Lone Star News

Official Publication of Texas State Organization

Vol. 64, No. 4 The Delta Kappa Gamma Society International ~ For Key Women Educators Summer 2011

Claudia Estrada Is International Guest

laudia Estrada serves on the International Administrative Board as the Area Representative for Latin America. A member of Delta Kappa Gamma for 15 years, Estrada has worked for the American School of Guatemala for 24 years. She is the mother of three. One is a grownchild, and two are teenagers. She belongs to the group GTRIBIE whose purpose is to disseminate educational technology trends in Guate-

Spanish is her native language, but she speaks English as her second language. In the Society, she served her chapter as secretary, treasurer and president. She was state president, member of an International committee and a speaker for the International Speakers Fund (ISF). In addition to her current position on the Administrative Board, she is also serving as a member of the ISF Committee.

Her education includes a BA in education and computer science from the Universidad del Valle de Guatemala and a Masters in Education with emphasis in curriculum and technology integration from the University of Framingham.

As a speaker and participant, she has attended various seminars, conferences and workshops on information and communication technology applied to education. She has traveled in several states in the United States as well as in Mexico, Central America, South America and Europe.

She enjoys cooking, reading, traveling, dancing and painting. She works out daily and enjoys swimming. She says her husband, children, work, DKG activities and her house take up the remainder of her time.

Estrada will update members on international activities, present workshops and attend other events during the state convention.

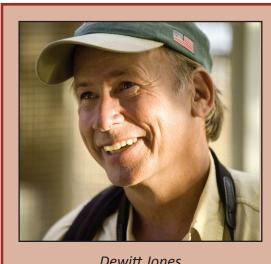
Photographer Dewitt Jones Featured at McAllen Convention

ewitt Jones, photographer for National Geographic, will be the presenter for the Leadership Event on Thursday afternoon at Texas State's 82nd Convention. Jones is one of America's top professional photographers and has earned a reputation as a world class photojournalist. He uses stunning photography and powerful dialogue to help viewers approach their lives with celebration, confidence and grace.

In the video Celebrating What's Right with the World, Dewitt asks: Do we choose to see possibilities? Do we really believe Continued on page 13



Claudia Estrada



Dewitt Jones

2009-2011 State **Executive Committee**

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Report of President... Viva Texas!

hapter presidents (CPs) respond yearly to questions prepared by International. They send them to the state president (SP). She reads them; creates and shares a database; and acts on the responses. With encouragement from the area coordinators, 263 new CPs (93%) reported how their chapters advance the Society. In summary, this is what they say Texas chapters do.

BELIEVE in the honor of membership.

Greater diversity in membership and a focus on early-career educators are critical to the advancement of the organization. Seventythree percent initiated new members in 2010:



by Dr. Vicki Davis 2009-2011 **Texas State President**

105 were early career-educators and 261 represented greater diversity either in academic environment, race, age or ethnicity.

ENGAGE members in worthy activities. Sixty percent reported projects that support excellence in education. Forty-five percent have projects that support early-career educators. These include mentoring; fellowship/support; grants/scholarships; dress for success activities; and community outreach where friends listen with an educational ear and a compassionate heart. Teacher material giveaways and new teacher showers along with local university teacher education collaborative programs prevail. Examples are posted at www. alphastatetexas.org Seventeen percent support Schools for Africa, the new International project. The buzz is strong (49%). Texas chapters sent a ream of paper clippings to the SP who forwarded them to International. Ninety-eight percent use technology to communicate with chapter members.

LEARN to do. For CPs, learning at convention included four-intense hours of training complete with networking opportunities. In describing the 3-5 most helpful training components, the CPs reported leadership

material in a recycled red notebook first. Second was a calendar (available to all members online) that provided the bienniumat-a-glance with upcoming events and deadlines. Networking with other CPs was the third most prized activity. Fourth, the state team was praised for contagious enthusiasm, sincere encouragement, constant availability and exemplary leadership. Overall, the entire session was reported as most helpful.

LEAD with a plan and pride to resolve chapter issues. Most (61%) have or are developing a strategic action plan. Their top three



challenges are (1) membership: recruiting, retaining, diversifying, supporting and involving; (2) finances: supporting chapter projects, programs and dues increases; (3) chapter leadership and relevancy: balancing busy personal and professional lifestyles while maintaining focus. CPs lead with pride. They are proudest of support and fellowship among members, and chapter community projects. Their leadership reflects progressive thinking, amazing stamina and stability, and loyalty to Society purposes.

During 2010, chapters rose to a new level, accepting change and liberation from long-held, non-productive Society stances! Members believed, engaged, learned and led the state in new ways! Viva Texas!

Betty's Buzz from Headquarters

By Betty Vines, Exec. Sec./Treas.

eflections may often be interesting and educational. Reflecting on the 2009-11 biennium, the headquarters building in Dallas has been a busy place. It has provided

a meeting place for over 35 committee meetings; 10 business meetings; 5 chapter and coordinating council meetings; 2 open houses; and for conferences where two or three members met to plan and work. The homeowners association even meets yearly in the conference room. Both one and two day meetings have occurred; many lasting into the late hours of the evening. Tours of the facility occur almost every time a committee meets because ladies come from throughout the state---some for the very first time.

Chapters have sent to our office over 2000 checks during this two year period. This includes checks for dues as well as contributions to Headquarters, Scholarships, Leadership, and the Eula Lee Carter Funds. Checks are stamped for deposit and the amount is entered into a data base giving the chapter proper credit. The check is also entered into the accounting system and copied before being taken to the bank. Each of our funds has its own bank account so going to the bank means going to several different banks.

Dues collection is a year-round occurrence. Although the chapter dues are submitted in November, chapters initiate every month. Dues and initiate cards, which totaled over 1500 were processed. Reinstatements also occur throughout the year. After the information is entered into the computer, International dues and extensive paperwork must be mailed to the International office.

Checks are not only received in this office but many are also issued. Just like the normal homeowner, the bills arrive monthly. Scholarship money is mailed to all of the recipients. Over 600 checks were issued from this office in the last two years.

Daily visits to the post office usually result in an average of 10 to 15 pieces of mail. At busy times of the year, a mail basket is required to haul all of the mail. Upon arrival to work each day, emails abound. Very few emails are junk. Answering questions and helping the members is what we are all about.

Questions such as who calls the plumber, who changes the light bulbs; who waters the plants; who buys the cleaning supplies; can be answered very easily with two words—**We do**. It is just like owning a home.

Convention planning begins in this office. Negotiating the locations and contracts with the help of the State President occurs yearly. Program preparation, workshop planning and financial direction take place here. Many of the Texas State keepsakes that will be on display in McAllen are housed here.

Our guest register reflects over 350 individuals who have come to Texas State Headquarters the past two years. That equates to open house almost every day! Your headquarters is always a busy place, but never too busy to help you, the members.



