</u>	<u>15</u>	<u>Reserve Life-.....</u>	<u>0</u>
Total	6,605		

Number of chapters- 230 before convention action

Janice Sutton, Bylaws and Rules Committee chair, proposed the following amendment:

THAT the following proposal be considered as amendment to the *State Bylaws* and *Rules*.

Proposal 1. State Rules – 9.11 Society Business n.

Which now reads:

9.11 n. The Strategic Plan of Action Committee will monitor the measurable plan of action determined for the state. The committee will consist of no fewer than four (4) members with the chair being a current state officer. Members will be appointed for five (5) years, with one (1) member appointed at the beginning of one biennium and two (2) appointed at the beginning of the next biennium. An evaluation of progress will be held every five (5) years, beginning in 2022.

Be amended as follows:

In the second sentence, add a period after the word “members” and strike the words “with the chair being a current state officer”.

If adopted will read:

9.11 n. The Strategic Plan of Action Committee will monitor the measurable plan of action determined for the state. The committee will consist of no fewer than four (4) members. Members will be appointed for five (5) years, with one (1) member appointed at the beginning of one biennium and two (2) appointed at



the beginning of the next biennium. An evaluation of progress will be held every five (5) years, beginning in 2022.

The vote by the entire assembly was in the affirmative, and the motion passed.

President Belknap recognized Susan Harmon, Finance Committee chair, and Deborah Thomas, TSO Treasurer, to give the 2020-2021 Financial Report on p. 39 of the convention program. Deborah reported on the following funds:

UT Scholarship Fund	\$745,965
Eula Lee Carter	\$111,388
Permanent Fund	\$132,042

Susan Harmon, Finance Chair, presented the proposed 2021-2022 Budget Summary. Susan moved the following:

THAT the proposed 2021-2022 Available Fund Budget be approved. Motion passed.

Susie Nesmith, chair of the Personnel Committee made the following motion:

THAT the following employees of the Texas State Organization listed below be rehired for the year July 1, 2021 through June 30, 2022, at the recommended salary increase as approved in the 2021-2032 budget. These employees and their positions are:

Executive Secretary, Leesa Cole
 State Treasurer, Deborah Thomas

THAT the Texas State Organization contract with the following personnel for the year July 1, 2021 through June 30, 2022, to perform the services as specified in their contracts at the recommended salary increase as approved in the 2021-2023 budget. The contracted personnel are:

Editor/Photographer, Carol McMillan
 Webmaster, Debbi Ball

With no second necessary, the General Assembly voted to approve the motion. President Belknap recognized the four employees for their hard work.

Carolyn Mashburn, Nominations Committee chair, made the following motions:

THAT the following nominations for officers of TSO be approved:

President: Shalan Inmon
 First Vice-President: Bonnie Moore
 Second Vice-President: Michelle Grandinetti
 Recording Secretary: Dr. Stacey Arnold
 Corresponding Secretary: Charlotte Nyman

With no nominations from the floor, nominations closed. With no second necessary, the General Assembly voted to approve the motion.

SATURDAY

THAT the following nominations for Finance Committee of the Texas State Organization, for 2021-2023 be approved.

Ellen Laughlin
Sharon McDougale
Pamela Phillips

With no nominations from the floor, nominations closed. With no second necessary, the General Assembly voted to approve the motion.

THAT the following nominations for the Nominations Committee of the Texas State Organization for 2021-2023 be approved.

Kerry James, chair and continuing member
Julie Eisenhauer
Janice Harsch
Carolyn Keck
Genia Klein
Ann Mahan
Risa McCann
Frances Zieganahals

With no nominations from the floor, nominations closed. With no second necessary, the general assembly voted to approve the motion.

With committee reports concluded, President Belknap thanked the Executive Board, the Area Coordinators, and the Convention Committee for their work during the year.

Dr. Jo Murphy and Joan Hester reported plans for the upcoming International Conference in San Antonio, July 22-24, 2021.

Deborah Payne and Nancy Doss, on behalf of Area 12 and 14, issued an invitation to the 93rd TSO Convention to be held in Lubbock, June 15-17, 2022.

Connie Rensink led in the retiring of the flags.

Lou Hitt delivered announcements, explained the ASTEF meeting to follow, and gave information about box lunches.

The business session of the 92nd convention of TSO adjourned at 9:35 AM.

Respectfully submitted,

Patti Belknap
Patti Belknap
Texas State Organization President

Mandy Story
Mandy Story
Texas State Organization Recording Secretary 2019-2021

Submitted by Mandy Story, 2019-2021 TSO Recording Secretary

Recommendations

Report of Shalan Inmon, TSO President

THAT the following chapters in the Texas State Organization be dissolved effective July 1, 2022:

Rationale: Texas State personnel and mentoring groups have worked with these chapters, but in the end, their final decision was to dissolve. Individual members from dissolving chapters were encouraged to seek membership in other local chapters. The area coordinators are helping with this.

Financial impact: none

Alpha Epsilon	#29.....	Area 1
Beta Alpha	#49.....	Area 1
Iota Delta	#220.....	Area 1
Kappa Chi	#262.....	Area 2
Kappa Tau	#259.....	Area 5
Lambda Psi	#287.....	Area 8
Iota Nu	#229.....	Area 9
Iota Gamma	#219.....	Area 18

And that the following chapters in the Texas State Organization merge with another chapter effective July 1, 2022:

Mu Mu.....	#300	Area 9.....	merge with Nu Delta	#74
Iota Lambda	#227	Area 10.....	merge with Beta Phi.....	#69

Rationale: Texas State personnel have worked with each of these chapters, but lack of active membership and leadership, they have asked to merge. List of members in the merging chapters will be sent to International Headquarters for completion of transfer of membership.

Financial Impact: none

Submitted by Shalan Inmon, TSO President

Report of Judy Evans, Bylaws and Rules Committee Chair

The TSO Bylaws and Rules Committee presents for consideration by members these proposed amendments to the Texas State Organization governing documents.

THAT the following proposals be considered as amendments to the State Bylaws and Rules.

Proposal 1: State Rules – 9.11 Standing Committees

Which now reads:

9.11 m. The Personnel Committee recommends the employment of qualified women, recommends the salary for each and obtains signed letters of intent. The committee provides support in areas of policy, training and employment issues in order to attract and retain quality staff. The committee includes a chair and five (5) other members.

Be amended as follows:

In the first sentence, **replace the word “women” with the word “persons.”** Strike the last sentence **“The committee includes a chair and five (5) other members.”** Replace with **“The committee consists of seven (7) members. Committee members serve a term of four (4) years, with three (3) members appointed at the beginning of one (1) biennium and four (4) appointed at the beginning of the next biennium and at least one (1) member actively serving on the ASTEF Board. The chair is a continuing member appointed by the state president.”**

If adopted would read:

9.11 m. The Personnel Committee recommends the employment of qualified persons, recommends the salary for each and obtains signed letters of intent. The committee provides support in areas of policy, training and employment issues in order to attract and retain quality staff. The committee consists of seven (7) members. Committee members serve a term of four (4) years, with three (3) members appointed at the beginning of one (1) biennium and four (4) appointed at the beginning of the next biennium and at least one (1) member actively serving on the ASTEF Board. The chair is a continuing member appointed by the state president.

Rationale: This change will allow the Personnel Committee to have a broader pool of qualified persons from which to choose for employment. In addition, since employees work for the Texas State Organization and the Alpha State Texas Educational Foundation, TSO and ASTEF will benefit from these changes in terms of service on the Personnel Committee by providing the employed staff continuity and stability.

Financial Impact: None

Proposed by: TSO Personnel Committee

Endorsed by: TSO Executive Committee

Proposal 2: State Rules – 9.11 Standing Committees

Which now reads:

9.11 n. The Strategic Plan of Action Committee will monitor the measurable plan of action determined for the state. The committee will consist of no fewer than four (4) members. Members will be appointed for five (5) years, with one (1) member appointed at the beginning of one (1) biennium and two (2) appointed at the beginning of the next biennium. An evaluation of progress will be held every five (5) years, beginning in 2022.

Be amended as follows:

Delete: ...with one (1) member appointed at the beginning of one (1) biennium and two (2) appointed at the beginning of the next biennium. Also, delete beginning in 2022.

If adopted would read:

9.11 n. The Strategic Plan of Action Committee will monitor the measurable plan of action determined for the state. The committee will consist of no fewer than four (4) members. Members will be appointed for five (5) years. An evaluation of progress will be held every five (5) years.

Rationale: Member appointment is better placed in the State Guidelines.

Financial Impact: None

Proposed by: Strategic Plan of Action Committee

Endorsed by: TSO Executive Committee

Submitted by Judy Evans, Chair, Bylaws & Rules Committee

Report of Mary Claire Welch, Personnel Chair

Recommendation: (Executive Board) (General Assembly)

That based upon the appraisals, the Personnel Committee recommends rehiring the following employees of the Texas State Organization listed below at the salary increase recommended and budgeted by the Finance Committee for the year July 1, 2022 through June 30, 2023. These employees and their positions are:

Leesa Cole, Executive Secretary

Deborah Thomas, Texas State Treasurer

That the Texas State Organization contract with the following personnel for the year of July 1, 2022 through June 30, 2023, to perform the services as specified in their contracts at the recommended salary increase as approved by the 2022-2023 budget. The contracted personnel are:

Carol McMillan, Editor/Photographer

Debbi Ball, Webmaster

Rationale: The TSO Headquarters Personnel Survey and annual evaluations of each employee determined that each one is doing excellent work for our organization.

That: Vanessa Diggins continue as a temporary employee in the position of Office Assistant with the option of permanent employment following a trial period.

Rationale: In April, because of the business needs of Texas State Organization, the Executive Committee upon recommendation of the Personnel Committee and endorsement of the Finance Committee, approved filling the twenty-four hour per week Office Assistant position with a temporary employee with the option of permanent employment.

Endorsed by: Personnel Committee, Finance Committee, Executive Committee

Submitted by Mary Claire Welch, Chair, Personnel Committee

SATURDAY

*A journey is a person in itself;
no two are alike.*

John Steinbeck

TSO Financial Report 2021-2022

University of Texas Scholarship Fund

Purpose: To provide scholarships to DKG members who attend any school in the University of Texas System.

Income Source	Interest on \$75,000 endowment
Expenditures	\$1500: Scholarship awarded to one member
Outlook	This fund is healthy and is able to meet all requests for scholarships and other obligations.
Investments	\$745,965 as of 2/28/2021 unaudited \$818,185 as of 2/28/2022 unaudited

Eula Lee Carter Memorial Fund

Purpose: To provide grants for DKG members in Latin American countries in the Southwest Region.

Income Source	Interest on \$35,000 endowment and member contributions
Expenditures	None awarded as of May 5, 2022 \$8158: To be paid to TSO Available Fund in 2023 (Costs for administering the fund for the 2021-23 biennium.)
Outlook	This fund is healthy and is able to meet all requests for grants and other obligations.
Cash & Investments	\$93,916 as of 6/30/2021 audited \$104,334 as of 5/4/2022 unaudited

Permanent Fund

Purpose: This is a savings account maintained for purchases of a permanent nature. All expenditures from this fund must be approved by the executive board.

Income Source	Interest from investments
Expenditures	The executive board approved disbursements of up to \$11,000.00 from this fund for technology equipment, internet service upgrades, a refrigerator and a painting purchased from International. Also, an upgraded workstation for the Lone Star News editor/photographer. The funds from the TSO Permanent Fund will be moved to the TSO Available Fund by June 30.
Outlook	This fund is healthy and is able to meet all its obligations including facility and equipment expenses to be incurred before June 30.
Cash & Investments	\$114,036 as of 6/30/2021 audited \$122,912 as of 5/4/2022 unaudited

Please email specific questions about income, expenditures or additional details of any fund to Deborah Thomas, TSO Treasurer, at tsotreas@gmail.com.

Submitted by Deborah Thomas, TSO Treasurer

Budget Reports

PROPOSED ADJUSTED 2022-2023 BUDGET SUMMARY

TSO Available Fund	Budget 2022-2023
Expendable Funds (Cash/Investments)—July 1	\$513,145
Dues Income	115,200
Interest	30,000
Non-Dues Revenue	2,000
Operating Income	95,971
Total Income	243,171
Total Available to Budget	756,316
Meeting/Training Expenses	2,750
General Expenses	268,547
Committees	28,611
Total Expenses	299,908
Expendable Funds (Cash/Investments)—June 30	456,408

Submitted by Ella Gauthier, Chair, Finance Committee

PROPOSED ADJUSTED 2022-2023 MEETING/TRAINING EXPENSES BUDGET

Account	Account Name	2022-2023
70100	Leadership Orientation State Personnel (LOSP)	5,000
70200	Leadership Development Chapter Presidents (LDCP)	12,500
70300	State Convention	3,500
70400	International Conference	0
70500	International Convention	7,611
	Total	28,611

Submitted by Ella Gauthier, Chair, Finance Committee

Budget Reports (continued)

PROPOSED ADJUSTED 2022-2023 COMMITTEE EXPENSES BUDGET

Account	Account Name	2022-2023
50100	Achievement Awards	75
50200	Archives	25
50300	Area Coordinators	900
50500	Ceremonies	25
50600	Communications	25
50700	Bylaws and Rules	50
50900	Expansion	1,000
51000	Finance	25
51100	Headquarters	25
51200	Legislation	50
51300	Membership	100
51400	Music	25
51500	Necrology	150
51600	Nominations	50
51800	Past Presidents Council	0
51900	Personal and Professional Enrichment	25
52000	Personnel	25
52200	Programs and Service Projects	25
52300	Research	25
52310	Strategic Plan of Action	0
52400	Technology	25
52500	Global Awareness	25
52600	Yearbook	25
52800	Educational Excellence	25
52900	Women in the Arts	25
	Total	2,750

Submitted by Ella Gauthier, Chair, Finance Committee

Budget Reports (continued)

PROPOSED ADJUSTED 2022-2023 GENERAL EXPENSES BUDGET

Account	Account Name	2022-2023
60050	Building Payment	5,000
60100	Bank Charges	4,000
60200	Computer Supplies/Support	2,000
60250	Contracted Services	24,983
60300	Copier	3,600
60600	Equipment Repair	1,000
60700	General Supplies	400
60800	Insurance	4,300
60900	Interest Expense	25
61000	Lone Star News	14,000
61100	Building Maintenance	3,000
61200	Miscellaneous	200
61300	Office Supplies	1,000
61400	Payroll Expenses	11,314
61500	Postage	1,000
61600	Printing	600
61700	Professional Fees	5,000
61800	PTOP Fees	2,700
61900	Salaries	115,444
62000	Sales Tax Expense	0
62100	Security	800
62300	Taxes, Property	8,500
62400	Telephone/Internet	3,600
62500	Utilities	3,000
62600	State President	8,500
62700	State Officers	1,500
62800	Executive Secretary & Treasurer	2,000
62900	State President, Nominee	500
63000	Travel	26,245
63100	Hotel	14,036
63300	Gifts & Honorariums	300
	Total	268,547