Betty Vines

Don't Miss CONVERSATIONS

on new foundation proposed budget development of new governance documents Ask questions, listen, learn in McAllen



Zumba!
Refreshments!
Meet!
Greet!
When: 8:30
Wednesday
evening
June 22
Holiday Inn
McAllen

i Fiesta! It's a party; you're invited! Get energized for the convention fun at the Pre-Convention Party!

FALL ISSUE LSN OMISSION:

The President apologizes that Majel Cooper's name was omitted from the list of the Flower Power group at the Area 3 Workshop. Majel Cooper, Zeta Mu, of Kingwood wrote the lyrics for the group and was their accompanist.

Alpha State Headquarters

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MEMBERS: Send address changes to International Headquarters: call, write, go on-line or e-mail LindaD@ deltakappagamma.org.

State President and Committee Recommendations

Annual reports from the Texas State Personnel are found on the website: www.alphastatetexas.org Recommendations in the reports that require a vote are listed below along with the governing body that acts.

State President

Recommendation (General Assembly): THAT the Executive Committee may undertake a revision of The Texas State Organization Governing Rules during 2011-2013, publish the proposed revised documents in a special issue of the Lone Star News to be delivered electronically and posted online, and present the proposed revision to the 2013 state convention for consideration and adoption. That the general assembly consider the revision (defined as to create anew) of its governing documents, namely state bylaws and state standing rules, at the 2013 state convention.

Rationale: The many recent changes at the international level as well as a multitude of changes throughout time at the state level, necessitate bringing the state governing documents in order and making them congruent with state law, international constitution/standing rules, and parliamentary authority. Costs: Estimate \$2500 for committee operating and 2 funded meetings for the biennium. Endorsed by: Constitution and Bylaws, Finance and Texas Executive Committees

Alpha State Texas Educational Foundation Special Committee

Recommendation (Executive Board): THAT the Texas State Organization approve the establishment of the Alpha State Texas Educational Foundation to be known as ASTEF.

Rationale: Establishing ASTEF responds to the concern expressed for years by Texas members about the need to investigate the feasibility of a foundation as a viable entity to accept, manage and distribute contributions to improve the quality of education and enhance the professional and personal growth of women educators in Texas; provide tax-exempt status to qualifying projects to assist fundraising; and to provide tax-deductible status for contributors.

Fiscal Impact: N/A Endorsed by: Finance and Texas Executive Committees

Headquarters Committee

Recommendation (Executive Board): THAT at the close of the 2010-2011 fiscal year, money donated to the Hundreds for Headquarters Campaign and the Headquarters Fund, exclusive of \$10,000 to remain in the Available Fund for building maintenance, shall be transferred to the Scholarship Fund for partial repayment of the loan made to purchase the Headquarters building.

Rationale: When the Hundreds for Headquarters (HFH) Campaign was begun, members were told it was to repay the \$300,000 loan to the Scholarship Fund and that minimum participation in HFH by all chapters would net about ½ of the loan. When the Headquarters Fund was begun, members were told it was to (1) repay loan, (2) pay operating expenses of the headquarters building, and (3) build a maintenance fund to relieve the Available Fund from these responsibilities. Goals (1) and (3) are met by leaving a portion of the money in the Available Fund for maintenance and transferring the rest of the money to the Scholarship Fund. The remaining amount of the loan can be reasonably budgeted over a period of time as a line item in the Available Fund budget. Alpha State Texas Educational Foundation (ASTEF)* shall pay a percentage of income, according to industry standards, to the Available Fund for use of staff and building to meet goal (2) of covering operating expenses. *Pending approval at the 2011 state convention. Fiscal Impact: None Endorsed by: ASTEF Special Committee, Finance and Texas Executive Committees

Leadership Seminar Committee

Recommendation (Executive Board): THAT Texas State Organization, an educational corporation 501(c)(6), transfer ownership of its Leadership Seminar Fund to the Alpha State Texas Educational Foundation (ASTEF), a private foundation 501(c)(3), to manage, invest, reinvest and distribute to the extent permitted by law and by any controlling document. Transfer shall occur within 60 days following the granting of 501(c)(3) status to ASTEF but no earlier than September 1, 2011.

Rationale: To continue and enhance the Texas State Organization Leadership Seminar program under the auspices of a non-profit private foundation known as ASTEF with all the attendant benefits to Texas State Organization members and in the advancement of the purposes of Delta Kappa Gamma. ASTEF will serve as the Texas State Organization's fundraising entity and shall ensure that the Leadership Seminar Fund shall continue to be maintained for the purposes as specified in the Texas State Organization governing documents. ASTEF shall ensure that the work of the leadership seminar committee continues according to the Texas State Organization governing documents. Fiscal Impact: Non-dues revenue is projected to increase as contributions to ASTEF will be tax exempt and fundraising will be a major focus of ASTEF. No change in current investments. Endorsed by: ASTEF Special Committee, Finance and Texas Executive Committees

Nominations Committee Slate of nominees presented in Spring Issue, Lone Star News

Personnel Committee

Recommendation #1P. (Executive Board): THAT the current Executive Secretary/Treasurer position shall be divided and duties re-aligned for an Executive Director and a Treasurer.

Rationale: The current workload for the Executive Secretary/Treasurer (EST) is greater than a four day work week allows. There is a critical need for an employee who will handle the treasurer duties and be responsible for the financial aspects of the work of Texas State Organization. Fiscal Impact: \$23, 377 plus required payroll taxes Endorsed by: Finance and Texas Executive Committees

Recommendation #2P. (Executive Board): THAT the three continuing employees of the Texas State Organization be rehired for the biennium July 1, 2011, through June 30, 2013, at the budgeted salary for each of their positions respectively: Executive Secretary/Treasurer, Betty Vines; Executive Assistant, Patricia (Tish) Mulkey; Webmaster, Diane Moose Rationale: The annual evaluations and performance appraisal reviews of each of these employees were positive. Each is doing excellent work for the state organization. The budgeted salary schedule is for the biennium. Endorsed by: Texas Executive Committee

Scholarships Committee

Recommendation #1S. (Executive Board): THAT Texas State Organization, an educational corporation 501(c)(6), transfer ownership of its Scholarship Fund to the Alpha State Texas Educational Foundation (ASTEF), a private foundation 501(c) (3), to manage, invest, reinvest and distribute to the extent permitted by law and by any controlling document. The fund transfer shall occur within 60 days following the granting of 501(c)(3) status to ASTEF but no earlier than September 1, 2011.

Rationale: To continue and enhance the Texas State Organization scholarships program under the auspices of a non-profit private foundation known as ASTEF with all the attendant benefits to Texas State Organization members and in the advancement of the purposes of Delta Kappa Gamma. ASTEF will serve as the Texas State Organization's fundraising entity and shall ensure that a scholarship fund for the benefit of members shall continue to be maintained according to the Texas State Organization governing documents. Furthermore, ASTEF shall ensure that rules governing state organization scholarships shall be approved by the Texas State Organization executive board as mandated by the Constitution of Delta Kappa Gamma. Fiscal Impact: Non-dues revenue is projected to increase as contributions to ASTEF will be tax exempt and fundraising will be a major focus of ASTEF. No change in current investments. Members will continue to pay a scholarship fee. Endorsed by: ASTEF Special Committee, Finance and Texas Executive Committees

Recommendation #2S. (Executive Board): THAT the Scholarship Fund shall be permanently endowed at an amount no less than \$25,000 per named scholarship.

Rationale: Sets minimum for Scholarship Fund per Texas State Organization guidelines, history and practice. Currently, there are 46 named scholarships. Forty-six (46) named scholarships at \$25,000 each equals \$1,150,000. Provides mandate for investments. Ensures permanent endowment of Scholarship Fund. Fiscal Impact: N/A Endorsed by: Finance and Texas Executive Committees

Recommendation #3S. (Executive Board) (General Assembly): THAT the Texas State Organization establish scholarships #47 and #48 in the amount of \$25,000 each.

Rationale: Currently, there are no unnamed scholarships and money is available to continue the practice of permanently endowing scholarships that may later be named. Fulfills Society Purpose #5. Fiscal Impact: Permanently endows \$50,000 for the purpose of scholarships for members Endorsed by: Finance and Texas Executive Committees

Recommendation #4S. (Executive Board) (General Assembly): THAT the next state scholarship be named for JoAnn Brooks, 2007-09 Texas State President, and Dr. Jane Nelson, 2007-09 Texas State Scholarships Committee Chairman. Rationale: As state president and state scholarship chairman, respectively, each has rendered outstanding service to the state scholarship program. Fiscal Impact: N/A Endorsed by: Texas Executive Committee

Finance Committee

Recommendation #1F. (General Assembly): THAT the state annual dues shall be increased eight (\$8.00) dollars for a total of twenty (\$20.00) dollars for active members and remain at seven (\$7.00) dollars for reserve members.

Rationale: Texas State Organization increased dues a total of \$5 over the last 28 years while membership decreased by 58%. The reserves of the available fund were used to balance the prior budget to spare members from a state increase in dues on top of the significant dues increase from international. The remaining reserves, if used to balance the current budget, would fall below the amount recommended by the organizations' accountant. Fiscal Impact: Supports Available Fund budget. Endorsed by: Texas Executive Committee

Recommendation #2F. (Executive Board):THAT 2011-2013 Texas State Organization Available Fund Budget be approved. Rationale: State is required to have a budget for Available Fund approved by Executive Board.

Committee Offers Proposed Amendments

he Constitution and Bylaws Committee presents, for consideration by all members, these proposed amendments to the Texas State Organization BYLAWS. These proposals will be submitted to and voted on at the 2011 State Convention to be held in McAllen. Individuals and chapters are asked to give thoughtful attention to these proposals so that all may share in the privilege and responsibility of shaping Texas State Organization governance.

Proposal 1 Article XIV Alpha State Texas Educational Foundation: An Enabling Act

To be added: Section A. As a means of furthering the educational purposes of the Texas State Organization, The Delta Kappa Gamma Society International, consent is given to the establishment and operation of a nonprofit corporation, under the Texas Non-Profit Corporation Act, named Alpha State Texas Educational Foundation (ASTEF). Said Foundation will operate under the Internal Revenue Code as a 501(c)(3) and shall abide by the current rules or those which shall hereafter be in effect.

Section B. Such officers of the Texas State Organization as are designated in the bylaws of said Foundation are authorized to act as officers and directors of the Alpha State Texas Educational Foundation.

Section C. Members of the Texas State Organization of The Delta Kappa Gamma Society International shall be members of the Foundation. No membership fee shall be required.

Section D. Consent is given for annual meetings of the Foundation to occur during the convention of the Texas State Organization of The Delta Kappa Gamma Society International.

Section E. Consent is given for the Foundation to use the office of the Texas State Organization in Dallas, Texas, as its office.

Section F. A Memo of Understanding between Texas State Organization and the Foundation shall be developed and maintained.

Section G. This enabling act shall not be subject to revision or amendment. The act shall become void only upon the dissolution or liquidation of Alpha State Texas Educational Foundation as provided for in Article 11 of the Bylaws of said Foundation.

Rationale: See ASTEF Special Committee recommendation. **Fiscal Impact**: n/a **Submitted by:** ASTEF Special Committee **Endorsed by**: Texas Executive, Scholarships, Leadership Seminar, Finance, and Constitution and Bylaws Committees **Proposal 2** Article X Activities Section C Special Funds 5

Which now reads: 5. The State headquarters Fund shall accumulate monies from member, chapter, area, and individual contributions. Monies from this fund shall be used to repay the Scholarship Fund for the money borrowed to purchase a state headquarters building in Dallas in 2005, to pay monthly operating expenses of the state headquarters building, and to reserve a percentage of the yearly contributions for future maintenance expenditures. The percentage reserved shall be set by the Headquarters and Finance Committee with approval of the State Executive Committee.

Amend by striking out #5 In Toto

Rationale: Fund purposes achieved. **Submitted by**: Headquarters Committee Endorsed by: Finance, Texas Executive, and Constitution and Bylaws Committees

Proposal 3 Article IV Finances
Insert as Section A A. Mandated Funds

and renumber 1. The state

- 1. The state shall maintain an Available Fund. It shall be an operating fund and shall have a budget.
- 2. The state shall maintain a Permanent Fund according to Society guidelines.
- 3. The state shall maintain a Scholarship Fund according to Society guidelines.

Rationale: Recommendation of the International Constitution Committee **Submitted by**: State Constitution and Bylaws Committee **Endorsed by**: Texas Executive and Finance Committees

Proposal 4 Article IV Finances Section B Annual Dues 1

Which now reads: 1. The state annual dues shall be twelve (\$12.00) dollars for active

Members and seven (\$7.00) dollars for reserve members.

Amend by striking out and substituting a new "1":

1. The state annual dues shall be twenty (\$20.00) dollars for active members and seven

(\$7.00) dollars for reserve members.

Rationale: See Finance Committee recommendation #1. **Fiscal Impact:** Supports Available Fund budget.**Submitted by**: continued on page 7

continued from page 6

Finance Committee **Endorsed by:**Texas Executive Committee

Proposal 5 Article X Activities Section A Scholarships

Amend by adding 3. The Scholarship Fund shall be permanently endowed at an amount no less than \$25,000 per named scholarship.

Rationale: See Scholarships Committee recommendation #2. Recommended by: Scholarships Committee Endorsed by: Finance and Texas Executive Committees

Proposal 6 Article VI Officers and Related Personnel Section A. State Officers 2

Which now reads:

2. The State Executive Secretary/Treasurer shall be selected by the State Executive Board from recommendations made by the State Personnel Committee. She shall perform the duties enumerated in her contract and in the OFFICIAL MANUAL. She shall be an ex-officio member of the Executive Board without

vote.

Amend by striking out "Executive Secretary/Treasurer" and inserting "Executive Director"; deleting "and in the OFFICIAL MANUAL"; and inserting as #3: The state treasurer shall be selected by the State Executive Board from recommendations made by the State Personnel Committee. She shall perform the duties enumerated in her contract. Renumber current #3 as #4.