SATURDAY

Submitted by Ella Gauthier, Chair, Finance Committee

ASTE F 12th Annual Meeting of Members

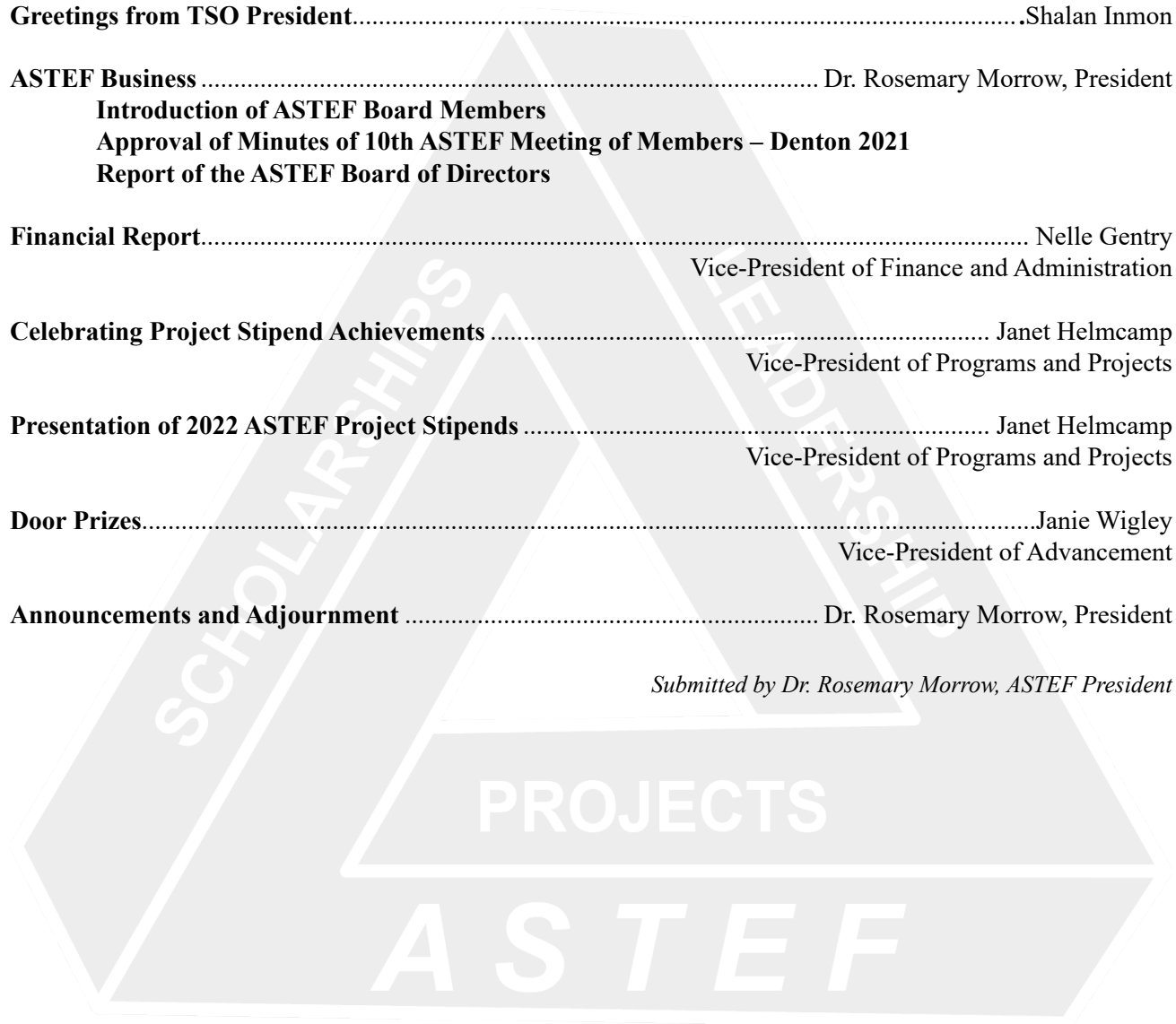
Saturday, June 18

11:00 am-12:00 pm

Civic Center Theater

Call to Order	Dr. Rosemary Morrow, President
Special Presentation.....	Dr. Vicki Davis
Greetings from TSO President.....	Shalan Inmon
ASTE F Business	Dr. Rosemary Morrow, President
Introduction of ASTEF Board Members	
Approval of Minutes of 10th ASTEF Meeting of Members – Denton 2021	
Report of the ASTEF Board of Directors	
Financial Report.....	Nelle Gentry Vice-President of Finance and Administration
Celebrating Project Stipend Achievements	Janet Helmcamp Vice-President of Programs and Projects
Presentation of 2022 ASTEF Project Stipends	Janet Helmcamp Vice-President of Programs and Projects
Door Prizes.....	Janie Wigley Vice-President of Advancement
Announcements and Adjournment	Dr. Rosemary Morrow, President

Submitted by Dr. Rosemary Morrow, ASTEF President



SATURDAY

ASTE F MISSION STATEMENT

The mission of the Alpha State Texas Educational Foundation is to provide funding for activities that support professional and personal growth of women educators in Texas and to promote educational excellence for Texas students.

ASTEF Board of Directors



President
 Dr. Rosemary Morrow
 14513 Robert I. Walker Blvd, Austin 78728
 512-251-7212 (H) 512-496-2850 (C)
 president.astef@gmail.com
 Alpha, Area 7



Immediate Past President
 Rhonda Posey
 1516 Elgin Ave, Nederland 77627
 409-344-2389
 pastpresident.astef@gmail.com
 Iota Rho, Area 2



Vice President-Programs & Projects
 Janet Helmcamp
 1602 Hyde Park Blvd, Cleburne 76033
 817-517-3138
 programs.astef@gmail.com
 Alpha Gamma, Area 10



Vice President-Marketing/PR
 Debbi Ball
 113 W Hill Street, Spur 79370
 806-787-3607 (C)
 marketing.astef@gmail.com
 Gamma Eta, Area 12



Vice President-Advancement
 Janie Wigley
 651 N Watters Rd #7405, Allen 75013
 806-543-2890
 advancement.astef@gmail.com
 Gamma Beta, Area 9



Vice President-Finance/Admin
 Nelle Gentry
 402 South Hill Drive, Cleburne 76033
 817-517-9990 (H) 817-517-9990 (C)
 finance.astef@gmail.com
 Alpha Gamma, Area 10



Secretary
 Risa McCann
 1803 Winter Grape, Kingwood 77345
 832-264-1850
 secretary.astef@gmail.com
 Mu Pi, Area 18



Member Ex-Officio/TSO President
 Shalan Inmon
 2598 CR3, Slaton 79364
 806-777-7399
 2123.tso.pres@gmail.com
 Alpha Sigma, Area 12

DIRECTORS 2017-2023

Cindy Drumm
 Nelle Gentry
 Maria V. Gonzales
 Dr. Rosemary Morrow
 Charlotte Nyman

DIRECTORS 2019-2025

Debbi Ball
 Elke Eisenhauer
 Janet Helmcamp
 Kerry James
 Risa McCann
 Janie Wigley

DIRECTORS 2021-2027

Pat Bumpus
 Joanne Davis
 Connie Hernandez
 Trudy Matus
 Dr. Lisa Rogers
 Debora Shidemantle
 Suzanne Stidom

MEMBERS EX-OFFICIO

<p>TSO Scholarship Chair 2021-2023 Dr. Donda Slaydon 17036 Sloan Rd, Conroe 77306 281-881-6487 TSOscholarshipDKG@gmail.com Mu Pi, Area 18</p>	<p>TSO Leadership Chair 2021-2023 Donna Morehead 1003 S. Crockett, Amarillo 79102 806-420-9293 DKGleadershipTSO@gmail.com Pi, Area 11</p>	<p>TSO Treasurer Deborah Thomas PO Box 797787 Dallas 75379 972-930-9945 (O) 214-454-6558 tsotreas@gmail.com Mu Omicron, Area 9</p>	<p>TSO Executive Secretary Leesa Cole PO Box 797787 Dallas 75379 972-930-9945 (O) 972-816-5989 (C) tsosecretary29@gmail.com Delta Omicron, Area 9</p>
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ASTEF Webmaster, Kitty Hutchcroft, webmaster.astef@gmail.com
 Risa McCann, ASTEF Travel Coordinator, travel.astef@gmail.com

ASTEF--Impacting Education by Impacting Educators

ASTE F 11th Annual Meeting Minutes

Denton Convention Center, Denton, TX

June 18, 2021

The 11th Annual Meeting of the members of the Alpha State Texas Educational Foundation (ASTE F) was called to order by President Rhonda Posey at 9:45 a.m. on Friday, June 18, 2021.

President Rhonda Posey welcomed members to the meeting and thanked them for their attendance today. She stated that the agenda for this meeting is found on page 43 of the Convention Program.

President Rhonda Posey welcomed a special guest, Ashley Zorn, the Kendra Scott Regional Marketing and Philanthropic Manager - North Texas. Ms. Zorn will be accepting the 2021 ASTEF Advocate for Education Award on behalf of Kendra Scott. President Rhonda Posey asked that ASTEF members give a warm welcome to Ashley Zorn and thanked her for being present today.

President Rhonda Posey introduced the current ASTEF Board of Directors. She then asked all former ASTEF directors to stand and be recognized. She thanked all directors for their service to ASTEF.

President Rhonda Posey stated that due to the cancellation of the McAllen Convention last year, the minutes of the 9th ASTEF meeting of members in Arlington 2019 were unable to be approved. The minutes are printed on page 45 in the Denton Convention Program. There were no corrections or additions to the minutes; therefore, the minutes were approved as printed.

President Rhonda Posey - report of the ASTEF Board of Directors, printed on page 48 of the Convention Program.

- Asked that members read the report at a later time due to time constraints
- Reminded members that this year marks the eleventh anniversary of the establishment of the Alpha State Texas Educational Foundation as a nonprofit educational foundation
- Stated that funds managed by ASTEF support project stipends, scholarships, awards for aspiring educators, as well as TSO seminars held each biennium
- Noted that the ASTEF Board continues to celebrate efforts to support projects and other activities designed to benefit education and educators in Texas
- Emphasized that the ASTEF Board remains committed to building a broad base of financial support for the foundation and to expanding the number and impact of the awards given
- Assured members that the ASTEF Board diligently investigates outside funding sources, possible grants, and continues to partner with outside entities such as Kendra Scott, Amazon, Kroger, Randall's, and Tom Thumb
- Affirmed that the Board also celebrates the strong partnership that exists between ASTEF and TSO and we work together to support educators and students in Texas
- Thanked each member for their generous support of ASTEF and acknowledged the part that each member plays in the great success that this Foundation has achieved thus far
- Thanked members for making dreams come true for Texas educators, children, and students
- Reminded members that ASTEF belongs to the members - it is our Foundation

SATURDAY

President Rhonda Posey shared that during the ASTEF Board meeting on Wednesday June 16 the following slate of officers was elected to lead ASTEF during the 2021-2023 biennium:

- President – Dr. Rosemary Morrow
- Vice President of Programs and Projects – Janet Helmcamp
- Vice President of Finance and Administration – Nelle Gentry
- Vice President of Marketing and Public Relations – Debra Ball
- Vice President of Advancement – Janie Wigley
- Secretary – Risa McCann
-

President Rhonda Posey asked the officers to stand and for the members to join her in congratulating each one.

Vice President of Finance and Administration, Nelle Gentry – Financial Report, listed on page 49 of the Convention Program

- Stated that ASTEF is the nonprofit foundation arm of the Texas State Organization
- Explained that the Finance Chairman and her committee seeks to collect funds, manage funds, and distribute funds
- Noted that ASTEF manages three funds: Projects, Scholarships, and Leadership
- Emphasized that the goal of ASTEF is to increase the amount of funds available for distribution
- Thanked Sherri Davenport, Scholarship Chairman, and her committee as well as Kelly Broadus, Leadership Seminar Chairman, and her committee for their tremendous work and stated it has been a joy and pleasure to work with them
- Stated that members contribute to the Projects Fund and the ASTEF Board also conducts fundraisers to increase the amount of funds available
- Explained that contributions to any fund are tax deductible and you get a receipt; Fundraisers are not tax deductible and you don't get a receipt
- Acknowledged that this past year has been a challenge for fundraising since we did not have a convention and pointed out that this can be seen on the fundraising balance in the financial report
- Shared that the Projects Committee awards project stipends and Aspiring Educator Grants and that the amount of the Aspiring Educator Grants will increase next year to \$12,000
- Stated that this past year has been a challenge with conducting Board meetings on Zoom, but it also showed that it was a way that we can save money, i.e. during the next biennium the Board will meet in person twice, once at the beginning and once at the end and the Board will also not have an in person meeting the night before the convention begins
- Emphasized that by having some of our meetings on Zoom, it will allow ASTEF to still get work done, allow our committees to meet and plan, and we'll be able to give more money away
- Reminded members that anyone at any time can contribute to any or all of the funds which will allow ASTEF to continue to promote educational excellence in Texas

Dr. Barbara Derrick, Nominations Committee Chairman

- Stated that the Nominations committee (Dr. Barbara Derrick, Nelle Gentry and Janie Wigley) propose the nomination following members for the position of ASTEF Director for 2021-2027:
 - o Patricia (Pat) Bumpus
 - o Joanne Davis
 - o Connie Hernandez (unable to be present today)
 - o Trudy Matus
 - o Dr. Lisa Rogers
 - o Debora Shidemantle
 - o Suzanne Stidom

- President Rhonda Posey called for any nominations from the floor. Hearing none, the nominations were closed. Dr. Barbara Derrick moved that the nominees be accepted by acclamation. Motion approved. President Rhonda Posey invited members to join with her in congratulating the new directors.

Dr. Barbara Derrick, Chairman of the 10th Birthday Celebration ad hoc Committee

- Announced that the Decade Donor challenge of meeting the goal of \$10,000 for ASTEF's 10th Birthday was surpassed and the unaudited amount raised was \$11,293
- Thanked the members for meeting the challenge and stated that the generosity of members during the past decade enabled dreams to come true for Texas children, students and educators
- Introduced her committee - Lynda Anderson, Cindy Drumm, Carolyn Grantham, Gail Herring, Lou Hitt, Kitty Hutchcroft, Rhonda Posey, and Cindy Neander
- Announced the following proposal from the committee:

Motion

An ASTEF project stipend not to exceed \$2500 be given annually in honor of ASTEF's Founding Directors Jean Webb, Evelyn Barron, Lee Bourg, Sandi Causey, Dr. Vicki Davis, Ruth Hull, and Betty Vines for their tireless work and determination in the founding of our Foundation.

Rationale

Without these dedicated, talented and visionary women and their desire and commitment we would not have a foundation today. Each contributed in so many ways and worked tirelessly to form the foundation. The Foundation can easily fund this stipend with the interest from the already endowed project amount of \$50,000.

Clarification

The stipend would be given in any amount as long as it does not exceed \$2500, would be given annually to one project, and would be determined by the Programs and Projects Committee.

Dr. Barbara Derrick moved that this proposal be adopted. No second required and the motion was approved.

- Announced that the first project stipend named in honor of our founding directors will be given today and asked that the winner stay after this meeting for a picture with the founding directors
- Asked the founding directors to stand and be recognized

Cindy Neander, Vice President of Programs and Projects

- Presented the fifth ASTEF Advocate for Education Award to Kendra Scott
- Stated that Kendra Scott not only met all the criteria for this award but also represents unselfish service to others
- Shared that ASTEF has been a beneficiary of Kendra's generosity since 2017 through the Kendra Give Back program of which ASTEF has earned over \$2500
- Asked that members join the ASTEF Board of Directors in congratulating Kendra Scott for her dedication and determination to make our world a better place for all

Ashley Zorn, the Kendra Scott Regional Marketing and Philanthropic Manager for North Texas

- Stated that it was an honor to accept the ASTEF Advocate for Education Award on behalf of Kendra Scott
- Acknowledged that she is proud to work for a company that loves to give back
- Shared what Kendra Scott says, "What matters to you, matters to us."
- Reminded members to visit the Pop-Up store today in which 20% of the proceeds will be donated to ASTEF

Cindy Neander, Vice President of Programs and Projects

- Announced the recipients of the 2021-2022 ASTEF Project Stipends and stated that the ASTEF Board of Directors awarded approximately \$20,000 in project stipends this year
- Stated that the Programs and Projects Committee (Dr. Barbara Derrick, Elke Eisenhower, Janet Helmcamp, Lou Hitt and Kerry James) will assist in the distribution of the project stipends
- Concluded by announcing the recipient of the very first Founding Directors Project Stipend: Alpha Chapter in Area 7 whose project was ESL and ELL: Strategies for Student Success
- Members may access the list of the recipients on the ASTEF website
- Asked that all recipients remain for a picture after the presentations

Dr. Rosemary Morrow, Vice President of Marketing and Public Relations

- Thanked the ASTEF directors who will be rotating off the Board this year: Lynda Anderson, Gail Herring, Lou Hitt, Cindy Neander, Dr. Barbara Derrick, Rhonda Posey (who will be serving as Immediate Past President of ASTEF)

Cindy Drumm, Vice President of Advancement

- Introduced her committee (Kelly Broadus, Risa McCann, Charlotte Nyman, and Janie Wigley) who have worked extremely hard this year in raising money for ASTEF
- Conducted the drawing for an ASTEF charm and a Kendra Scott necklace followed by the drawing of 12 door prizes
 - o Georgan Hendricks - won an ASTEF charm
 - o Sue Jones - won a Kendra Scott necklace
 - o Geralann Barnes - won a basket donated by the Denton Visitors Bureau
 - o Dr. Marian Clinton - won a set of earrings by Kendra Scott

The following announcements were made:

- Patti Belknap, TSO President - the hotel offered a reduced rate of \$59 for anyone who desires to stay Saturday night
- Kelly Broadus, TSO Leadership Seminar Chairman - \$1503.06 was collected for the Scholarship Fund

President Rhonda Posey adjourned the meeting at 10:50 a.m.

Rhonda Posey
ASTEF President, Rhonda Posey

Gail Herring
ASTEF Secretary, Gail Herring

Submitted by Gail Herring, 2019-2021 ASTEF Secretary

ASTE F Report of the Board of Directors

ALPHA STATE TEXAS EDUCATIONAL FOUNDATION

2021-2022

The Alpha State Texas Educational Foundation (ASTE F) Board has been busy since the 2021 Convention in Denton. The focus is on Scholarships, Leadership, and Projects. Six new members joined the board and went to work on one of the four committees: Advancement, Finance and Administration, Marketing and Publicity, and Programs and Projects. New members are: Pat Bumpus, Joanne Davis, Connie Hernandez, Trudy Matus, Dr. Lisa Rogers, Debora Shidemantel and Suzanne Stidom. Several members of the ASTEF Board also have leadership roles in the Texas State Organization (TSO), which further encouraged the partnership between ASTEF and TSO. Funds managed by ASTEF continue to support Scholarships and Life-long Learning experiences, the Leadership Seminar, grant for Aspiring Educators, and Project Stipends for our members to support educational excellence for Texas teachers and students.

Highlights of 2021-2022 included:

- ASTEF planned to meet in-person in September 2021 to get to know each other. Due to a COVID-19 upswing, the board met via Zoom on September 18, 2021. ASTEF Committees held committee meetings via Zoom to conduct business between the September Zoom meeting and the April In-person meeting. The ASTEF Board of Directors met in-person in Addison on April 29-May 1.
- ASTEF Advancement met several times via Zoom to plan fundraising activities throughout the year and during the TSO Convention. New in Lubbock will be “In It to Win It” that involves keeping up with one’s steps.
- ASTEF Programs and Projects investigated grant opportunities and found that the searches were very time-consuming for the committee which had to score Aspiring Educator grant applications and Project Stipends proposals. The committee selected the Advocate for Education, who will be announced at the TSO Birthday Luncheon. Members were busy reading and scoring the grants and proposals.
- Marketing worked on the ASTEF presentation for the Area Workshops, getting the word out about ASTEF and prepared for the TSO Convention.
- The fall fundraising campaign netted \$8,808.62. Members were encouraged to set up Recurring Monthly Giving. ASTEF members supported the Annual February Giving Month by contributing \$8,770.72 net. Finance Committee members looked at the ASTEF Budget but also focused on participating in other committee meetings.
- In 2022, ASTEF granted \$10,500 to fund TSO Scholarships.
- The next Leadership Seminar is scheduled for 2023. Applications will be posted in the near future.
- Aspiring Educator grants and Project Stipend awards for 2022 totaled \$14,282.00. The first Project Stipend named for the ASTEF Founders was awarded to Alpha Chapter in 2021. The second award will be given toward the end of the annual meeting.
- All financial numbers are unaudited.

2022 ASTEF-related convention activities include the 2022 Annual Meeting, a breakout session, ASTEF ticketed event featuring Coach Steve Garcia, Head Women’s Basketball Coach at Lubbock Lutheran University, displays of stipend recipients, online auction with items on display, online Kendra Scott shopping, Mystery Mania, Arm-Length tickets, and new this year, In It to Win It. All members are encouraged to stop by the ASTEF tables in the vendor area.

Thank **YOU** for supporting “**YOUR**” Foundation.

Submitted by Dr. Rosemary Morrow, President, ASTEF

ASTEF Financial Report 2021-2022

Projects Fund: Provides stipends for projects that support professional and personal growth of women educators in Texas and promotes educational excellence for Texas students.

Sources of Income: Contributions, Fundraising activities, and investment income.

Outlook: This fund is able to fund Projects for Texas teachers and students and Aspiring Educators.

Current Balances:	6/30/2021 (audited)	As of 5/4/2022
Total Assets (Cash and Investments)	\$129,547.19	\$168,879.75
Project Endowment (restricted)	\$50,000	\$50,000
Contributions	\$33,895.00	\$19,774.00
Fundraising (Net Proceeds)	\$12,096.74	\$9,568.25
Expenditures		
*Awarded	\$24,342.25	\$9,000
**Fund Management	\$5,486.32	\$5,665.52

*Project Stipends budgeted at \$40,000 to be awarded in June 2022; Aspiring Educator Grants awarded \$10,000.

**Paid to TSO for use of the building, staff, and equipment at a rate of 7% of total due.

Scholarship Fund: Provides scholarships and grants to TSO members and pays the expenses of the TSO Scholarship Committee.

Sources of Income: Scholarship fee paid with dues, contributions, and investment income.

Outlook: This fund is able to fund scholarships, pay for the operating costs and TSO Scholarship Committee expenses.

Current Balances:	6/30/2021 (audited)	As of 5/4/2022
Total Assets (Cash and Investments)	\$1,564,502.81	\$1,625,156.47
Scholarship Endowment (restricted)	\$1,200,000	\$1,200,000
Weatherby Endowment (restricted)	\$50,000	\$50,000
Contributions	\$13,653.60	\$14,337.20
Expenditures		
*Awarded	\$23,466.83	\$32,500.00
**Fund Management	\$66,619.60	\$68,795.60

*Awarded \$44,000, one declines \$750=\$43,250: \$32,500 paid to date; balance of \$10,750 to be paid by June 30

**Paid to TSO for use of the building, staff and equipment at a rate of 85% of total due.

Leadership Fund: Provides funds to conduct the state Leadership Seminar in odd-numbered years and pays the expenses of the TSO Leadership Seminar Committee; may also fund TSO convention speakers.

Source of Income: Contributions and investment income.

Outlook: This fund will be able to pay for the 2023 Leadership Seminar, will be able to fund the work of the TSO Leadership Seminar Committee for the 2023 Seminar, as well as fund additional leadership events.

Current Balances:	6/30/2021 (audited)	As of 5/4/2022
Total Assets (cash and investments)	\$178,874.94	\$205,275.10
Leadership Endowment (restricted)	\$75,000	\$75,000
Contributions	\$17,573.15	\$12,019.00
Expenditures		
**Fund Management	\$6,270.08	\$6,474.88

**Paid to TSO for use of the building, staff and equipment at a rate of 8% of total due.

Contact Information: Nelle Gentry, ASTEF Vice-President of Finance and Administration,
at finance.astef@gmail.com if you have questions or would like further details.

Submitted by Nelle Gentry, ASTEF Vice-President of Finance and Administration

ASTE F Chapter Donations to Projects

PROJECTS GROUNDBREAKERS – \$1 per member

Alpha	Gamma Eta	Mu Tau
Alpha Gamma	Gamma Nu	Omega
Alpha Pi	Gamma Omega	Phi
Beta Omicron	Gamma Tau	Theta Alpha
Beta Theta	Iota Epsilon	Theta Chi
Beta Zeta	Iota Tau	Theta Lambda
Delta Psi	Kappa Lambda	Theta Omicron
Delta Theta	Kappa Psi	Theta Psi
Epsilon Nu	Kappa Theta	Theta Zeta
Eta Eta	Kappa Upsilon	Zeta Gamma
Eta Pi	Lambda Delta	Zeta Rho
Eta Tau	Mu Chi	Zeta Sigma
Eta Zeta	Mu Kappa	Zeta Xi

PROJECTS BUILDERS – \$2 per member

Alpha Alpha	Epsilon Psi	Iota Upsilon
Alpha Iota	Epsilon Sigma	Kappa Pi
Beta Eta	Epsilon Upsilon	Lambda Alpha
Beta Tau	Eta Delta	Lambda Pi
Delta Gamma	Gamma Beta	Lambda Xi
Delta Mu	Gamma Epsilon	Mu Omicron
Delta Omicron	Iota Alpha	Mu Pi
Epsilon Gamma	Iota Chi	Nu Alpha
Epsilon Kappa	Iota Nu	Omicron
Epsilon Omega	Iota Omicron	Theta Sigma
	Iota Pi	Zeta Tau

Submitted by Leesa Cole, TSO Executive Secretary

ASTE F Individual & Group Contributions

SILVER LEVEL - \$500 - \$1,499

Adkins, Carolyn	Hickok, Mary	Moore, Bonita
Belknap, Patti	Johnson, Cecile	Morrow, Dr. Rosemary
Burge, Pamela	Kappa Tau	Newton, Nancy
Causey, Sandi	Kirby, Andi	Norris, Judith M.
Derrick, Dr. Barbara	Leadership 2021 Resilient Gems	Reid, Katherine
Grantham, Carolyn	Matus, Trudy	Spoonmore, Wanda
Harmon, Juanita	Meador, Mary Landon	Wigley, Janie

Submitted by Leesa Cole, TSO Executive Secretary

ASTE F Individual & Group Contributions (continued)

BRONZE LEVEL - \$100 - \$499

Alpha Nu	Delta Xi	Iota Omega	Packard, Laura
Allen, Carolyn D.	Denison, Sharon	Iota Psi	Pearson, Brenda
Anderson, Lynda	Dennis, Lavonne	James, Kerry	Phi
Ansley, Pamela	Donovan, Carol	Joven, Emma	Posey, Rhonda
Armstead, Tressa	Drumm, Cindy	Kappa Delta	Power, Carolyn
Baethe, Dr. Barbara	Eisenhauer, Elke	Kappa Phi	Ratley, Ulana L.
Ball, Debbi	Eisenhauer, Julia C.	Kappa Upsilon	Rensink, Connie
Barron, Evelyn	Epsilon Kappa	Knezek, Kay	Rhyan, Jeanette
Beta Eta	Epsilon Nu	Lambda	Robinson, Jean
Bishop, Kimbra	Eta Alpha	Lopez, Nora	Rose, Carol
Broadus, Kelly O.	Eta Delta	Mahan, Ann	Serota, Barbara Jo
Brooks, JoAnn	Flinn, Jane	Martin, Dr. Earin	Stiles, Jeanie
Bumpus, Patricia	Garrett, Elizabeth	Mashburn, Carolyn	Theta Nu
Carpenter, Charlotte	Gullett, Sharon	McCann, Risa	Thomas, Deborah
Cates, Cecelia	Harsch, Janice	McCart, Debbie	Tindall, Linda F.
Clinton, Dr. Marian	Haynes, Paula	McDougle, Sharon	Vines, Betty
Cole, Leesa G.	Helmcamp, Janet	Mezick, Judy L.	Waldon, Dr. Mary Ann
Cook, Dr. Bettye	Hernandez, Connie	Moose, Diane	Watson, Fannie
Cook, Pamela	Hernandez, Josefina	Mu Pi	Welch, Mary Claire
Coon, Barbara	Herring, Gail	Mu Tau	Westmoreland, Dolores
Crawford, Cheryl	Hill, Betty	Mu Upsilon	Williams, Elna J.
Daugherty, Sharon	Hitt, Brenda Lou	Murphy, Dr. Jo	Wilson, Susan
Davenport, Sherri	Horton, Carol	Neander, Cindy	Wright, Kathryn
Davis, Dr. Vicki Tigert	Hull, Ruth	Nease, Marylin	Zeta
Davis, Joanne	Hutchcroft, Kitty L.	Nu Epsilon	Zeta Epsilon
Delta	Iota Nu	Nyman, Charlotte	Zeta Gamma
Delta Psi			

Submitted by Leesa Cole, TSO Executive Secretary

FRIEND LEVEL - \$25 - \$99

Adams, Joyce	Bennett, Marilyn K.	Collins, Lezli	Duke, Susan
Adams, Kimberlea	Beta Gamma	Cook, Cara	Duncan, Bobbie
Alpha Chi	Beta Theta	Cooper, Jane	Egerton, Terri
Alpha Gamma	Bixler, Mary	Coulson, Glenda	Eiben, Loretta
Alpha Iota	Blair, Patricia	Craft, Shirley R.	Eixmann, Jane
Alpha Kappa	Bowden Effie	Cramer, Dee	Ely, Paula
Alpha Mu	Bowen, Elizabeth	Criner, Cathy	Epsilon Omega
Alpha Omega	Bowers, Virginia	Cripps, Melissa	Estes, Ruthie
Alpha Sigma	Branch, Susie	Curtis, Marilyn Louise	Eta Mu
Alpha Tau	Branson, Arsetta	Daniel, Kathleen	Eta Pi
Alpha Zeta	Bridges, Amy	Darnell, Nancy	Eubanks, Joan
Anderson, Kaylyn M.	Broussard, Mary Ann	Davidson, Kimberly	Eustace, Natalie
Archer, Dee Ann	Bruce, Laura	De La Garza, Josie	Evans, Judy Elaine
Ardis, Barbara	Burgess, Janet	Delta Lambda	Flack, Carol
Area 09	Butcher, Ann C.	Delta Omicron	Fortenberry, Monica
Ayers, LeAnn	Callaway, Anita	Delta Theta	Galindo, Blanca
Ballard, Nancy	Carter, Linda	Denison, Sharon	Garcia, Elva
Barnes, Geralann	Carver, Donna	Dreibelbis, Terry	Gasperson, Rachel E.
Barnett, Sara	Cierna, Angelica A.	Drexler, Dede	Gauthier, Ella
Barrington, Lucy	Coates, Jerri	Duke, Deborah J.	Gentry, Nelle H.
Bathe, Suzanne	Cole, Mickey Ann	Duke, Dr. Karen M.	Glidewell, Kathy

ASTE F Individual & Group Contributions (continued)

Goodman, Sherilyn K.	Krueger, Debby	Newsom, Sharon Ann	Stooksberry, Barbara A.
Gossett, Annette	Lambda Upsilon	O'Neil, Amy	Stroman, Bonne K.
Graves, Jacquetta L.	Lambda Xi	Ott, Alice M.	Sullivan, Shari
Gregory, Marilyn	Larrison-Hall, Jeri	Parrish, Deborah J.	Sutton, Janice
Grubbs, Mandy	Leadership Class 2005	Partin, Dana	Sutton, Kathy
Grube, Allison E.	Leadership Seminar	Payne, Deborah	Sutton, Melinda J.
Halweg, Sondra	Leasure, Marylin	Pennington, Pamela	Taylor, Annette
Hamilton Evelyn	Lee, Margaret "Renee"	Pennock, Janet	Taylor, Brenda
Hargett, Darlene	Leonhard, Jan F.	Perkins, Trina	Taylor, Donna
Harmon, Susan	Lindsay, Mary	Petross, Joyce	Tays, Sharon
Harris, Shanna N.	Loehr, Kay S.	Pfeiffer, Carolyn	Themer, Vivian
Harvey, Carolyn	Lowe, Amanda	Phillips, Pamela	Theta Chi
Hawes, Shirl	Lozano, Brenda	Pitre-Wilson Eianza	Theta Epsilon
Heinrichs, Kathryn	Lubbers, Aleta	Plowman, Corlea S.	Theta Mu
Hendricks, Georgan	Luckenbach, Joan Elizabeth	Porter, Elizabeth A.	Theta Zeta
Hennigan, Pam	Luna, Baudelia A.	Preston, Margaret S.	Toliver, Teresa
Hodges, Sarah	Mahler, Charlotte D.	Pugh, Donna	Torres, Jessida
Holloway, Joy	Mair, Nila	Radcliffe, Dianne	Torres, Rachel
Horton, Elizabeth	Manuel, Yvonne	Raines, Tracy	Towler, Sandra
House, Rebecca A.	Marsh, Susan	Reyes-Powell, Patricia	TSO PSP's
Howard, Cynthia Ann	Martinez, Mary	Rho	Tullar, Cora
Howard, Sharon	Massey, Melissa	Richard, Beverly	Underwood, Dr. Carolyn
Howington, Mary	Massey, Paula	Richardson, Connie	Uptmore, Jacqueline
Inmon, Shalan	Matthews, Melissa	Riemenschneider, Tammy	Usener, Helen
Iota Rho	Mayfield, CA	Roberson, Linda	Van Dyke, Judith
Jackson, Lynda	Mayo, Janet Earle	Rodriguez, Kimberly	Varljen, Nancy S.
James, Martie	Mayo, Susan	Rogers, Kellie	Vasina, Jo Ann
Jeffcoat, Kathleen	McCutchen, Antoinette	Rountree, Barbara	Villalobos, Rosandra
John, Kristi	McDonald, Nancy	Rucker, Robyn	Villanueva, Eloisa
Johnson, Cookee	McGee, Debbie	Russell, Linda	Vines, Nancy Joan
Johnson, Sasha Lee	McGovern, Ella Jo	Saenz, Monia A.	Waggoner, Jan
Johnston, Barbara	McMillan, Carol	Salas-Sanchez, Dora M.	Walker, Penny (Tommie)
Jones, Lawana	McNutt, Michelle	Samuels, Shelly	Walters, Betty
Jones, Mary	McPherson, Phyllis	Sawyer, Liana K.	Wann, Diane
Jones, Sue	Merritt, Deborah	Schulz, Linda	Watts, Jo
Kappa	Miller, Carolyn	Sefcik, Tammy L.	Weems, Patsy
Kappa Theta	Miska, Linda	Shea, Tracy P.	Wells, Nancy A.
Karasek, Shirley	Mitchell, Tiffany R.	Shontz, Lori	White, Noemi
Karr, Brenda	Moreno, Mary	Slaughter, Mary Ann	Whitlock Brenda R.
Kasper, Mollie	Morgan, Mary	Smith, Judy	Willard, Marian
Kauffman, Theresa	Morris, Saletia	Smith, Judy L.	Willis, Denise
Keck, Carolyn	Morrison, Christine	Smithwick, Mellie	Wood, Debra
Kelley, Carla	Mozisek, Alannah S.	Sowell, Carolyn	Yount, Barbara
Kelly, Elizabeth	Mund, Myrna	Spann, Pamela	Zeta Lambda
Kerlick, Pamela	Murphy, Adele	Spurlin, Nella	Zeta Omega
Kevorkian, Mary	Musachia, Janette	Stephens, Gayle L.	Zeta Sigma
Key Players 2019-2021	Nave, Veronica	Stephenson, Melody	Zeta Tau
King, Danyle	Neighbors, Debra	Stidom, Suzanne	Zeta Zeta
Kirkland, Marcia	Newman, Carla		
Kornegay, Denise	Newport, Diana		