Rationale: See Personnel Committee recommendation #1. Fiscal Impact: \$23, 377 plus required payroll taxes Recommended by: Personnel Committee Endorsed by: Finance and Texas Executive Committees

PROPOSALS TO AMEND THE STATE OFFICIAL MANUAL

he Constitution and Bylaws Committee offers these proposed amendments to the state official manual to be acted upon by the State Executive Board at state convention in McAllen.

PROPOSAL A. Official Manual III-A-5-3Expenses Allowed by Alpha State, Texas 3-a, b

Which now reads: 3. Alpha State shall pay the following:

- a. All expenses of the State President, the Executive Secretary/Treasurer, and the Editor of the LONE STAR NEWS and also one-half the expenses of the Immediate Past President to each of the following:
- (1) International Convention (1974 and 1977) (2) Southwest Regional Conference (1974) (3) Alpha State Convention (1974)
- b. Three-fourths expenses of other officers, the parliamentarian, the state committee chairmen, and the area coordinators; also, one-half the expenses of each past state president to the Alpha State Convention.

Amend by striking: 3.a. (3) Alpha State Convention (1974) and 3.b. Three-fourths expenses of other officers, the parliamentarian, the state committee chairmen, and the area coordinators; also, one-half the expenses of each past state president to the Alpha State convention.

Substitute new 3.b. All expenses of Executive Secretary/Treasurer and editor/photographer to the Texas State Convention.

So it reads: 3. Alpha State shall pay the following:

- a. All expenses of the State President, the Executive Secretary/Treasurer, and the Editor of the LONE STAR NEWS and also one-half the expenses of the Immediate past President to each of the following: (1) International Convention (1974 and 1977) (2) Southwest Regional Conference (1974)
 - b. All expenses of Executive Secretary/Treasurer and editor/photographer to Texas State Convention.

Rationale: Removes percentages to treat state personnel equitably. **Fiscal Impact:** See Proposal B. **Submitted by**: Finance Committee **Endorsed by**: Texas Executive Committee

PROPOSAL B: Official Manual III-A-5-3 Expenses Allowed by Alpha State, Texas 4-a

- 4. a. Expenses allowed for annual Alpha State, Texas, conventions shall be the following:
 - (1) Transportation to the place of meeting and return,
 - (2) Hotel room for the nights included in the meeting calendar,
 - (3) Meals scheduled during the meeting, and
 - 4) Registration fees. (1992) (2004)

Strike: 4.a. Expenses allowed for annual Alpha State, Texas, conventions shall be the following:

Substitute: 4.a. Expenses allowed for state officers, state parliamentarian, state committee chairmen, area coordinators, state webmaster and past state presidents to attend the Texas State Convention shall be the following:

continued on page 14

CPE Opportunities Extend to Educational Tours

he Professional Affairs Committee is pleased to announce that Certified Professional Education (CPE) credit can be earned on the pre-convention tours in McAllen. Tours are taking place on Wednesday and Thursday. Below are descriptions of the tours and the area of study. The CPE table can be located by looking for the butterflies near the Convention Center registration area. We will hand out material for you to gather CPE information. Certificates will be provided after CPE credits have been completed for convention. In addition to the educational tours, credits can be earned through several venues: workshops, general sessions, the Health Strand, and media presentations including The Wildlands during the Cultural Street Fair on Friday evening. We look forward to seeing everyone in McAllen.

Don't forget to sign up for CPE credit on your registration form: \$15 one-time fee for all CPEs in McAllen. See the detailed program online in May.

Texas History: Visit a symbol of traditional Texas. The world famous King Ranch was founded by Captain Richard King in 1852. Today the ranch is well-known for its innovations in cattle and horse breeding and continues to be on the forefront of modernization in farming. Tour includes a visit to the ranch, Henrietta Museum and Leather Shop, local Train Depot Museum, the Connor Museum, Sellers Market & Running W Saddle Shop.

Science: Visit the tropical tip of Texas, located between the Gulf of Mexico and the Laguna Madre Bay linked by the 2 ½ mile Queen Isabella Memorial Bridge. Activities include a dolphin watching cruise; a visit to one of nine World Birding Centers www.spibirding.com; a tour of Sea Turtle, Inc., dedicated to caring for and education about endangered sea turtles www.seaturtleine.com and a visit to the Point Isabel Lighthouse built in 1852.

<u>Culture and Fine Arts</u>:Get a taste of Old Mexico! Visit Gabiis Unlimited, a family run retail/wholesale business that specializes in Mexican handcrafts. The well-appointed store includes four major departments: Home Décor, Pottery, Jewelry and Ladies apparel. Merchandise from the Mexican states of Guerrero, Michoacán, Jalisco and Oaxaca is available www.gabiis.com

History and Science: Take a trip back in time with a visit to the Museum of South Texas History. Discover the rich heritage and blended culture found in the Rio Grande Valley and Northeastern Mexico. In this modern museum, visitors encounter prehistoric fossils, Spanish colonial artifacts, Rio Grande River steamboat treasures, the early cattle drive and farming era and the arrival of the railroad to the twenty-first century, all in state-of-the-art multimedia and diorama exhibits.

CERTIFIED PROFESSIONAL EDUCATION **THURSDAY**

Tarahumara Subsistence and Survival: Water Well Project

The Wonderful World of Writing: Treasure Books

Create a Buzz in 30 Seconds

Cybercitizenship and Web 2.0 in the Classroom

Celebrate What is Right With the World: The

Nature of Leadership

The Gulf Oil Spill--How's the Patient Doing?

What's Your Legal IQ? Teacher and Student

Rights and Responsibilities

Finding Magic in the Mundane

Dr. David Marshall, Texas Tech University and Ted Holder, CEO, Breedlove Dehydrated

Shirl Hawes

Teresa Toliver

International Representative Claudia Estrada

Dewitt Jones Video, Nancy Newton and Leader-

ship Seminar Comm.

Margaret Bains

Dr. Patricia Williams and Dr. Andrea Foster

Mary Gordon Spence, Writer and Commentator

FRIDAY

Debra Mahlmann and Betty Hill

Carol McMillan and Diane Moose

Bewitch Your Classroom with Unsettled Spirits in Historic Places: Texas Ghost Stories

Designing with Style

International Representative Claudia Estrada

Elda Sinder, Historian; Ceremonies Comm.

Dr. Jeselle Mathews, Health Strand, Leg. Comm.

Diane Moose and Carol McMillan

Sylvia Stern, Communications/Image Consultant

Explore a Variety of Topics/Interests at Workshops

FRIDAY continued

Guatemala: Education and Women in Leadership Roles That is Not What I Said: Men and Women in Conversation

Time Management Tools for Today's Leaders

A New Challenge: Professional Development for Every Educator Shirley Owens

Growing Writers

Folkloric Style Show

Weebly is not Wobbly: User Friendly Web site Building

Benefits for Women of Vitamin B & More-Supplements

Web 2.0 Palooza

The Wildlands...