Submitted by Leesa Cole, TSO Executive Secretary

ASTE F Aspiring Educators 2022

ASTE F proudly awards the 2022 Aspiring Educator Grants to the following recipients:

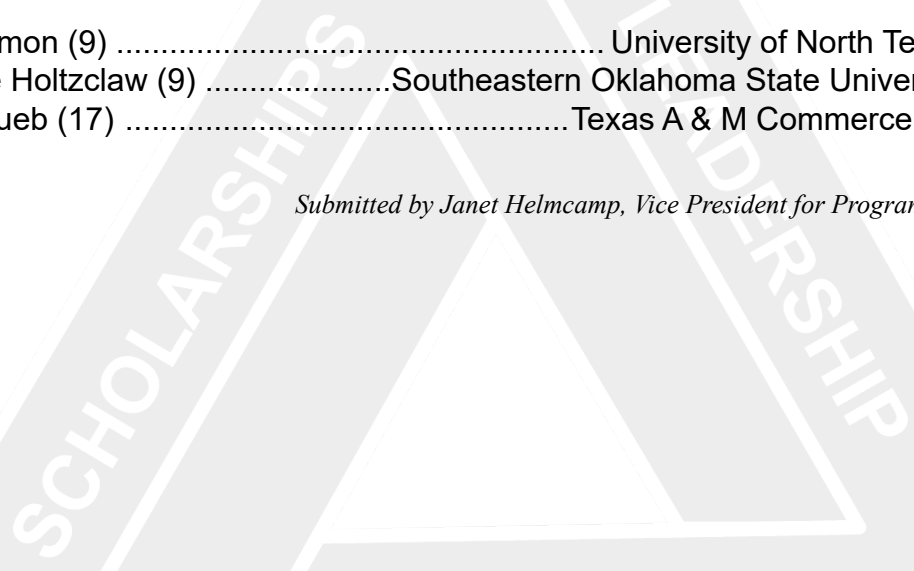
\$1,000 Grants

Erica Rios (18) Sam Houston State University, Huntsville, TX
Kayla Taylor (17) Texas A & M Commerce, Commerce, TX
Jessica Trevino (5) Lamar University, Beaumont, TX
Anna Trew (10) Angelo State University, San Angelo, TX
Anna Westberry (17) Texas A & M, Texarkana, TX

\$500 Grants

Ellyse Garmon (9) University of North Texas, Denton, TX
Mackenzie Holtzclaw (9) Southeastern Oklahoma State University, Durant, OK
Amanda Lueb (17) Texas A & M Commerce, Commerce, TX

Submitted by Janet Helmcamp, Vice President for Programs & Projects, ASTEF



Want to know MORE about ASTEF?

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11:00 am-4:00 pm	Vendors	Exhibit Hall
12:15 pm-1:15 pm	Box Lunches Pickup	Pedestrian Mall (South & Southeast Area)
1:00 pm-1:45 pm	Membership Breakout Session	Room 107
2:00 pm-2:45 pm	Breakout Sessions 12 (See page 68 for descriptions)	
	Create Your Best Future--Reinvent Yourself	Room 101
	I Am the Secretary, Now What	Room 102
	How to Become a Leader for Our Society: We Need You!	Room 103
	Don't Stop Now--Take 2	Room 105
	Keeping New Members and Developing Leaders. It's Not Complicated	Room 107
	Caring for Yourself So You Can Care for Others	Room 108
	Sharing is Caring: Using Google Apps	Room 111
3:00 pm-4:00 pm	Committee Chairs Meet with Committees	Theater
3:30 pm-4:30 pm	Choir Rehearsal	Banquet Hall
6:15 pm	Head Table Line up for Processional	North Entrance Hall
6:30 pm	Presidents' and Founders' Banquet	Banquet Hall

International Representative



Dr. Helen Popovich, International Parliamentarian

The 2022 Lubbock Convention is privileged to have Dr. Helen Popovich as the DKG Society International representative. Popovich began her teaching and DKG career in Texas. Her career advanced from high school English teacher to college English professor to college dean, vice president and interim president. She later became president of Florida Atlantic University and Ferris State University. During these moves, she lived in four different states: Texas, Minnesota, Florida and Michigan. Wherever she lived, she was active in the local, state and international organization of DKG. She was the state organization president while in Michigan.

At the international level, she has served on the Board of Directors and as chair of the Delta Kappa Gamma Educational Foundation, as Member-at-Large on the International Administrative Board, and as chair of the Educational Excellence Committee, the Constitution Committee and the Non-dues Revenue Committee. Having earned the credential of Professional Registered Parliamentarian, Popovich currently serves as DKG International Parliamentarian. In 2020, she received the DKG International Achievement Award.

SATURDAY

Presidents' and Founders' Banquet

6:30 pm

Moe Turner Banquet Hall

(Ticket required for all members and guests)

Prelude Denise Charlston, Epsilon Sigma
Presiding Michelle Grandinetti, TSO Second Vice President
Introduction of Honored Guests Patti Belknap, Past State President, and
Charlotte Nyman, Corresponding Secretary
Inspiration Dr. Stacey Arnold, TSO Recording Secretary
Blessing..... *A Song of Blessing* by Jude B. Roldan TSO Choir, Dr. Cindy Kates, Chair;
Accompanist, Cathy Frioux, Alpha Chi



Dinner



Musical Selections Texas State Choir
Accompanist, Cathy Frioux, Alpha Chi
Walk With Me for the Journey is Long South African Tradition; Arranged by Dr. Cindy Kates
The Journey Composers: Anton Dvorak, Traditional Shaker Melody; Arranged by Joseph M. Martin
A Million Dreams Lyrics & Music: Benji Pasek & Justin Paul; Arranged by Roger Emerson
What a Wonderful World Artist: Louis Armstrong;
Composers Bob Thiele, George David Weiss; Arranged by Mark Brymer

Founders' Celebration Ceremonies Committee, Dr. Barbara Baethe, Chair
A Tribute to Our Founders Lyrics and Music by Gwen Yokum;
Cathy Criner, vocalist; Accompanist Denise Charlston

Introduction of Speaker Mandy Story, TSO Parliamentarian

Speaker Dr. Helen Popovich, DKG International Parliamentarian

Tribute to Outgoing Chapter Presidents Shalan Inmon, TSO President

Response from Outgoing Chapter Presidents Alisha Odoms, Kappa Theta

Challenge to Incoming Chapter Presidents Janet Helmcamp, LDPC Chair

Response from Incoming Chapter Presidents Norma Jost, Epsilon Kappa

Recognition of Convention Personnel and Committees Shalan Inmon

Announcements Deborah Payne, Theta Epsilon, and Nancy Doss, Zeta Xi, Convention Chairs

Adjournment Shalan Inmon

The Delta Kappa Gamma Song Words by Founders Annie Webb Blanton and
Cora M. Martin; Music by L.M. Fox

As We Leave This Place by Terre McPheeters

Submitted by Michelle Grandinetti, Second Vice President

Breakout Sessions - Thursday, June 16, 2022

Session #1 10:00 – 10:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>The Deeper Conversation: Part I <i>Debby Krueger, Nu Epsilon & Kimberly Rodriguez, Nu Epsilon</i></p> <p>This past February, our chapter wanted to have a program about a “Black History” theme regarding the “untold” history surrounding the topic. As the committee prepared for the program, plans were made to have some deeper discussions. It was time to “unpack the invisible backpack”. We will share what we did and how we plan to continue the conversation throughout the year. This is a two-part session. (SI)</p>	SI
102	<p>Caring for Yourself So You Can Care for Others <i>Connie Rensink, Theta Chi</i></p> <p>Do you give your time to others before you take care of yourself? Your giving nature is common among educators, and yet the effects of long-term stress have many detrimental effects to physical, mental, and emotional health. The on-going COVID-19 pandemic has intensified the strain of coping with daily challenges. Join this interactive session to learn no-guilt strategies for maintaining resilience, taking better care of yourself, and fostering a self-care culture. (SI) Repeats Sessions 1 & 12</p>	SI (R) Sess 1 Sess 12
103	<p>12 Bites into the Big Apple <i>Dr. Bettye Cook, Alpha Gamma & Cara Cook, Alpha Gamma</i></p> <p>Longing to travel? Come for a whirlwind tour of iconic sites in New York City, through the settings of six classics and six contemporary novels in the “Big Apple”: Song, Visuals in Power Point, Sharing Your Own Bookish Moments. Based on a project funded partly by a DKG \$750 mini-grant. Be inspired to introduce your students to the magic power of place. “It’s a feast: 12 Bites into the Big Apple” (CPE)</p>	CPE
105	<p>I Am the Secretary, Now What? <i>Dr. Stacey Arnold, Kappa Lambda & Charlotte Nyman, Alpha Pi</i></p> <p>Chapter Recording and Corresponding Secretaries serve vital roles in a chapter’s journey. This interactive session will look at the responsibilities of the positions, how to record meeting minutes and creative ways to correspond with chapter members and others. Participants will have an opportunity to share ideas. (SB) Repeats Sessions 1 & 12</p>	SB (R) Sess 1 Sess 12

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107	Recruit, Retain, and Reinstate-Membership 101 <i>Phyllis McPherson, Alpha Gamma & TSO Membership Committee</i>	SB (R) Sess 1 Sess 11
	These are the three R's for membership. This session will provide you with the tools to make your membership grow and keep your chapter going. We plan to provide basics and hear of others' best practices. Join us! (SB) Repeats Sessions 1 & 11	
111	The DKGSI Constitutional Amendments <i>Dr. Helen Popovich, DKG International Representative</i>	SB
	Dr. Helen Popovich will discuss the amendments proposed to the DKG Constitution. These amendments will be voted on at the International Convention in New Orleans this summer. Attend this session to gain a better understanding of these proposed changes to the DKG constitution. (SB)	

Session #2 11:00 – 11:45

Rm	Title/ Presenter / Chapter /Description	
101	The Deeper Conversation: Part II <i>Debby Krueger, Nu Epsilon & Kimberly Rodriguez, Nu Epsilon</i>	SI
	This past February, our chapter wanted to have a program about a “Black History” theme regarding the “untold” history surrounding the topic. As the committee prepared for the program, plans were made to have some deeper discussions. It was time to “unpack the invisible backpack”. We will share what we did and how we plan to continue the conversation throughout the year. This is a two-part session. (SI)	
102	Pack your Bags! Your Adventure Awaits! <i>Donna Morehead, Pi & Carol Rose, Alpha Chi</i>	SB (R) Sess 2 Sess 11
	“Clothes? Check. Membership pin? Check. Calendar? Check. Latest up-to-date leadership skills and self-confidence? Oh, My! Where did I put those? I’m sure they were in the things I meant to pack for the journey.” Wherever you are in your DKG TSO journey, The Leadership Seminar Committee wants to see your completed itinerary and ticket for the upcoming 2023 Leadership Seminar on October 15, 2022. Seasoned travelers will help navigate the application process and give a few pointers on what to pack for the next leg of your journey. (SB) Repeats Sessions 2 & 11	

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<p>103</p>	<p>Enriching Student Learning through Writing Feedback: Part I <i>Elizabeth Bowen, Alpha Sigma & Dr. Kristin Messuri, Texas Tech University & Dr. Jennifer Marciniak, Texas Tech University & Tracy Given, Texas Tech University</i></p> <p>Incorporating constructive feedback into a student’s writing process not only improves their writing skills but also promotes more efficient grading. This session explores strategies such as responding as a reader and holding one-to-one and group writing conferences. The session also focuses on prioritizing writing concerns, giving more clear and specific feedback, and promoting equitable assessment. (CPE)</p>	<p>CPE</p>
<p>105</p>	<p>Oh, the Places You’ll Go with TSO <i>Bonnie Moore, Eta Delta</i></p> <p>Is there a workshop or conference that you want to attend for your position? Do you dream of seeing a place in the United States or travel abroad? Do you want to do something for your own professional or personal development? Then repeat the first line of the famous Dr. Seuss book, “Oh the Places I’ll Go” and apply for a TSO scholarship. This session will share opportunities and possibilities that will excite you and spur you to apply. You will see how easy it is to make your wish a reality. Come join us as we learn and grow on our journey to a new destination. (CPE)</p>	<p>CPE</p>
<p>107</p>	<p>Keeping New Members and Developing Leaders. It’s Not Complicated. <i>Michelle Grandinetti, Theta Alpha & Executive Committee</i></p> <p>Does your chapter work vigorously to induct new members only to be disappointed that they do not stay? Are members reluctant to become leaders in your chapter? Let’s look at the most common reasons members leave, how to resolve the roadblocks to developing those 50-year members, and how to guide a new member to becoming a leader in the chapter. You will be amazed at how simple these solutions will be to implement.</p>	<p>SB (R) Sess 2 Sess 12</p>
<p>108</p>	<p>Area Coordinator Training <i>Leesa Cole, Delta Omicron; Mandy Story, Iota Omicron</i></p> <p>Annual update training for all Area Coordinators</p>	<p>SB</p>
<p>109</p>	<p>Research Scavenger Hunt <i>Jeanette Rhyan, Theta Chi & Research Committee</i></p> <p>In this session you will follow the clues that will help you unravel the mystery of where to find specific TSO, chapter, and/or member information. The Research Committee members will help you navigate the roadblocks and point you in the right direction.</p>	<p>SB (R) Sess 2 Sess 6</p>

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111	<p>Alpha State Texas Educational Foundation (ASTEF) Overview <i>Dr. Rosemary Morrow, Alpha; Janet Helmcamp, Alpha Gamma; Programs and Projects Committee; ASTEF Board</i></p> <p>ASTEF is the funding arm for Scholarships, Leadership, and Projects. This session will focus on the Aspiring Educator Grant and Project Stipends. Do you have questions about the application process? Do you know an aspiring female educator who could use some financial support? Do you have a great idea for a project and need funds to complete it? Do you have a project that needs additional funding? What questions do you have about the project application process? What questions do you have about ASTEF? The ASTEF Programs and Projects Committee can answer your questions and the ASTEF Board can discuss any topics that you have regarding the work of ASTEF. Come find out what ASTEF is all about.</p>	SB
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Session #3 12:00 – 12:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>Elevate Your Storytelling! Captivate Your Classes With More Than Voice Work. <i>Cara Cook, Alpha Gamma</i></p> <p>Whether you read to a classroom or lecture to many, delivering a compelling story that sticks with your audience needs more than character voices. Join Julliard Drama alumna Cara Cook for this hands-on demonstrative workshop in storytelling.</p>	CPE
102	<p>Building Community <i>Sara Sponsel, Nu Gamma</i></p> <p>There are four main factors for building a sense of community: membership, influence, integration & fulfillment of needs and shared emotional connection. Learn how these apply to building the strength of your chapter and how to use the factors to build sustainable and meaningful participation among members, and outreach projects.</p>	CPE
103	<p>Enriching Student Learning through Writing Feedback: Part II <i>Elizabeth Bowen, Alpha Sigma; Dr. Kristin Messuri, Texas Tech University; Dr. Jennifer Marciniak, Texas Tech University; Tracy Given, Texas Tech University</i></p> <p>Incorporating constructive feedback into a student’s writing process not only improves their writing skills but also promotes more efficient grading. This session explores strategies such as responding as a reader and holding one-to-one and group writing conferences. The session also focuses on prioritizing writing concerns, giving more clear and specific feedback and promoting equitable assessment.</p>	CPE

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105	<p>State Ceremonies Committee <i>Dr. Barbara Baethe, Epsilon Omega & TSO Ceremonies Committee</i></p> <p>The Ceremonies Committee will present a review of changes made to the committee's role. Sample chapter programs will be shared with the group and participants will be able to share, view, ask questions and offer suggestions to add to our treasure chests of chapter programs. Everyone is invited to attend, participate and share ideas.</p>	SB
111	<p>Setting Up Your Chapter Website Step-by-Step: Part I <i>Debbi Ball, Gamma Eta</i></p> <p>With the progress of technology and online communication, maintaining a chapter website provides an efficient and effective communication tool between the members of your chapter. Part I will guide you through setting up your Weebly account, choosing a theme, and using the Builder Tools to create pages to hold your chapter information. This is a two-part session. Those attending the Part I session will be provided a ticket to attend Part II.</p> <p>** You must complete the following before attending the workshop:</p> <ul style="list-style-type: none"> • Register your website domain name with any domain registrar: Go Daddy, Bluehost, and Domain.com are popular registrars • Bring your laptop and a hotspot device that will give you access to the internet (your smartphone can be used as a hotspot). • Bring a list of information that you want to include on your website • It is recommended that you visit several chapter websites for inspiration in designing your own chapter website. 	CPE

Session #4 1:00 – 1:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>Reset Your Chapter's Compass in New Directions through Programs & Service Projects <i>Lynda Anderson, Zeta Gamma & Programs & Service Projects Committee</i></p> <p>The Programs and Service Projects Committee will discuss how your chapter can design programs and service projects that will inspire and grow chapter involvement. Service project ideas will be shared along with how to apply for an ASTEF Project Stipend. The group will discuss how programs and service projects can lead to an exciting journey for your chapter. If your chapter's journey only goes in one direction, come learn about changing through new ideas and testimonials of how chapters are growing through changes. "Which way will you go?"</p>	SB (R) Sess 4 Sess 8

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102	<p>Brain Games and Exercises to Keep Alzheimer’s at Bay <i>Mary Griffin, Beta Xi</i></p> <p>Remember when we were kids and used to rub our tummies and pat the top of our heads? At this session, you will learn simple exercises and techniques that can be done to increase the synapses in our brain to keep us alert and active. Synapses are part of the circuit that connects sensory organs in the peripheral nervous system to the brain. Synapses connect neurons in the brain to neurons in the rest of the body and from the neurons to the muscles. Let’s get moving!</p>	SI
103	<p>Benefits for Members <i>Marilyn Gregory, Epsilon Kappa</i></p> <p>Delta Kappa Gamma has many benefits to membership. Join this session presented by Marilyn Gregory, Chair of the International Non-dues Revenue Committee, to learn what is non-dues revenue, what resources, benefits and discounts are available to members, the purpose of the international committee and how chapters can use non-dues revenue to fundraise.</p>	SB
105	<p>Strategies For Teaching Educator Training <i>Laura Ewing, Alpha & Mary Kevorkian, Alpha</i></p> <p>For the ASTEF Project Stipend, Alpha Chapter, Austin, developed an appealing and meaningful professional development strategy for pre-service teachers that also works well with practicing educators. Alpha Chapter coordinated with the UTeach-Liberal Arts Program, College of Liberal Arts, at The University of Texas at Austin to develop the training. Working with the UTeach- Liberal Arts Director, professors, and two consultants, Alpha Chapter sponsored professional development on English Language Strategies for the UTeach-Liberal Arts preservice teachers. In addition to the stipend, Alpha Chapter contributed funds to help cover the cost of the training. The process involved an outreach to the university community and involvement by Alpha Chapter members. Join Alpha Chapter, Austin, to learn how such a collaboration can be used to meet the needs of the school district, educators, preservice teachers, etc.</p>	CPE
108	<p>How Does Your Chapter Celebrate Founder’s Day <i>Cookee Johnson, Mu Lambda & Pam Hennigan, Nu Gamma</i></p> <p>DKG chapters honor our Founders in all kinds of presentations. However, we tend to tire of the same old show, skits, or stories. Instead, come and watch, participate and get excited with fresh, new, and enriched activities as we continue to honor our Founders.</p>	SB

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110	<p>A Visit with DKG International World Fellowship Recipient Dr. Yhun Lai Aung <i>Trudy Matus, Mu Upsilon</i></p> <p>Come join this session to hear Dr. Yhun Lai Aung, graduate student at Texas Tech University in Lubbock, discuss her work in the medical field and in the community as a health educator. She will discuss all of her charitable service experience throughout the world to include her work with the United Nations.</p>	SI
111	<p>Setting Up Your Chapter Website Step by Step: Part II <i>Debbi Ball, Gamma Eta</i></p> <p>**In order to attend this session, you must have attended Part I of workshop and have received a ticket for admittance into this session.</p> <p>This session will guide you through setting up your Weebly account, choosing a theme for your site, and using the Builder Tools in creating your website adding pages that will hold your chapter’s information. (Part II will guide you through editing and uploading photos, documents, hyperlinks, along with all elements required to receive International certification, which will include your website on the TSO website.</p> <p>** You must complete the following before attending the workshop:</p> <ul style="list-style-type: none"> • Register your website domain name with any domain registrar: Go Daddy, Bluehost, and Domain.com are popular registrars • Bring your laptop and a hotspot device that will give you access to the internet (your smartphone can be used as a hotspot). • Bring a list of information that you want to include on your website • It is recommended that you visit several chapter websites for inspiration in designing your own chapter website. 	CPE

Session #5 2:00 – 2:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>The Shelby’s Bridge Story & Mission <i>Virginia Bowers, Epsilon Delta & Donna Smith, Manager of Shelby’s Bridge</i></p> <p>TSO members will understand why Shelby’s Bridge was chosen to be the recipient of the TSO Unifying Project for the Lubbock Convention. Shelby’s Bridge Manager, Donna Smith, will share the history of Shelby’s Bridge and give an update on the project. Attendees will hear the mission and goals for this unique business and educational facility that leads to independent living for adults with disabilities. She will explain how high school students and adults come to Shelby’s to participate in activities and to learn skills that will enable them to successfully function in the working world to the best of their abilities.</p>	SI

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102	<p>Cyber Security, Enjoy the Web While Staying Safe <i>Tracy Shea, Alpha Gamma</i></p> <p>Has your online security been compromised? Do you want to keep it from being compromised? Learn practical ways to maintain your online safety by avoiding common virtual pitfalls. These strategies will support your digital productivity while also keeping you protected. Your online security is within reach. Please consider joining this session.</p>	<p>CPE (R) Sess 5 Sess 11</p>
103	<p>Language Acquisition Strategies for Teachers of World Languages and ESL Students <i>Lisa J. Yates, Lambda Omicron</i></p> <p>Bilingualism is a 21st century skill that is in high demand in today's society. Many teachers struggle with delivering content to non-English speaking students and English-speaking students learning a second language. This session will focus on best practices for teaching language content in the classroom. In this session, participants will learn how to implement a variety of language strategies to help students. Participants will receive valuable resources designed to assist them with the planning and execution of meaningful lessons in any target language.</p>	<p>CPE</p>
108	<p>DKG Symbols: STEM Style <i>MJ Tykoski, Nu Gamma</i></p> <p>The symbols of Delta Kappa Gamma are revered in our organization. They form the foundation of traditions for our society. What if we look at these symbols through a Science, Technology, Engineering, and Math (STEM) lens? See how the symbols of DKG can be equally meaningful with a STEM perspective!</p>	<p>SB</p>
111	<p>Women in the Arts <i>Brenda Pearson, Mu Pi</i></p> <p>In this session, participants will learn how to start a WIA committee at the chapter level. Participants will learn how to use the arts to generate ideas for programs, projects, and fundraisers. We will share ideas for collaborating with local communities to support student art shows and area art retreats. We will include information on STAR and STAR-Zoom, submitting and viewing pieces on the DKG Arts and Humanities Gallery, and brainstorm ways to honor our talented members. We will also demonstrate interactive components for use at chapter meetings to involve all members.</p>	<p>SB</p>

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Session #6 3:00 – 3:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>Regaining Your Spirit of Adventure after the Pandemic <i>Dr. Karen Duke, Alpha</i></p> <p>Has the pandemic left you little time and energy and enthusiasm to have adventures? OR have you purposefully put off planning adventures until you retire in a few years and “have more time”? Come to this workshop to learn about some unexpected adventures that could be in your future. Learn how to make an adventure plan, proceed with your plan, and enjoy the pleasure and rewards of completing the plan. Leave with the goal to reclaim some new adventures in your life.</p>	SI
102	<p>Writing for the Lone Star News <i>Carol McMillan, Delta Gamma</i></p> <p>Anyone may write for the Lone Star News, but few feel comfortable doing it. Let’s discuss why people find writing difficult and learn some ideas that will make it easier.</p>	SB
103	<p>I’m Mad at James Patterson! <i>Phyllis Walker, Epsilon Epsilon</i></p> <p>This session is about collaboration and is based on the Eagle Tribune’s article in which James Patterson boasted making more than LeBron. I wrote Mr. Patterson a poem to coerce book donations for my classroom. I guess he only likes prose. But there’s no reason to get jammed up when we don’t find our ideal benefactor right out of the gate. All around us are colleagues, community leaders, parents, and STUDENTS whose energy will complement and parallel our own. First we walk the walk, gallery style. Then, we can talk the talk, collaborating about our experiences with the idea of working in teams.</p>	CPE
108	<p>DKG Shoots for the Stratosphere <i>MJ Tykoski, Nu Gamma</i></p> <p>DKG member, MJ Tykoski, is a veteran science teacher and has participated in NASA curriculum writing. In her work with NASA, she flew on the Stratospheric Observatory For Infrared Astronomy (SOFIA). Join her in this session on her journey to the stratosphere with an up-close look at SOFIA and the science that goes into this remarkable flying observatory.</p>	SI (R) Sess 6 Sess 8
109	<p>Research Scavenger Hunt <i>Jeanette Rhyan, Theta Chi & members of the TSO Research Committee</i></p> <p>Follow the clues that will help you unravel the mystery of where to find specific TSO, chapter, and/or member information. The Research Committee members will help you navigate the roadblocks and point you in the right direction.</p>	SB (R) Sess 2 Sess 6

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GENERAL INFO

111	<p>Sharing is Caring: Using Google apps. <i>Kitty Hutchcroft, Epsilon Upsilon</i></p> <p>Learn how to collaborate with your chapter and/or members of a TSO committee with EASE. This presentation will focus on Google Docs (Word), Slides (PowerPoint), and Sheets (Excel). You will learn how to create and share these documents with others and the POWER of easy collaboration (no more keeping up with which “version”). Bring your own device and mobile hotspot. If you have used these apps and want to freshen up your knowledge or if you have never used these apps, come with your questions, devices, and mobile hotspots. Please make sure you have a Google account prior to coming to this session. Not sure how to create a Google account - Google It!</p>	<p>CPE Sess 6 Sess 12</p>
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Session #7 4:00-4:45

Rm	Title/ Presenter / Chapter /Description	
102	<p>Spotlight on Outstanding Members <i>Judy Mezick, Kappa Gamma & TSO Achievement Awards Committee</i></p> <p>The TSO Achievement Awards Committee will present information on nominating members for the State Achievement Award and the Golden Rose Award. Additionally, the committee will suggest ideas for recognizing chapter members.</p>	SB
105	<p>Your Chapter’s Financial Journey: Dues, Paperwork & Portal (New Treasurers & Former Treasurers) <i>Deborah Thomas, Mu Omicron & Leesa Cole, Delta Omicron & Finance Committee</i></p> <p>In this session, we will provide you with everything you need to know to have a wonderful Journey through your Chapter Financial Records. You will learn how to use the portal and where to find it on the International site. You will be guided through the Treasurer paperwork and dues collection process. We will also visit the Treasurer’s site so you will know where to find your resources. Come and take this exciting Journey through your Chapter’s Financial Responsibilities. You are welcome to bring a friend with you.</p>	SB
111	<p>Creating CPE Opportunities for Your Chapter <i>Lisa Yates, Lambda Omicron & Personal & Professional Enrichment Committee</i></p> <p>This session will focus on the creation of chapter programs that meet eligibility requirements for continuing professional education, CPE, credits. Participants will be guided through the CPE creation and approval process and the Personal and Professional Enrichment Committee will discuss ways to meet the eligibility criteria. Session presenters will also familiarize participants with the location of all CPE Forms on the TSO website and explain how this powerful tool can help increase your chapter membership.</p>	<p>SB (R) Sess 7 Sess 9</p>

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Breakout Sessions - Friday, June 17, 2022

Session #8 9:00 – 9:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>Legislative Destination <i>Libby Horton, Mu Tau & the Legislation Committee</i></p> <p>Looking for a program for your Area Workshop or Chapter meeting? Look no further as the TSO Legislation Committee happily presents “LEGISLATION DESTINATION: What every DKG member needs to know.” This session will provide a demonstration of how to incorporate legislation information into an interesting and engaging program.</p>	SB
102	<p>DKG Shoots for the Stratosphere <i>MJ Tykoski, Nu Gamma</i></p> <p>DKG member, MJ Tykoski, is a veteran science teacher and has participated in NASA curriculum writing. In her work with NASA, she flew on the Stratospheric Observatory For Infrared Astronomy (SOFIA). Join her in this session on her journey to the stratosphere with an up close look at SOFIA and the science that goes into this remarkable flying observatory.</p>	SI (R) Sess 6 Sess8
108	<p>The Benefits of Memorization in the Classroom and in Your Life <i>Dr. Karen Duke, Alpha</i></p> <p>Has “memorization” been replaced by instant online research? Do students, educators and retired educators consider that information is no more than a click of a “mouse” away? Are there benefits to “committing things to memory” other than for passing a test or attaining another certification? Find out how memorization can build “self-worth” in students and how it can create happier and longer lives for adults.</p>	SI
111	<p>Reset Your Chapter’s Compass in New Directions through Programs & Service Projects <i>Lynda Anderson, Zeta Gamma & Programs & Service Projects Committee</i></p> <p>The Programs and Service Projects Committee will discuss how your chapter can design programs and service projects that will inspire and grow chapter involvement. Service project ideas will be shared along with how to apply for an ASTEF Project Stipend. The group will discuss how programs and service projects can lead to an exciting journey for your chapter. If your chapter’s journey only goes in one direction, come learn about changing through new ideas and testimonials of how chapters are growing through changes. “Which way will you go?”</p>	SB (R) Sess 4 Sess 8

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Session #9 10:00 – 10:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>Journey Through Your Chapter Archives <i>Ulana Ratley, Kappa Delta & Deborah Thomas, Mu Omicron</i></p> <p>This session will focus on organizing your chapter archives. It will provide you with a plan for writing your chapter history each year or biennium. Find out what is needed to write your chapter history and where to locate it. Learn how to find out what chapter items have already been archived. DKG archived items are stored in the Blagg-Huey Library at TWU in Denton.</p>	SB
102	<p>How to Become a Leader for Our Society: We Need you! <i>Kerry James, Alpha Pi & the Nomination Committee</i></p> <p>The Nomination Committee is looking for leaders in our Society to become future Officers and Committee Members of the 2023-2025 biennium. Members of the committee will explain the requirements needed to complete the application for: State Officer, Finance Committee, and Nomination Committee</p>	SB (R) Sess 9 Sess 12
103	<p>Creating CPE Opportunities for Your Chapter <i>Lisa Yates, Lambda Omicron & Personal & Professional Enrichment Committee</i></p> <p>This session will focus on the creation of chapter programs that meet eligibility requirements for continuing professional education, CPE, credits. Participants will be guided through the CPE creation and approval process and the Personal and Professional Enrichment Committee will discuss ways to meet the eligibility criteria. Session presenters will also familiarize participants with the location of all CPE Forms on the TSO website and explain how this powerful tool can help increase your chapter membership.</p>	SB (R) Sess 7 Sess 9
104	<p>Heading in the Right Direction with Your Chapter Rules <i>Judy Evans, Alpha Sigma & TSO Bylaws and Rules Committee</i></p> <p>Chapter rules are vital documents to all chapters and must be updated and submitted every biennium. Members of the TSO Bylaws and Rules Committee will present information on how to create, revise, and update these important records. The committee will discuss the potential changes to the International Constitution and the effects these changes will have on Chapter Rules.</p>	SB