Laura Sheneman Richard Moore, Photographer

SATURDAY Women's Heart Health Dr.Terry Posluszny, Health Strand, Leg. Comm.

> PERSONAL AND PROFESSIONAL DEVELOPMENT INTERESTS **THURSDAY**

> > **FRIDAY**

Genealogy: Linking the Past to the Future

Texas Mom Goes to Irag: A USO Project

Life-Long Learning Traveling by Train for Convention

Visual Arts Gallery

Robert Who??? His Take on Parliamentary Procedure

Sage-ing Not Aging

Membership Diversity- How Does Your Garden Grow?

Image Matters....

'On the Road Again' with Road Scholar

Enhancing Your Chapter

Nelda Landrum

Dr. Karen Duke

Shirl Hawes

Honorary Member Linda Robinson

Kay Cardoza

Texas State Organization Artists

Dr. Ruth Cameron Amend

Jean Robinson

Connie Rensink and Cathy McCallum

Sylvia Stern, Communications/Image Consultant

JoAnn Brooks, Carolyn Adkins, Kathryn Wright

and Linda Schulz

LDCP Committee

Music Committee

ASTEF Special Committee

Membership Committee

Bobbie Fagan and Justine White

SOCIETY BUSINESS

THURSDAY

Cyber Café, Annie Displays, Raffles, Marketplace

Leadership Development for Chapter Presidents

Sing-along Fun

ASTEF Conversation Create Pride in DKG with Orientation and Re-orientation

First Timers Orientation

FRIDAY

Cyber Café, Annie Displays, Raffles, Marketplace, Info Fair

Governance Conversation

Finance Conversation

Constitution and Bylaws Committee

Juanita Harmon and Past Chapter Presidents

Finance Committee

SATURDAY

Cyber Café

Power Dating for Incoming and Outgoing State Personnel

Lunch 'n' Learn in Casual Cafes

Technology Committee

Andi Kirby

Editors, Webmasters, Coordinating Council

Chairmen

LOSP Committee Pre-LOSP for Newcomers to State Leadership Positions

Chairman Explains Proposed Budget

By Sandi Causey, Finance Chairman

he Finance Committee met in budget deliberations over the course of three days. As we considered adding or subtracting cents we tried to be sensitive to the impact on our membership. Each expense line item of the budget was scrutinized. General expenses were cut where possible. Committee expenses were cut. State convention reimbursements to state personnel were cut. Income was brought in from the Scholarship, Leadership and Eula Lee Carter Funds to offset declining income from membership dues and increased staff and administrative costs. Our governing documents allow for this practice but this is the first time it will be done.

Due to prudent spending by our staff and careful convention budgeting we did not use as much of the Available Fund reserve. But at the end of the deliberations, there was not enough income to balance the budget without an \$8 dues increase for active members. The committee chose not to increase the dues for reserve members. The committee listened as chapters expressed concern about the impact of a dues increase on these members who represent a small percentage of our total membership.

Only two line items in the budget were increased significantly. The convention registration fee will be paid during the even year for each incoming chapter president attending leadership training. The chapter president or her official designee who attends the follow up leadership training the next year will receive the paid registration fee. Currently it is paid for only the first year. Given the cuts made in convention reimbursement for other state personnel, our chapter presidents (beginning with the 2012 convention), will receive the same registration reimbursement as all other state personnel. The committee recognized that most chapters pay this fee for their president and expanding it would help the chapters financially.

The committee also chose to fund the addition of a State Treasurer as recommended by the State Personnel Committee. The committee looked at this as an investment in the future work of the Texas State Organization as it expands to manage a foundation that will give back to our chapters and their communities.

The Finance Committee invites all members to attend the Finance Conversation at the McAllen Convention. We will be available to answer questions about the budget and the proposed dues increase.

Rationale for Dues Increase Recommendation

Texas State Organization increased state dues a total of \$5 over the last 28 years while membership decreased by 58%. The reserves of the Available Fund were used to balance the prior budget to spare members from a state increase in dues on top of the significant dues increase from international. The remaining reserves, if used to balance the current budget, would fall below the amount recommended by the orgainzation's accountant.

Especially for Your Eyes





- 1. State headquarters has an 800 number for the use of members to contact the office WITHOUT A CHARGE to the member. There is a charge to the state headquarters. If you have free long distance on your home phone or use free minutes for a call from your cell phone, please call the 972 number rather than the 800 number. This helps control state headquarters expense. You, too, can help Headquarters save.
- 2. Chapter presidents, please help headquarters update member contact information by submitting email addresses of members to International and State Headquarters.
- 3. Chapters and areas now have opportunities to offer CPE credits for members and also non-members. The guidelines for CPE credit at the chapter level are posted online at the state Web site.
- 4. If your chapter has a Web site, please send url, chapter name, president and Webmaster's names to Diane Moose at dianemoose@yahoo.com before June 1 for recognition at state convention.
- 5. If you move, please change your address by notifying International and state headquarters. Returned mailings of publication now cost a minimum of 61 cents each.
- 6. UP With Texas Treasure Boxes- Please remember to bring to the McAllen Convention your plastic shoe-sized box filled with small gifts, toys and games for a chronically ill child to convention. Or bring your goodies and purchase box at Convention for \$2.00
- 7. McAllen Tours: Don't forget to sign-up for pre-convention tours. Reservations accepted through May 9. (See Spring LSN.)

Read the recommendations on pages 4-7 and page 14. If you have questions, attend the Finance Conversation, the ASTEF Conversation and the Goverance Conversation in McAllen. Get your questions answered.

DETRIMENTAL REPETITION—REPETITION WITHOUT CONSEQUENCES

By Frances Turbyfill, Alpha Xi (7—Bryan)

e know that parents are the first teachers children have. I believe many parents, unknowingly, teach their children there are five steps in learning to listen and follow directions. These steps are

- 1. Giving directions once using a calm, pleasant voice.
- 2. Repeating the directions, still using a calm, pleasant voice.
- 3. Repeating the directions several more times in a loud voice.
- 4. Repeating the directions even louder and adding profanity.
- 5. Repeating the directions with the profanity and adding a physical blow.

In steps one through three, there are no consequences for not following directions. The consequences in steps four and five are unacceptable. This method of teaching is what I call the Detrimental Repetition--Repetition Without Consequences Method. There has never been a workshop covering this method, but unfortunately some teachers use the first three steps without realizing it.

Think of how many times you give the same directions throughout the day, every day. At times I hear myself repeating myself when I am substituting. I then remember the important word—consequences.

The repetition of directions several times a day, every day, without consequences when they are not followed, is detrimental to the class as a whole because it uses teaching time. It is detrimental to the student(s) to whom the directions are repeated on a consistent basis because it reinforces that they do not need to comply the first time directions are given. It is also detrimental to the teacher because her/his effectiveness is undermined when she/he

says the same thing many times without the desired results.

Here is an example of how consequences changed an entire grade level:

A third grade class of 140 students formed three lines for end of day dismissal by my door. Every afternoon the three teachers on duty gave the same directions six or seven times before all the students complied.

One afternoon I realized there was no noise, but it was dismissal time. I had heard no directions, no reminders and no noise!

Later the teachers explained that the students had used their recess time outside to practice following all the directions they had been taught and reminded of many times. Several weeks later, they had a refresher lesson at recess, but that was the only one they needed.

With most students, consequences don't have to be used but a couple of times. Consequences for one student often have a positive effect on other students. They begin to make better decisions about following directions right away because they know there will be consequences.

If a student continues to talk after being told to stop, having that student sit facing the wall is often beneficial. Having students stay in during recess to write a sentence about their behavior improves their willingness to make good choices in the future. Making sure attention is paid to capital letters, punctuation, spelling and handwriting is important. Having to write the same sentence all of recess can make quite an impact.

Eating lunch silently in the classroom with the teacher is also effective. One or two times of silent lunch in the classroom is usually enough for the student to realize that making good behavior choices is better than eating with the teacher in the classroom.

Consequences work for many students, but I know there are some students whose behavior will not change regardless of the consequences given. That's a fact of life for teachers.

I also know that teachers are extremely busy and might not feel they can give up lunch or recess time to spend in the classroom while a student writes. I also

Frances Turbyfil retired after having taught five years in North Carolina and 22 years in Bryan. A member of the Society since 1992, She has served as first vice-president is currently the president of her chapter.

know there is recess and lunch duty to do. But giving up recess or lunch several times, when possible, might be worth it if the result is less time spent dealing with repetition of directions. That would mean more teaching time and less frustration. Detrimental Repetition—Repetition Without Consequences-- It's not a good thing.



Gold Piece

Members Receive Honors

Rita Curington, Epsilon Epsilon (1-Athens), was named the 2010 Secondary Teacher of the Year for Athens ISD. She teaches English at Athens High School. Curington presently serves on the state necrology committee and was Area I Coordinator during the last biennium.

Trudy Field, Epsilon Upsilon (5-McAllen), received an educational grant from the Sharyland Foundation of Sharyland ISD. The award was for \$1675 for a program Field and two other teachers submitted entitled "Marvelous Mechanics of Motion."

Mary Higdon, Mu Nu (9-Allen), received the Allen ISD "Bright Idea" Award for the "Summer Splash" Reading Program. The program was designed to help students circumvent the summer slump young readers typically experience during school vacations. Each student was able to select ten books that were mailed to their homes at intervals over the summer. The students were asked to complete a reading response on each book, and then they could add it to their personal library.

Patricia Gear, Mu Nu (9-Allen), received a grant from the Foundation for Allen Schools. She and two other teachers had as their topic, Impactful Impact Time: Building Critical Thinking Skills for Tier 1 Students. They received \$1657 for the program.

Betty Matthews, Mu Nu (9-Allen), was invited to President and Mrs. George Bush's home as an honoree. She was honored as a Gold Star member since she is a military widow and a Blue Star member because she has active family members serving in the military.

Connie Oberle, Mu Nu (9-Allen), was honored with a Math Hero Award from a field of 111 nominees by the Raytheon Company. She received a \$2500 award and a matching grant of \$2500 for her school. She teaches sixth grade math at Evans Elementary School in Allen.

Faye Parish, Theta (2-Orange), has received two awards. She was awarded the Wayne A. Reaud Excellence in Education Award that is presented to fifteen teachers in Southeast Texas in recognition of outstanding contributions to the education system of Southeast Texas. This award celebrates superior contributions of teachers whose leadership and dedication inspire a spirit of learning in students of all backgrounds and abilities. Each award recipient was honored at an awards gala and received a crystal obelisk, a portrait and \$10,000. Her second award was the UIL Sponsor Excellence Award. Each winner of this award receives \$1000 and a distinctive trophy from the UIL in recognition of outstanding achievements in the pursuit of educational excellence through interscholastic competition.

Mary Curtis, Theta Zeta (3-Houston,) has been inducted into Alpha Chi, a national college honor society for graduates in all academic fields Angie Smith, Theta (2-Orange), received The Eddie G. Bull Award from the Texas Association of Student Councils Conference for Middle Schools for Advisor of the Year in the state of Texas.

Carol Reese, Alpha (7-Austin), was named Outstanding Teacher of the Gifted for both Region XIII and the State of Texas for 2010. She is a teacher at West Ridge Middle School in Austin.

Sandie McClure, Beta Tau (6-San Antonio) received the ExCEL Award. This award is given every year to one teacher from each district *Continued on page 13*



Buzzing With Ideas

By Shirl Hawes, Communications Chairman

exas chapter newsletters are buzzing with great ideas that impact education worldwide. One chapter coordinated a community/school/church effort to provide beautifully-decorated aprons and needed supplies to widows in Kenya. Another chapter worked with teachers and students to implement the Rain Harvesting Program at an elementary school. DKG members of one chapter invited the public to attend a panel discussion on diverse learning styles which proved especially useful to educators and parents. A newsletter editor printed a comprehensive list of volunteer opportunities available in that community. Another chapter kept records of their hours and wore specially designed DKG shirts when they volunteered.

To support early career educators, one DKG chapter compiled a Chicken Soup-style booklet of inspiring stories, advice and ideas. These members brought the new teachers to a chapter meeting to receive the booklets, as well as offers of support and mentoring. Other DKG chapters gathered supplies to create survival kits. Then new teachers in the district were invited to the September meeting to get their kit of classroom supplies with a DKG brochure. To fund grants for early career educators, many chapters invented clever ways to produce non-dues revenue. Fundraisers included pickle sales, chocolate auctions, jeans day passes, recipe swaps; bake sales at schools or local farmers markets, and auctions of ABC's (already gifted items, baked goods and crafts). Some chapters implemented "living memorials" to honor professionals who have done an outstanding job in education. "There is no limit to the number of educators you can honor in this way." Instead of a gift exchange during the holiday meeting, members of another chapter gave a "gift" to their recruitment grant.

This summer keep in touch with your chapter members with one page newsettes, fun field trips and webwatcher email updates. Peruse chapter, state, and International websites to garner even more creative ideas to keep your chapter buzzing!

Honors...continued from page 12 in the San Antonio area. McClure is the Northeast ISD winner. She received a \$1000 stipend and will be honored at a special awards banquet later this spring.

Marcie Stevens, Eta Mu (2-Beaumont), was honored as the first recipient of the Capital One Bank Community Spotlight Award. This award recognizes a local business leader whose leadership and involvement in the community has had a significantly positive community impact.

Dawn Westfall, Lambda Sigma (4-Missouri City), received an Ed.D. in Curriculum and Instruction with an emphasis in Language Arts from the University of Houston in December. She received \$6500 in TSO scholarship money and a local chapter scholarship during her studies.

Pauline Sayers, Lambda Alpha (18-Houston), is the new president-elect of the Texas Foreign Language Association of Texas (TFLA).