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GENERAL INFO

108	<p>Feedback, Giving It/Strategies to Enhance Personal Growth & Impact <i>Tracy Shea, Alpha Gamma</i></p> <p>Would you like to learn how to harness the power behind the feedback others give you? Would you like to provide feedback more effectively to others? Please consider joining this session and discover some feedback strategies identified in the book; <i>Thanks for the Feedback: The Science and Art of Receiving Feedback Well</i> by Douglas Stone and Sheila Heen. Walk away with ready-to-use techniques to help you cultivate productive and enriching feedback conversations. The feedback tools are within reach. Discover how to leverage these.</p>	CPE
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Session #10 2:00 – 2:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>Fun Stuff About Some of Our Society Leaders Past and Current <i>Dr. Karen Duke, Alpha</i></p> <p>As focused and professional as leaders usually are, they can also be loveable, funny and unpredictable. Early DKG leaders and more current leaders of our Society were no exception. Come to this session to enjoy a few stories. You might also bring a story or two that you can share with others.</p>	SI
102	<p>DKGIEF-Educating the World <i>Sandi Causey, Epsilon Kappa, & Marilyn Gregory, Epsilon Kappa</i></p> <p>Learn about the 2020 creation of the Delta Kappa Gamma International Educators Foundation (DKGIEF) - the philanthropic arm of DKG. Learn how DKGIEF and DKG work in tandem to promote the mission of the Foundation and the work of the Society. Learn what funds the DKGIEF board of directors manages. How do these funds benefit educators worldwide? How do they benefit DKG members, chapters and state organizations? Learn more about the responsibilities of the DKGIEF board of directors and how you can join them in their efforts to educate the world.</p>	SB
103	<p>Your Chapter’s Financial Journey: Returning Treasurers-Next Part of the Journey <i>Deborah Thomas, Mu Omicron, Leesa Cole, Delta Omicron & Finance Committee</i></p> <p>In this session, we will provide you with some extra helpful tips and resources to help you have a wonderful journey through your chapter finances. We will explore the dkgtxas.org website and point out some items you may have never used as well as some new items that will help make your job easier.</p>	SB

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105	<p>A Musical Journey: Creation, Preservation, and Integrating Music Interrelationships and the Impact on Cognitive Functions <i>Dr. Cindy Kates, Epsilon Sigma</i></p> <p>In this session, the audience will enhance their knowledge by exploring areas that are vital to music creation and preservation. We will cover topics such as public domain, copyright laws, and the publishing process. Participants will engage in interactive activities that will help develop and enrich their understanding. This will be accomplished by utilizing and integrating music interrelationships within the academic disciplines, and by studying music's impact on cognitive functions. Furthermore, these techniques will explore how music is applied to teaching, social interactions, and other sociological environments.</p>	CPE
108	<p>So You Have a Small Chapter, What to Do Now. <i>Michelle Grandinetti, Theta Alpha & members of the TSO Executive Committee</i></p> <p>Don't give up! Join a group discussion to look at the causes of membership decline and explore solutions that will get your small chapter back on its feet. You will learn how to run a chapter with a small group of members, identify opportunities for growing chapter membership, and determine goals specific to your chapter.</p>	SB
111	<p>Ultimate Games for DKG! <i>Dr. Lisa Rogers, Tau</i></p> <p>In this highly interactive session, participants will utilize the seven different types of learning styles while learning new teaching strategies that will excite learners in a fun-filled learning environment. Participants will be actively engaged in role - playing activities that will enable them to meet other educators and work in learning communities to complete impromptu tasks. Participants will also learn meeting skills and review introduction strategies when working with other educators and learners.</p>	CPE

Session #11 4:00 – 4:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>Cyber Security, Enjoy the Web While Staying Safe <i>Tracy Shea, Alpha Gamma</i></p> <p>Has your online security been compromised? Do you want to keep it from being compromised? Learn practical ways to maintain your online safety by avoiding common virtual pitfalls. These strategies will support your digital productivity while also keeping you protected. Your online security is within reach. Please consider joining this session.</p>	<p>CPE (R) Sess 5 Sess 11</p>

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102	<p>Don't Stop Now Take 2! <i>Dr. Alice Smith, Alpha Chi</i></p> <p>Schools across Texas and the United States are finding students who have withdrawn, along with the loss of quality teachers. We, as educators, must intentionally act to speak truth and attempt to reverse this current trend. In this session, you will discover and fill your toolbox with the knowledge needed to achieve success in your home, community, church, classroom, and sports fields. Oh, and bring your humor! We must find our joy and keep it with us all the time!</p>	<p>CPE (R) Sess 11 Sess 12</p>
103	<p>Pack Your Bags! Your Adventure Awaits <i>Donna Morehead, Pi & Carol Rose, Alpha Chi</i></p> <p>“Clothes? Check. Membership pin? Check. Calendar? Check. Latest up-to-date leadership skills and self-confidence? Oh, My! Where did I put those? I’m sure they were in the things I meant to pack for the journey.” Wherever you are in your DKG TSO journey, The Leadership Seminar Committee wants to see your completed itinerary and ticket for the upcoming 2023 Leadership Seminar on October 15, 2022. Seasoned travelers will help navigate the application process and give a few pointers on what to pack for the next leg of your journey.</p>	<p>SB (R) Sess 2 Sess 11</p>
105	<p>Recruit, Retain, and Reinstate-Membership 101 <i>Phyllis McPherson, Alpha Gamma & TSO Membership Committee</i></p> <p>These are the 3 R’s for membership. This session will provide you with the tools to make your membership grow and keep your chapter going. We plan to provide basics and hear of others’ best practices. Join us!</p>	<p>SB (R) Sess 1 Sess 11</p>
107	<p>TRTA Update with the Honorable Vicki Truitt <i>Libby Horton, Mu Tau</i></p> <p><i>The Honorable Vicki Truitt served in the Texas House of Representatives, overseeing the Pensions, Investments, and Financial Services Committee, where she analyzed and helped to pass legislation that positively impacted TRS retirees.</i></p>	<p>SI</p>
108	<p>From Trash to Treasure <i>Janice Harsch, Zeta & Luinda Verden, Zeta</i></p> <p>Does your chapter struggle with raising funds? This presentation provides hints for a successful garage sale-everything you need to know from publicity to organization for turning your “trash to treasures”. We will equip you with all of the necessary tools for a complete one-day fund-raising event.</p>	<p>SB</p>

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Breakout Sessions - Saturday, June 18, 2022

Session #12 2:00 – 2:45

Rm	Title/ Presenter / Chapter /Description	
101	<p>Create Your Best Future-Reinvent Yourself! <i>Dr. Karen Duke, Alpha</i></p> <p>Do you think your personal or professional life is on “pause” particularly after the pandemic restrictions? Then it may be time to take a personal inventory of your life. Participants will take a short life inventory and immediately see the results. Discover ways to approach your future with optimism, energy and increased effectiveness and to enjoy the future you choose to create.</p>	SI
102	<p>I Am the Secretary. Now What? <i>Dr. Stacey Arnold, Kappa Lambda & Charlotte Nyman, Alpha Pi</i></p> <p>Chapter Recording and Corresponding Secretaries serve vital roles in a chapter’s journey. This interactive session will look at the responsibilities of the positions, how to record meeting minutes and creative ways to correspond with chapter members and others. Participants will have an opportunity to share ideas.</p>	SB (R) Sess1 Sess 12
103	<p>How to Become a Leader for Our Society: We Need You!!! <i>Kerry James, Alpha Pi & members of the Nominations Committee</i></p> <p>The Nominations Committee is looking for leaders in our Society to become future Officers and Committee Members of the 2023-2025 biennium. Members of the committee will explain the requirements needed to complete the application for: State Officer, Finance Committee, and Nominations Committee.</p>	SB (R) Sess 9 Sess 12
105	<p>Don’t Stop Now Take 2! <i>Dr. Alice Smith, Alpha Chi</i></p> <p>Schools across Texas and the United States are finding students who have withdrawn, along with the loss of quality teachers. We, as educators, must intentionally act to speak truth and attempt to reverse this current trend. In this session, you will discover and fill your toolbox with the knowledge needed to achieve success in your home, community, church, classroom, and sports fields. Oh, and bring your humor! We must find our joy and keep it with us all the time!</p>	CPE (R) Sess 11 Sess 12
107	<p>Keeping New Members and Developing Leaders. It’s not Complicated”. <i>Michelle Grandinetti, Theta Alpha & members of the Executive Committee</i></p> <p>Does your chapter work vigorously to induct new members only to be disappointed that they do not stay? Are members reluctant to become leaders in your chapter? Let’s look at the most common reasons members leave, how to resolve the roadblocks to developing those 50 year members, and how to guide a new member to becoming a leader in the chapter. You will be amazed at how simple these solutions will be to implement.</p>	SB (R) Sess 2 Sess12

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<p>108</p>	<p>Caring for Yourself So You Can Care for Others <i>Connie Rensink, Theta Chi</i></p> <p>Do you give your time to others before you take care of yourself? Your giving nature is common among educators, and yet the effects of long-term stress have many detrimental effects to physical, mental and emotional health. The on-going COVID-19 pandemic has intensified the strain of coping with daily challenges. Join this interactive session to learn no-guilt strategies for maintaining resilience, taking better care of yourself, and fostering a self-care culture.</p>	<p>SI (R) Sess 1 Sess 12</p>
<p>111</p>	<p>Sharing is Caring: Using Google Apps <i>Kitty Hutchcroft, Epsilon Upsilon</i></p> <p>Learn how to collaborate with your chapter and/or members of a TSO committee with EASE. This presentation will focus on Google Docs (Word), Slides (PowerPoint), and Sheets (Excel). You will learn how to create and share these documents with others and the POWER of easy collaboration (no more keeping up with which “version”). Bring your own device and mobile hotspot. If you have used these apps and want to freshen up your knowledge or if you have never used these apps, come with your questions, devices, and mobile hotspots. Please make sure you have a Google account prior to coming to this session. Not sure how to create a Google account - Google It!</p>	<p>CPE Sessi 6 Sess 12</p>

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A journey is best measured in friends, rather than miles.
Tim Cahill

International Administrative Board













Becky Sadowski.....	2020-2022 International President.....	Tennessee
Lace Marie Brogden	International First Vice President	Saskatchewan
June Bowers	Second Vice President	Nebraska
Nita R. Scott.....	Executive Director.....	Texas
Margarita Hanschmidt.....	Europe Regional Director	Estonia
Dr. Debra (Debbie) LeBlanc.....	Northeast Regional Director.....	Illinois
Barbara Clausen.....	Northwest Regional Director.....	Washington
Candace (Candi) Martin.....	Southeast Regional Director.....	Arkansas
Janis Barr	Southwest Regional Director.....	California
Cathy P. Daugherty	Immediate Past President.....	Virginia
Connie Rensink.....	Member-at-Large (2018-2022).....	Texas
Cynthia (Cyndy) Moore.....	Member-at-Large (2020-2024).....	Alberta
Marjorie Sinclair	Area Representative-Canada	New Brunswick
Grace Rodriguez-Mesa	Area Representative-Latin America	Panama
Dr. Helen Popovich.....	Parliamentarian	Florida

TSO Members Who Serve in International Positions

Connie Rensink	International Administrative Board Member at Large
Dr. Jo Murphy	Chair, International Scholarship Committee
Marilyn Gregory.....	Chair, International Non Dues Revenue
Sandi Causey.....	Vice Chair, DKGIEF
Patti Belknap	Member International Leadership Development Committee
Dr. Karen M. Duke.....	Member International Nominations Committee

Delta Kappa Gamma Society Founders

The Society was founded May 11, 1929, at the University of Texas Faculty Women's Club, Austin. Dr. Annie Webb Blanton, faculty member at the University of Texas and first woman elected to a Texas statewide office, conceived the idea of an honor organization for women educators and selected eleven from Texas to help her create "The Delta Kappa Gamma Society". Two honorary founders were named by the 1949 State Convention since Texas was the only state without State Founders other than the original twelve shared with the whole organization. Biographical information may be found in *Our Heritage Volumes I, II and III*. Texas chapters are encouraged to remember and honor the vision of these women.

	Founder Dr. Annie Webb Blanton Austin, Texas		Founder Mamie Sue Bastian Houston, Texas
	Founder Ruby Cole San Antonio, Texas		Founder Mabel Youree Grizzard Waxahachie, Texas
	Founder Dr. Anna Hiss Austin, Texas		Founder Ray Holden King Ft. Worth, Texas
	Founder Sue King Ft. Worth, Texas		Founder Dr. Helen Lois Koch Austin, Texas
	Founder Ruby Terrill Lomax Austin, Texas		Founder Dr. Cora Merriman Martin Austin, Texas
	Founder Lalla McClatchy Odom Austin, Texas		Founder Lela Lee Williams Dallas, Texas
	Texas Honorary Founder Dr. Clara M. Parker Austin, Texas		Texas Honorary Founder Dr. Eula Lee Carter Fort Worth, Texas

TSO Past State Presidents 1929-2021

Deceased: 1929-1930
1930-1934
1934-1938
1938-1940
1940-1942
1942-1946
1946-1948
1948-1950
1950-1953
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1995-1997
2005-2007

Dr. Annie Webb Blanton
Miss Mamie Sue Bastian
Dr. Eula Lee Carter
Mrs. Catherine Y. Clack
Mrs. Sadie Ray Graff
Miss Julia B. Hubbell
Miss Sarah Militia Hill
Miss Phyllis Ellis
Miss Yvette C. Rosenthal
Miss Eugenia Terry
Miss Doris Thompson
Dr. Madge Davis
Mrs. Nell B. McMains
Mrs. Ethel G. Sloan
Miss Sarah Tobolowsky
Mrs. Ruby Lee Lafferty
Miss Jessie Sim
Miss Francis White
Mrs. Levonne Davis
Mrs. Frances Lowrance
Mrs. Lunelle Anderson
Mrs. Laginia Hale
Mrs. Mary Rowlette
Mrs. Ruth Williams Duke
Mrs. Bettye Mischen Dunbar
Mrs. Carolyn Larrison
Mrs. Dorothy Stallings King
Dr. Aleene Van de Grift
Mrs. Ruth Johnson
Dr. Dolores Akins
Ms. Sandy Whitney
Mrs. Catherine Davis

2003-2005



Mrs. Carolyn Adkins
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2007-2009



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2009-2011



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2011-2013



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2013-2015



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2015-2017



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2017-2019



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2019-2021



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1999-2001



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Kappa Theta, Area 16

2001-2003



Mrs. Sheryl Minick
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Iota Nu, Area 9

TSO Executive Committee & Employed Personnel

EXECUTIVE COMMITTEE 2021-2023



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Kappa Lambda, Area 7



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Eta Delta, Area 3



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Alpha Pi, Area 17



SECOND VICE PRESIDENT
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Theta Alpha, Area 9

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STATE PRESIDENT/EXPANSION**
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pmbelknap@yahoo.com
Theta Alpha, Area 9



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Iota Omicron, Area 16



STATE EXECUTIVE SECRETARY
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ASTEF PRESIDENT
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Beta Sigma, Charlotte Mahler
Gamma Epsilon, Mandy Schindler-Grubbs
Gamma Sigma, Kim Otto
Iota, Lezli Collins
Iota Omicron, Tracy Raines & Mandy Story
Kappa Theta, Alisha Odoms
Lambda Rho, Teresa Howard
Mu Epsilon, Hillary Terry
Mu Lambda, Cooke Johnson
Zeta Sigma, Bobbyeann Wilson

Area 17

Alpha Delta, Mary Lindsay
Alpha Pi, Debora Shidemantle
Alpha Upsilon, Kay Lowery
Alpha Zeta, Deborah Dean
Beta Lambda, Paula Massey
Beta Psi, Linda Brewer
Epsilon Gamma, Janell Abbott
Kappa Mu, Shalonda Adams
Theta Phi, Denise Kornegay

Area 18

Delta Kappa, Monica Escobedo
Eta Chi, Jeanene Trout
Iota Alpha, Sally Stuebben
Iota Epsilon, Danyle King
Iota Gamma, Kathy Chambers
Kappa Alpha, Polly Braun
Kappa Kappa, Susan Sanders
Lambda Alpha, Tobey Unrath
Lambda Delta, Roni Jo Frazier
Lambda Gamma, Sue Bathe
Lambda Kappa, Pat Souriall
Lambda Tau, Stephanie Rundell
Mu Phi, Vanessa Yelenick
Mu Pi, Diane Newport
Theta Lambda, Sally Kubiak
Upsilon, Heather Adair
Zeta Nu, Patrice Green
Zeta Tau, Lorena Zertuche

Submitted by Leesa Cole, TSO Executive Secretary

TSO Convention Steering Committee - Lubbock 2022



CONVENTION CHAIR

Deborah Payne
104 Dogwood Ln, Levelland 79336
806-786-0649
payne.deborah@gmail.com
Theta Epsilon, Area 12



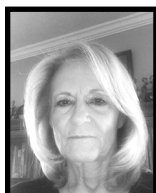
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Nancy Doss
5451 Juniper Court, Midland 79707
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ndoss1950@aol.com
Zeta Xi, Area 14



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Zeta Omicron, Area 12



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Zeta Xi, Area 14



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Alpha Sigma, Area 12



TSO EXEC SECRETARY EX-OFFICIO

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Gamma Eta, Area 12



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Alpha Sigma, Area 12



AREA 11 COORDINATOR

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806-435-0008
ceceliacates@gmail.com
Eta Alpha, Area 11