Connie Rensink, Theta Chi (10-North Richland Hills), will participate in the Fulbright Hays Group Project Abroad to explore India's experience with selected UN Millennium Development Goals during the month of July. The group will be collecting resources and information to help write curriculum. When they return from the month in India, they will present workshops for curriculum development.

Sherrill Hobbs, Delta Gamma (1-Hemphill), recently received the Buddy Low Excellence in Education Award award for High School Teachers. This award was created to celebrate and recognize superior contributions of teachers whose leadership and dedication inspire a spirit of learning in students of all backgrounds and abilities. She will also receive a \$10,000 prize.

Pat Ainsworth, Alpha Delta (17-Cooper), was named the Delta County Educator of the Year at the Annual Chamber of Commerce Banquet Bobbie Brownlee, Lambda Pi (10-Granbury), was presented with the "Jennie Award" at the spring convention of the district Texas Federation of Women's Clubs. The award honors a club member from each region for outstanding commitment to club, community and family. They are chosen by their local club to compete at state, regional and national.

TSO Conducts Leadership Seminar



Front Row (I-r) seated are Seminar Committee Members Kimberly Brumley; Janice Harsch; Bonne Stroman; Elizabeth Polk; Dr. Vicki Davis, TSO President; Shalan Inmon, Leadership Seminar Chairman; Jill Foltz; Nancy Hale; Patsy Heil and Debbi Ball.

Second Row Seminar Participants (I-r) are Carole Rylander, Nancy Doss, Kristin Cotten, Cheryl Hindman, Deborah Parrish, Brenda Pearson, Connie Hernandez, Dr. Olga Ligouri, Kathleen Nichols, Deborah Thomas and Mandy Story

Third Row Seminar Participants (I-r) are Marcie Cooley, Deborah Payne, Wanda Baker, Linda Elliott, Carolyn D. Allen, Pam Beall, Lori Shontz, Mary Simon, Justine White and Barbara Anders. Fourth Row Seminar Participants (I-r) are Kim Fuller, Dr. Mattie Sharp, Janet Helmcamp, Cathy McCollum, Donna Morehead, Linda Elliott, Dr. Patricia Williams, Kelly Broadus and Marilyn Curtis.

The seminar consisted of sessions on Graceful Introductions, Owning & Applying Strengths, Women in Leadership & Mentoring, Strengths in Leadership & Team Building, Laser Talk and Feedback Strategies, Mediation, Exercise and Stress Management, Recognition and Affirmation and Goal Setting.

Photographer. . . Continued from page 1 they're there? Celebrating what's right with the world helps us recognize the possibilities and find solutions for many of the challenges in our lives.

Speaking to audiences across the country, Jones is recognized as a renowned lecturer. Jones' inspirational video messages share his photographs as well as himself with audiences.

The award winning photojournalist is a cum laude graduate of Dartmouth College with a B.A. in drama and holds a Master's Degree in film from UCLA. Currently living in Molokai, Hawaii, he has published nine books. His most recent book, The Nature of Leadership, was created in collaboration with Stephen R. Covey.

This afternoon session is for all convention attendees and will offer one hour of CPE credit. Come, recognize what's right with Delta Kappa Gamma and celebrate with us in McAllen!

Take Flight to McAllen: Butterfly Tips

Begin Now

- Register early and make your hotel reservation soon.
- Bring a first-timer to the convention.
- Sign up for the pre-convention tour(s) and register your hubby/ and or family for fun things to do while you are busy. See the Really Kool Stuff for Really Kool Guys list in the Spring LSN.
- Help complete your chapter's Annie display or enter your art work in the visual arts display.

Plan and Pack

- Think practical and comfortable warm weather clothing so you can enjoy yourself throughout the day and evening. Pack easy (layered) professional clothes and a sweater for chilly rooms. Include swimwear.
- Bring comfortable shoes.
- Include special attire for certain events:
 Tennis shoes for the *¡Fiesta!* Pre-convention Party
 A brightly-colored outfit (solid if possible) for Birthday Luncheon
 A dressy outfit or formal dress for the Saturday banquet
- Remember a Texas Treasure Box (or the contents in a Ziploc bag to be transferred to a box you purchase at the Convention Center in McAllen).
- Put in an umbrella or other rain gear.
- Don't forget your DKG badge and any pins from your chapter.
- Be prepared with business cards that provide contact info.
- Include your registration receipt and your hotel confirmation.
- Remember your camera, camcorder, laptop, blackberry, ipod, nook, cell phone, etc.
- Consider bringing sticky address labels to put on mailing lists when requesting handouts or at vendors' booths, a highlighter, notepad and pens or pencils.

Remember These Tips

- No outside food or beverages are allowed in the McAllen CC.
- Presenters/vendors/committee members who must make multiple trips into the convention building for deliveries are asked to use back doors, especially for large items. Bring a portable cart to transport items for presentations and Info Fair.
- New! Both members and guest attendees are required to wear convention name tags in the convention center and on convention buses. Keep name tag in purse at the banquet where you are not required to wear it.
- Write your name/contact phone number on the back of tickets.
- Emergency contact numbers should include another convention attendee who will know how to contact your family.
- The Convention Information Table will provide a handout detailing directions to restaurants.
- Corsages may be ordered by phone 1-800-581-9525 or ordered by mail at 2302 N. Conway Ave., Mission, TX 78574. Single Red Rose \$4.33/ Two red roses \$7.58. Deadline: May 24;' Delivery to Convention Center on Saturday--Choice of wrist or pin corsage

PROPOSALS...continued from page 7

Strike: 4.a (3) Meals scheduled during the meeting, and; Renumber;

So it reads: 4. a. Expenses allowed for state officers, state parliamentarian, state committee chairmen, area coordinators, state webmaster and past state presidents to attend the Texas State Convention shall be the following:

- (1) Transportation to the place of meeting and return,
- (2) Hotel room for the nights included in the meeting calendar, and
- (3) Registration fee. (1992) (2004)
 Rationale: To conserve Available Fund, meals will no longer be reimbursed. Clarifies who receives reimbursement. Fiscal Impact:
 Reduces expenses of the Available Fund about \$3000 Submitted by: Finance Committee
 Endorsed by: Texas Executive Committee
 PROPOSAL C: Official Manual III-A-5-4
 Expenses Allowed by Alpha State, Texas 12
 Which now reads: Each incoming chapter president or a representative who attends the Leadership Development
 Conference at the Alpha State Convention shall be allocated \$50.

Amend by striking out and substituting a new 12:

- a. Each incoming chapter president or official representative who attends the Leadership Development for Chapter Presidents (LDCP) training at the Texas State Convention in even years shall be allocated \$50.
- b. The chapter president or official representative who attends the Leadership Development for Chapter Presidents (LDCP) training and the Executive Board meeting at the Texas State Convention in odd years shall be allocated \$50.

Rationale: Continues the practice of reimbursing incoming chapter presidents for attending LDCP training during state convention and adds reimbursement for the second year. Gives financial help to chapters by providing funds for chapter presidents to attend the state convention. Currently, \$50 covers the convention registration fee.