AREA 12 COORDINATOR

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Beta Epsilon, Area 12



AREA 14 COORDINATOR

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Theta Mu, Area 14



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Epsilon Delta, Area 11



CONSULTANT

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806-787-3607
debbi.ball@gmail.com
Gamma Eta, Area 12

Submitted by Nancy Doss, Convention Chair

Convention Committee Chairs - Lubbock 2022

Arrangements	Paula Miller, Alpha Sigma; Dawn Houy, Beta Iota
ASTEF/Business Session.....	Carole Horton, Theta Mu; Janie Wigley, Gamma Eta
AV/Tech	Tracy Shea, Alpha Gamma
Banner & Flags.....	Debbi Ball, Gamma Eta; Gloria Gonzales, Zeta Omicron
Birthday Luncheon.....	Natalie Eustace, Zeta Xi
Box Lunches.....	Theta Epsilon Chapter
Design (Program).....	Debbi Ball, Gamma Eta
Decor.....	Nancy Doss, Anita Patton, Joyce Watts, Zeta Xi
Flowers & Plants.....	Pam Allison, Challa Goedeke, Zeta Omicron
Founders' Banquet.....	Alpha Sigma Chapter (Elizabeth Bowen, President)
Guest Book.....	Pam Cole, Jackie Harland, Lucy Barrington, Janie Seymour, Eta Rho
Hostess Apparel	Mickey Cole, Alpha Sigma
Info/Lost and Found.....	Janet Mayo, Beta Epsilon
LDCP.....	Janet Helmcamp, Alpha Gamma; Rene Pittman, Zeta Delta
Leadership Seminar	Donna Morehead, Pi
Printing	Debbi Ball, Gamma Eta
Properties Room.....	Bobbie Duncan, Theta Mu; Rhea Melton, Gamma Eta
PSP Hospitality.....	Rene Pittman, Zeta Delta
Publicity	Gencie Houy, Alpha Sigma
Registration	Sharon McDougale, Gamma Eta
Sales.....	Sonja Hanks, Beta Epsilon
Signs & Posters.....	Terri Egerton, Gamma Eta
State Personnel Dinner	Deborah Payne, Theta Epsilon; Nancy Doss, Zeta Xi; Gloria Gonzales, Zeta Omicron
Table Hostesses	Cecelia Cates, Area 11 Coordinator, Eta Alpha; Melody Drinkard, Area 14 Coordinator, Theta Mu; Sonja Hanks, Area 12 Coordinator, Beta Epsilon
Tote Bags.....	Marjorie Malek-Ahmadi, Alpha Kappa
Unifying Project	Virginia Bowers, Epsilon Delta
Vendors/Ads	Donna Pugh, Terry Reynolds, Debra Burnett, Theta Epsilon; and Candis Conrad, Alpha Kappa
VIP Bags.....	Noelia Alvarado, Zeta Omicron, Chair; Renee Lee, Barbara Johnson, Patti Peil, Eta Alpha
Visual Arts.....	Brenda Pearson, Mu Pi; Nancy Wells, Beta Epsilon
Workshops/Facilitators	Lisa Yates, Lambda Omicron, Chair; Gloria Gonzales, Zeta Omicron

Submitted by Deborah Payne, Convention Chair

Chapter Spotlight Programs

Epsilon Alpha.....	The Ladder Alliance
Iota Epsilon	Empowering Sisters
Iota Omega	Sex Trafficking Awareness
Kappa Delta.....	Old Bedford School
Mu Chi	Guide Dogs

Submitted by Lynda Anderson, Chair, Programs and Service Projects Committee

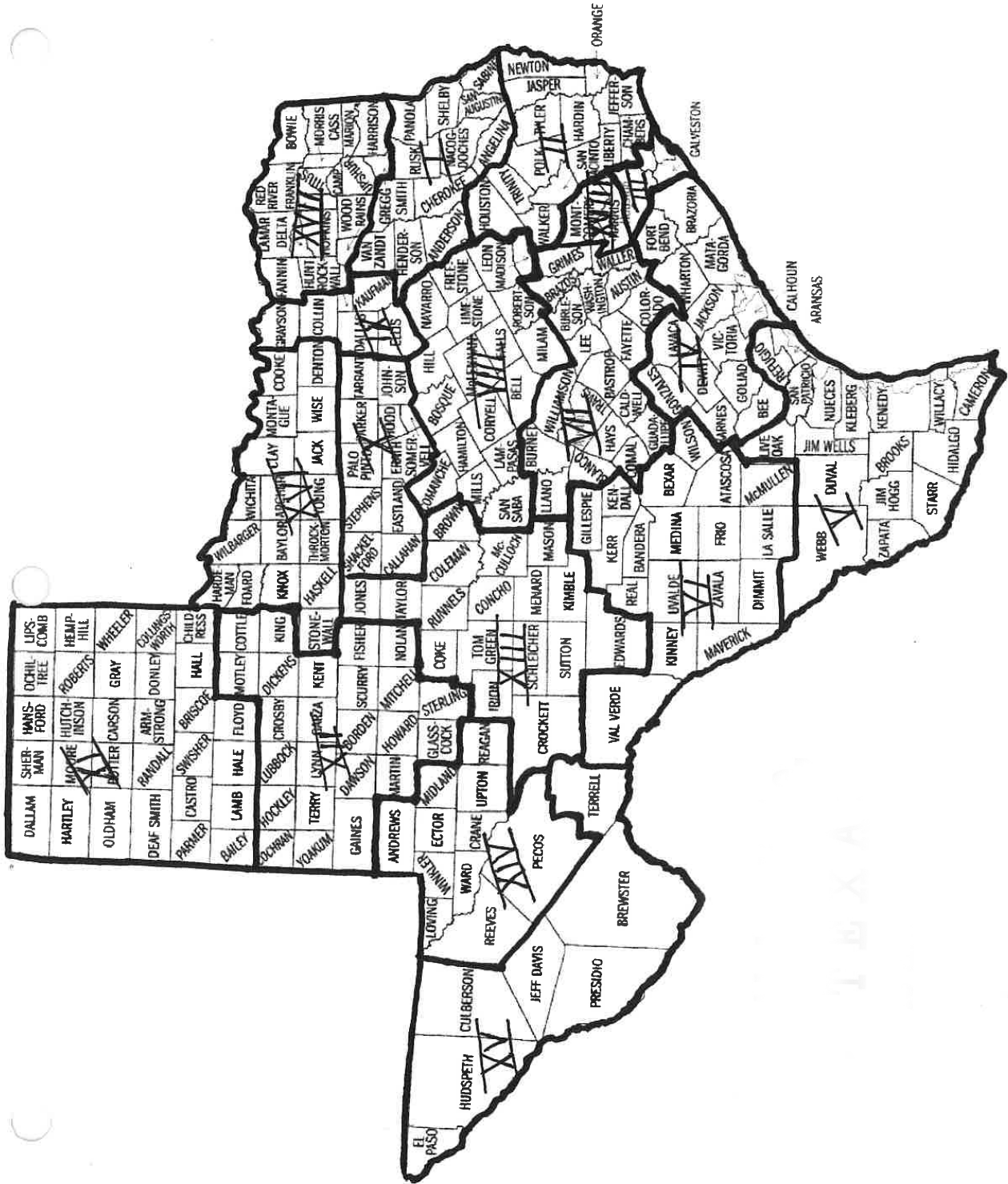
Vendor Exhibitors

31:31	Nancy's Jewelry and more
Alpha Alpha	Nibiru Confections
ASTEF	Nu Gamma
Bell Collection	Our Stuff
Daisy Lane Jewelry	Plain Jane's Fried Pies
Dunaway Crafts	River Rose Boutique
Iota Omicron	Scentsy
Joyce's Jewels	Silver Alert Designs
KMD Pottery	Southern Distributors
Lambda Alpha	Tenlee's Designs
Mary Kay	Theta Mu
Mu Chi	TSO headquarters
Nailing It with Sparkle	Tu design group

Visual Arts Exhibitors

Shelley Abernathy, Beta Upsilon	Quilted Textile
Barbara Ardis, Alpha Iota.....	Fused Dichroic Glass
Debbi Ball, Gamma Eta.....	Pottery, Photography
Kathy Glidewell, Beta Upsilon	Quilted Textile
Mary Griffin, Beta Xi	Crochet, Quilting
Sonja Hanks, Beta Epsilon.....	Batik Quilt
Shirl Hawes, Alpha Omicron.....	Ink, Colored Pencils
Paula Haynes, Lambda Xi.....	Oil Painting
Carole Lowe, Nu Alpha.....	Huck Towel Stitchery
Risa McCann, Mu Pi.....	Quilting
Nancy Newton, Iota Pi.....	Needlepoint
Brenda Pearson, Mu Pi	Ink, Colored Pencils
Ulana Ratley, Kappa Delta	Acrylic Painting
Mellie Smithwick, Beta Pi	Photography on Canvas
Terri Stretcher, Lambda Rho	Crochet
Linda Tindall, Epsilon Nu.....	Stained Glass Mosaic
Nancy Wells, Beta Epsilon	Photography
Janie Wigley, Gamma Eta	Photography

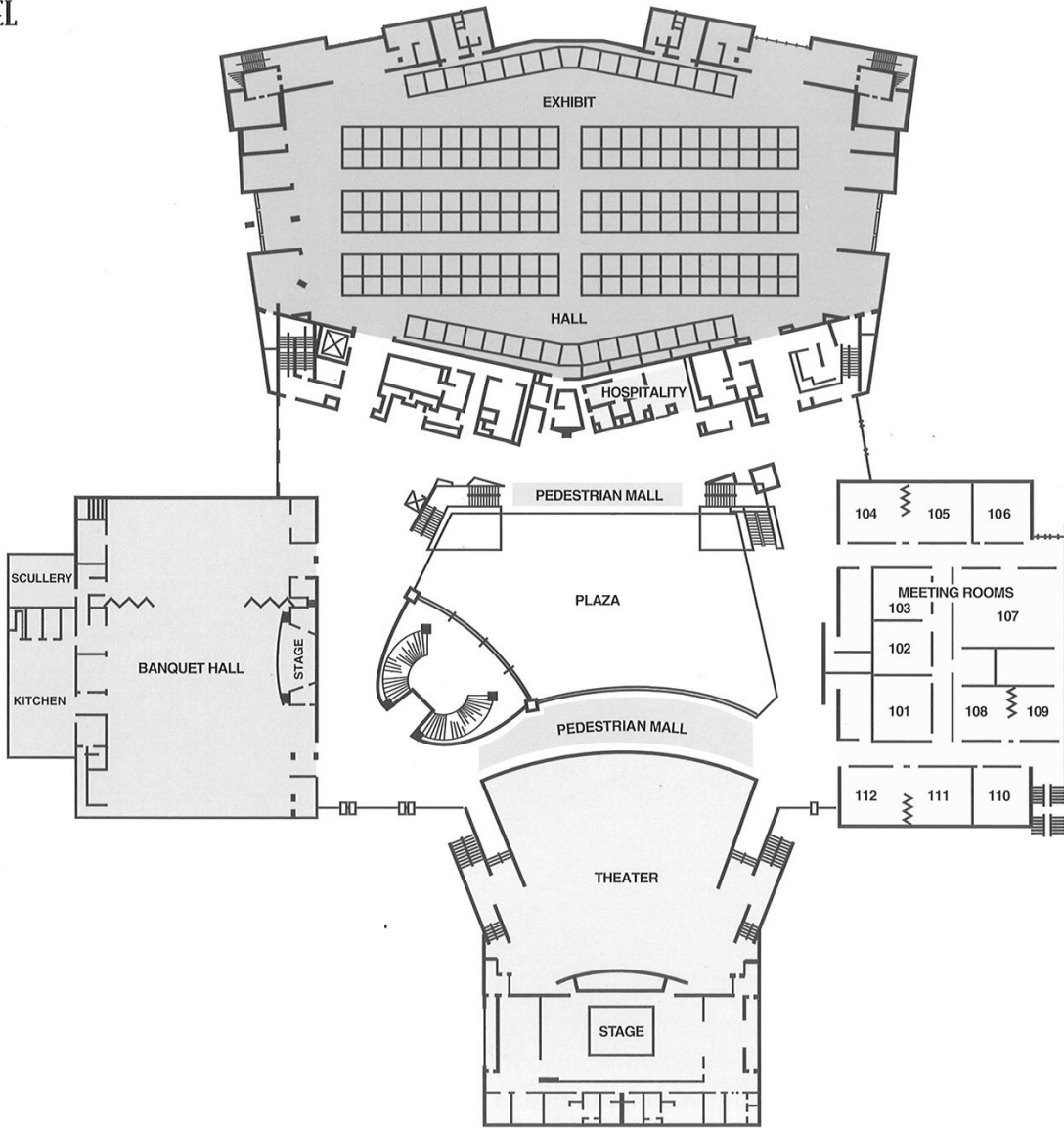
TSO Area Map



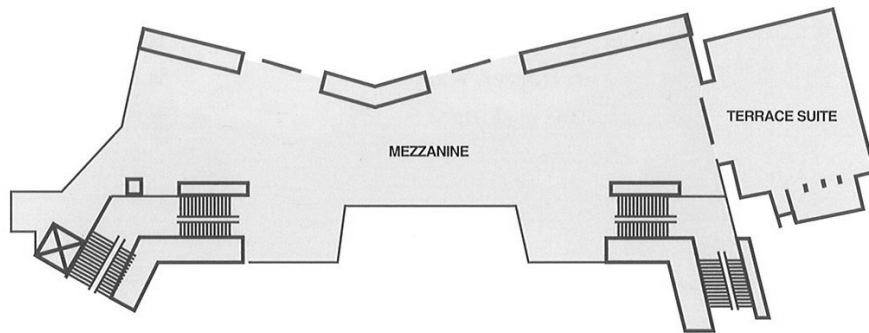
GENERAL INFO

Convention Center Map

MAIN LEVEL



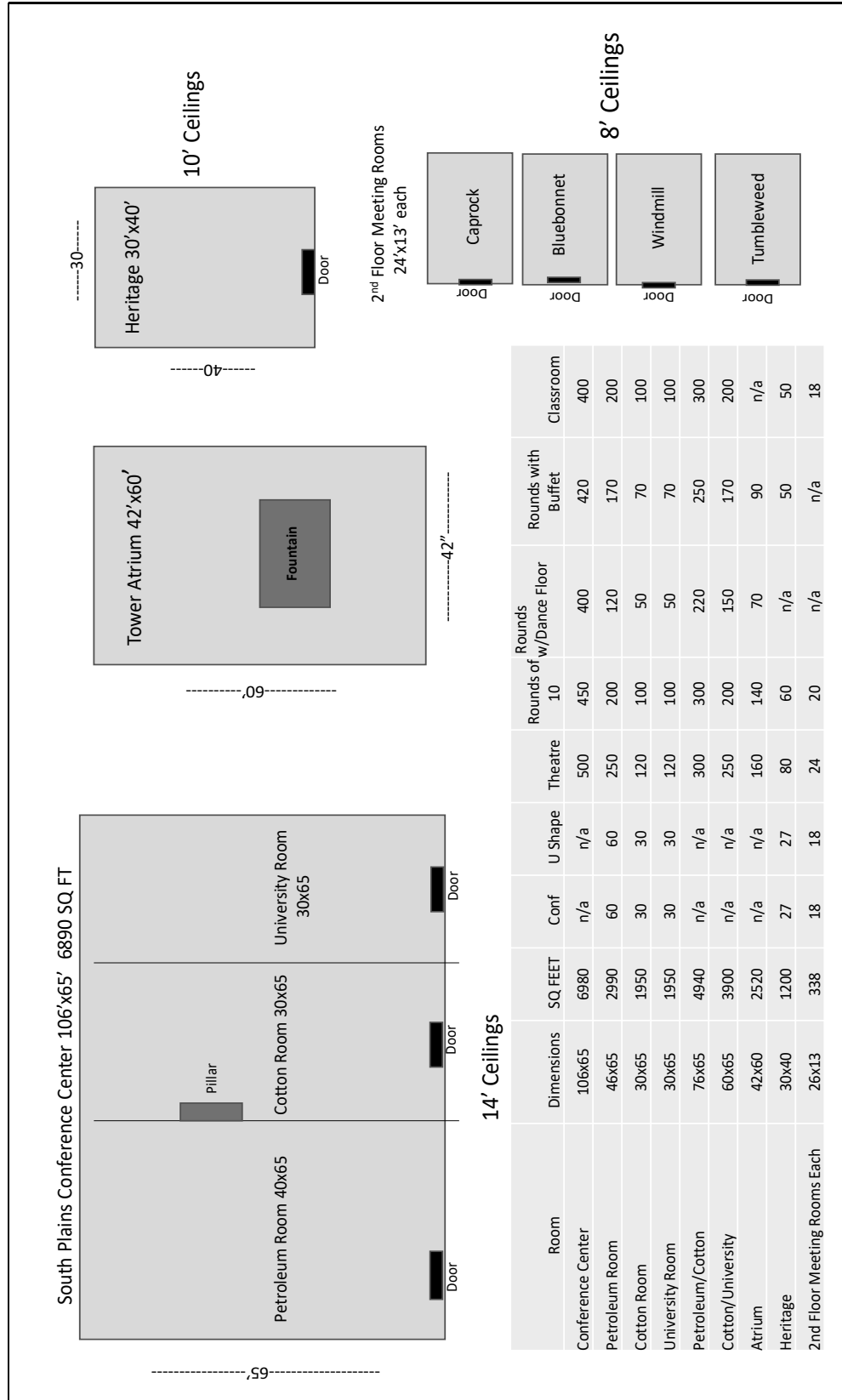
2ND LEVEL



GENERAL INFO

MCM Elegante Meeting Space

Meeting Space Layout



GENERAL INFO

Cotton Court Meeting Space



VALENCIA HOTEL GROUP

Venue	Sq. Ft.	Dimensions	Classroom	Banquet	U-Shape	Theatre	Conference	Crescent	Reception
High Plains Ballroom	3,274	63 x 50	120	200	45	216	42	110	172
High Plains A	1,968	38 X 50	84	120	36	126	24	60	100
High Plains B	1,306	25 X 50	42	80	30	80	28	40	60
Hub City Boardroom	750		-	-	-	-	18	-	-

Cotton Court Hotel
 1610 Broadway Street | Lubbock, TX | 79401
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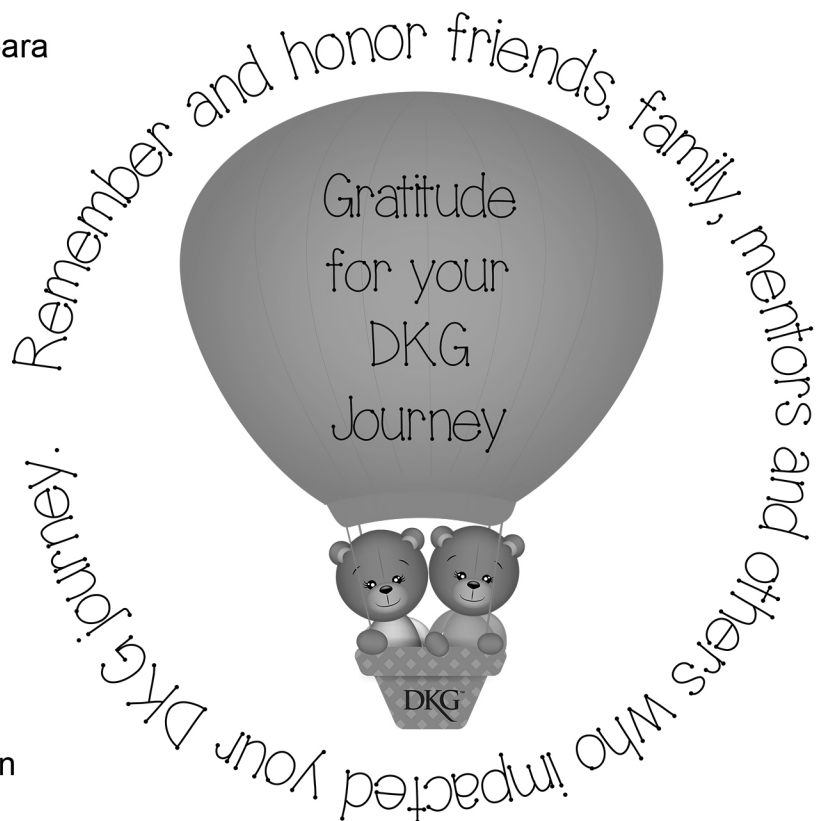
Gratitude for Your DKG Journey

Honoree

Memorialized

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2021-2023 Advancement Com.
Ball, Debbi
Belknap, Patti
Burt, Carolyn
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Davis, Sr., Jerry Spencer
Dodson, Peggy
Dwyer, Ruth E.
Ebersole, Billie
Egerton, Terri
Flinn, Jane
Gamma Eta Members *
George, Evangeline
Harmon, Juanita
Henderson, Rhonda
Hryekewicz, Dr. Barbara
Hull, Ruth
Hutchcroft, Kitty
Iles, Betty Dr.
Inmon, Shalan
Johnson, Cecile
McDougle, Sharon
McMillan, Carol
Morrow, Rosemary
Malone, Nancy
Newton, Nancy
Nyman, Charlotte
Rayome, Chery
Rhyan, Jeanette
Richardson, Jewel
Theta Chi
Thomas, Deborah
Vines, Betty *
Morris, Vivian
Waldon, Dr. Mary Ann

Amend, Ruth Dr.
Barnett, Carolyn
Bull, Eddie Glynn
Davis, Catherine
Gibson, Nancy H.
Grantham, Joyce
Hejl, Patsy
Holland, Merle
Huff, Marjorie
McDonald, Bess Church
Parents and Grandparents
Rosebrock, Mary Lu
Storey, Don
Webb, Jean
Whitehead, Inell
Wigley, David Alan



ASTEF February 2022 Giving Month Gratitude List

*At least two donations made for this person or group

Gratitude for Giving messages at <https://www.astef.org/gratitude-for-your-dkg-journey.html>.



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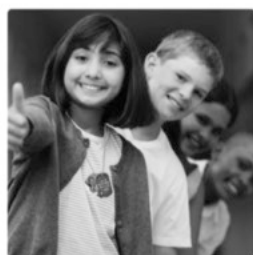
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Texas State Organization State Convention Lubbock 2022

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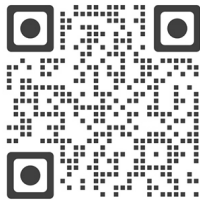
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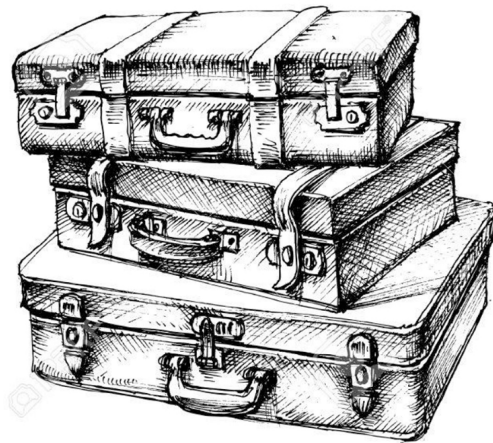
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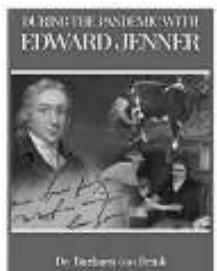
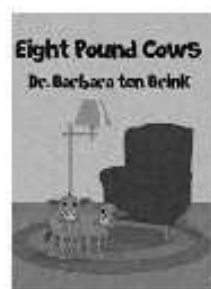


Use the QR Code to access the application form.

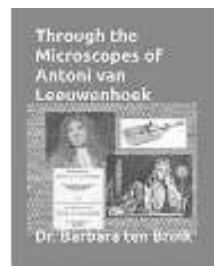


Pull up a comfy reading chair,

there is a new author in town!! Dr. Barbara ten Brink (Alpha Chapter) is a prolific author who has mastered six genres in two years. Curl up with or gift your grandchildren *Miss Claus and Her Bunnies* (HC \$16.99; PB \$9.99) and *Eight Pound Cows* (HC \$14.99; PB \$7.99)

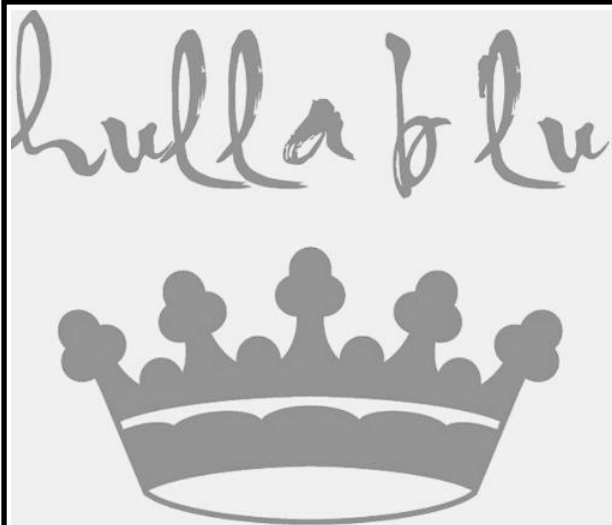


Study the world pandemic from a 200-year-old perspective with *During the Pandemic with Edward Jenner* (HC \$12.99; PB \$6.99)



Discover the love of science and the love Dr. ten Brink has for her husband's Dutch ancestors in *Through the Microscopes of Antoni van Leeuwenhoek* (PB \$16.00)

Find Dr. ten Brink's 25 books in six genres - Children's Books; Young-Adult Scientist Biographies; Epic Poems; Short Stories; Haiku; Treatises at authorbarbaratenbrink.com; YouTube Dr. Barbara ten Brink
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50

IOTA PI

Congratulations

TO IOTA PI CHAPTER FOR 50 YEARS OF EXCELLENCE
1972-2022



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

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- Planning a trip to extend your educational experience?
- Looking to extend your certification with professional development?
- Does your chapter need assistance in promoting a special project?
- Do you know of a woman educational student that could use financial assistance?
- Would you like to enhance your own leadership skills?

ASTE F CAN HELP

ASTE F is **YOUR** foundation that will:

- Award scholarships to women educators in Texas (Scholarship Fund)
- Fund leadership events to promote professional and personal growth of Texas women educators (Leadership Fund)
- Provide stipends for projects that support professional and personal growth of women educators in Texas and promote educational excellence for Texas students (Projects Fund)
- Award grants to aspiring educators in Texas (Projects Fund)

Need more information?

1. Visit your website at astef.org
2. Join the Constant Contact mailing list by clicking on the QR code.



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PROJECTS!

Theta Epsilon Chapter

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Anton, Ropesville, & Morton
Area 12



*Gamma Eta
proudly salutes
our members that
remain active in the
field of education.*



DONNA ANDERSON
K-DEE ANDERSON
TIFFANY HARKINS
PAT HIGHTOWER
STEPHANIE MARTINEZ
TIFFANY MITCHELL
JOY O'STEEN
CANDACE ZARATE



Danyle,

Congratulations on a successful biennium as president of Iota Epsilon. Your **Devotion** to our chapter and to the DKG purposes is evident in all that you do. You are **Amicable** in all your relationships and **Noble** in your cause. Thank you for saying "Yes" to another 2 years! You are a **Leader** who is **Easy-going**, always appearing carefree and relaxed. For these and many other reasons, we look forward to serving our members with you.

Debbie, Donna, MaryJane, Priscilla, Rhonda, Shari, and Sherri



Eta Alpha Chapter
of Delta Kappa Gamma Society International
honors the memory of

Wanda Tye Scott
12/3/1933-11/25/2021

a 50+ years member of
Delta Kappa Gamma Society International

Alpha

FIRST CHAPTER

FIRST STATE

THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL

Hip! Hip! Hooray! to all the Texas chapter presidents who so admirably led their executive boards and chaired their chapter meetings electronically throughout MOST of their two years as chapter presidents! YOU are AWESOME!

AND a special thanks to all the many retired educators in our chapters who have supported active Texas educators in a variety of creative ways.

TEXAS STATE ORGANIZATION HEADQUARTERS HONORS VOLUNTEERS FOR GIVING TIME, TALENTS AND DEDICATION

Patti Belknap, Theta Alpha Area 9
Marta Finlay, Delta Omicron Area 9
Marylin Nease, Delta Omicron Area 9

Pam Polk, Mu Omicron Area 9
Jeanette Rhyan, Theta Chi Area 10
Janie Wigley, Gamma Eta Area 12



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Iota Omega

Plano



Sandra Atkins
Member 1986 - 2021



Nancy Carr
Member 1993 - 2015



Nancy Boyd
Charter Member 1975 - 2005



Susan Geddes
Member 1991 - 2021

2021-2022

*We fondly remember these sisters
who will always be in our hearts.*

Opportunities to Serve



*Members provide and serve meals for meetings
at Journey of Hope, a local grief support center.*



*Our chapter supports the staff and students of
Isaacs Early Childhood Center in Plano ISD by
donating supplies and treats for teachers.*

Iota Omega

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Gamma Eta is proud of our members
who serve TSO.



K-Dee Anderson

TSO Committee Member

Debbi Ball

*TSO Webmaster/ ASTEF Board of Directors/
Convention Committee/Former Area Coordinator/*

Former Committee Member & Chair/Former Convention Co-Chair

Terri Egerton

TSO Committee Member/Convention Committee

Sharon McDougale

TSO Committee Member/Convention Registrar/Former Area Coordinator

Janie Wigley

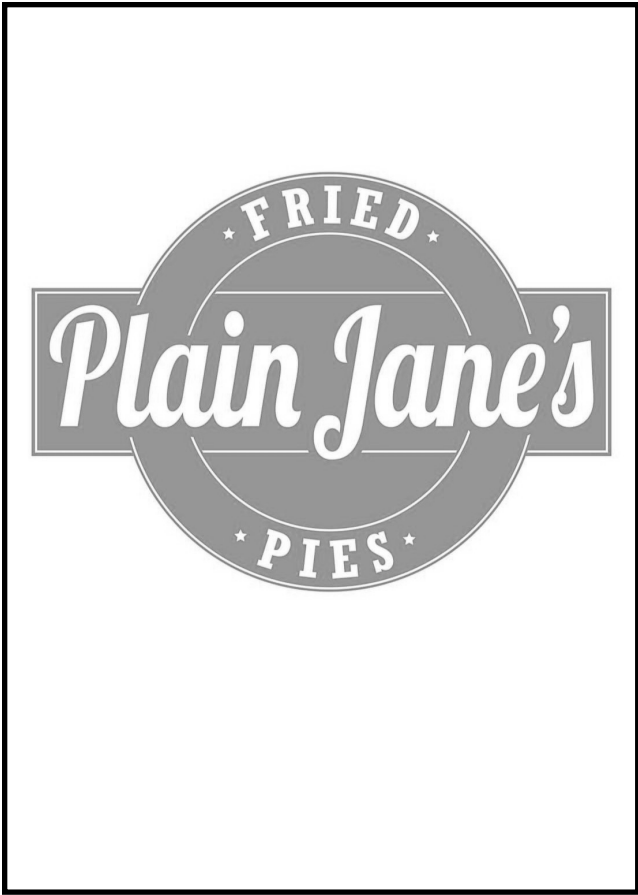
*TSO Committee Member & Chair/ASTEF Board of Directors/
Former Area Coordinator/Convention Committee*

Former Area Coordinator/Convention Committee

Jean Williams

Former Committee Member

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Notes

Notes

May your journey

always

lead you home.



My Breakout Sessions

After listing your breakout sessions, tear out this page to keep in a handy place for your reference.

Day	Time	Name	Room	Page #

GENERAL INFO

Convention Evaluation



Check all that apply: State Personnel
 ASTEF Director
 Chapter President
 First Timer
 50/50+ Member
 Guest

Days Attended: Wednesday
 Thursday
 Friday
 Saturday

What was the highlight of the convention for you?

What is your overall reaction to the convention?

Rate the following as applicable to your attendance and observation.

Circle: 1=Poor, 5=Excellent or n/a did not attend Comment

Convention overall	1	2	3	4	5	n/a	_____
Registration process	1	2	3	4	5	n/a	_____
Breakout sessions (numbered offered)	1	2	3	4	5	n/a	_____
Breakout sessions (topic variety)	1	2	3	4	5	n/a	_____
Opening Night	1	2	3	4	5	n/a	_____
TSO Business Meeting	1	2	3	4	5	n/a	_____
ASTEF Annual Meeting	1	2	3	4	5	n/a	_____
ASTEF Event	1	2	3	4	5	n/a	_____
Presidents' and Founders' Banquet	1	2	3	4	5	n/a	_____
Celebration of Life	1	2	3	4	5	n/a	_____
50+ Member Reception	1	2	3	4	5	n/a	_____
Birthday Luncheon	1	2	3	4	5	n/a	_____
Vendors	1	2	3	4	5	n/a	_____

If you are an incoming chapter officer, do you feel that you received the training you need to serve in your position?

What suggestions would you have for upcoming conventions (trends or topics)?

Please use the back of this form for additional comments.

Please complete, detach, and place this form either in the box located on the Registration table Saturday afternoon or at your hotel on Sunday morning. Click on the QR code located on page 1 of this program to submit electronically. The form can also be mailed to **Jeanette Rhyan, 8800 Tyne Trail, Fort Worth, 76118.**

Submitted by Jeanette Rhyan