Fiscal Impact: \$13,000 Submitted by: Finance Committee Endorsed by: Texas Executive Committee

ASTEF Proposals To Be Presented in McAllen

By Jean Webb, ASTEF Chairman

he establishment of a non-profit educational foundation is an exciting step forward for the Texas State Organization. The ASTEF Committee encourages members to read the recommendations and proposed bylaw amendment relating to the establishment of the Alpha State Texas Educational Foundation that are found in this newsletter. Questions and concerns about ASTEF will be addressed in a workshop on Thursday afternoon at the State Convention in McAllen. The vote on recommendations will be during the Business Session on Saturday morning. Be there to share in this once in a lifetime opportunity.

Raffle Items Will Benefit ASTEF

By Jeanie Stiles, Headquarters Chairman

hat would a state convention be without someone winning prizes? Well, you won't have to miss that excitement because...THE RAFFLE IS BACK! This year the Headquarters Committee is sponsoring a Gift Bonanza raffle. The money raised from the McAllen raffle will be used as start-up money for ASTEF (Alpha State Texas Educational Foundation) pending approval by the Texas State Organization in general assembly. This way the foundation can begin working immediately to provide funding for activities that support professional and personal growth of women educators in Texas and enhance educational excellence for Texas students.

Once again our areas are donating "Gift Bonanza" items with a minimum value of \$100. I have already received some of the "Gift Bonanza" forms and they include lots of gift cards, spa packages, cash and relaxing bed and breakfast trips.

Xi members will be bringing a queen-sized quilt with a bluebonnet theme to raffle at convention. Its color scheme is mostly in shades of blue and green.

Raffle ticket prices are \$5 each or 5 tickets for \$20. A list of Gift Bonanza items will be online toward the end of May.

Alpha State Remembers

e mourn the passing and celebrate the lives of these cherished members.

Names of members whose deaths have been reported to Texas Necrology Chairman Eileen Pink, 6947 Misty Meadow Court, Fort Worth, TX 76133, between February 1, 2011 and April 1, 2011, their chapter and residence at time of death



In Loving Memory

Mrs. Hazel Denys Kirbie Sunderman, Pi (11-Canyon)

Mrs. Marjorie Willis, Rho (5-Edinburg)

Ms. Rosa E. del Castillo, Alpha Mu, (5-Brownsville)

Mrs. Shirley Eloise Jackson, Alpha Omicron (10-Stephenville)

Mrs. Jimmie Wilkes, Alpha Chi (7-The Woodlands)

Mrs. Rachel Roberts Curry, Beta Gamma (16-Frisco)

Mrs. Maxine Faye Lindley Cardwell, Beta Gamma (16-Vernon)

Mrs. Charlotte S. Wagner, Beta Lambda (17-Greenville)

Mrs. Ann Ronk, Beta Phi (10-Granbury)

Mrs. Maxine L. Beard, Gamma Alpha (8-Gatesville)

Mrs. Marjorie J. Huff, Gamma Omicron (4-Karnes City)

Mrs. Emma Eudora Barron Braswell-Renfro, Gamma Sigma

(16-Gainesville)

Mrs. June McCain, Gamma Sigma (16-Gainesville)

Mrs. Dorothy Harryman, Gamma Chi (2-Centerville)

Mrs. Geneva Harrison, Gamma Chi (2-Lufkin)

Miss Betty Carol LaRue, Gamma Chi (2-Lovelady)

Mrs. Sharron Higginbotham, Gamma Omega (7-Bellville)

Ms. Paula Oliver Duckworth, Delta Omicron (9-Dallas)

Mrs. Dana Lewis, Delta Rho (9-Carrollton)

Ms. Iris Evelyn Langston, Epsilon Beta (6-San Antonio)

Mrs. Minnie Louise Mayfield, Epsilon Theta (6-Boerne)

Dr. Marguerite P. Hewitt, Zeta Gamma (1-Tyler)

Mrs. Patricia Ann Lovelady, Zeta Zeta (11-Amarillo)

Mrs. Mildred Elzura Huguelet, Zeta Sigma (16-Garland)

Dr. Lynne Gibson, Zeta Omega (3-Deer Park)

Mrs. Hazel M. Morrow, Eta Pi (4-Tivoli)

Ms. Elah E. Medford, Theta Gamma (5-Lytle)

Mrs. Diana Alvina Thompson, Theta Kappa (7-Seguin)

Mrs. Margarette D. Kent, Iota Omicron (16-Wichita Falls)

Mrs. Louise Webb Hamilton, Kappa Alpha (18-Hockley)

Mrs. Carla Creighton McGee, Kappa Phi (9-Farmers Branch)

Austin Hosts Informative CTAUN Meeting By Marilyn Gregory, First Vice-President Meeting

Twenty-seven Delta Kappa Gamma members joined other attendees at the Austin CTAUN (Committee to Teach About the United Nations) Conference on April 2, 2011. Dynamic speakers and panel presenters

209 Ellebracht Dr. Fredericksburg, TX 78624

Return service requested

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Texas members braved cold, ice and snow to participate in the DKG Texas Legislative Rally in February. Seated (I-r) are Pat Osborne, Sandra Morales, Maureen Madden and Salllie Frederick, TSO Legislation Chairman. Standing (I-r) LaVonne Rogers, Ruth Spears, Christine Morrison, Ann Hunter, Betty Wilson and Tim Lee, Executive Director of Texas Retired Teachers Association. Bad weather throughout the state kept many who had planned to attend away from the event. Those who attended were enthusiastic about planning future legislative events in Austin.

delivered enlightening and informative news about global and local education issues. Presenters targeted social justice, educational trends and sustainability with information on specific programs currently helping others in the Austin area.

Many Texas DKG members were on the steering committee and helped with registration, acquiring the facility and speakers, organizing and setting-up the Info Fair, obtaining and filling the totes, hostessing and helping to introduce the speakers.

Those that attended came away with a new understanding of how the United Nations is helping people around the world. They learned about local and global problems and projects and how to get involved to make a difference.

Archives Committee Seeks Adding Cookbooks to Project By Mary Howington, Archives Chairman

o you know where to find the Whirly-Girls Collection, Alpha State DKG archives and over 15,000 cookbooks?

Recently the State Archives Committee and Dr. Vicki Davis visited the Woman's Collection at Texas Woman's University in Denton. Kim Johnson, Director of The Woman's Collection, guided us through where we found many interesting items including Alpha State Archives and files. There are handwritten letters from our founders, photos, reports from conventions, chapter histories and yearbooks from every chapter. In the open reading area, there is a cabinet filled with Delta Kappa Gamma memorabilia.

The cookbooks are one of three outstanding collections in the U.S. and are used for historical research. But no Delta Kappa Gamma cookbooks jumped out at us. The Archives Committee decided to see if we can add DKG cookbooks to this collection. Please let the Archives Committee know if you have cookbooks that you are willing to donate. Contact mhowington@sbcglobal.net